



AFMA Annual Report 2009–10

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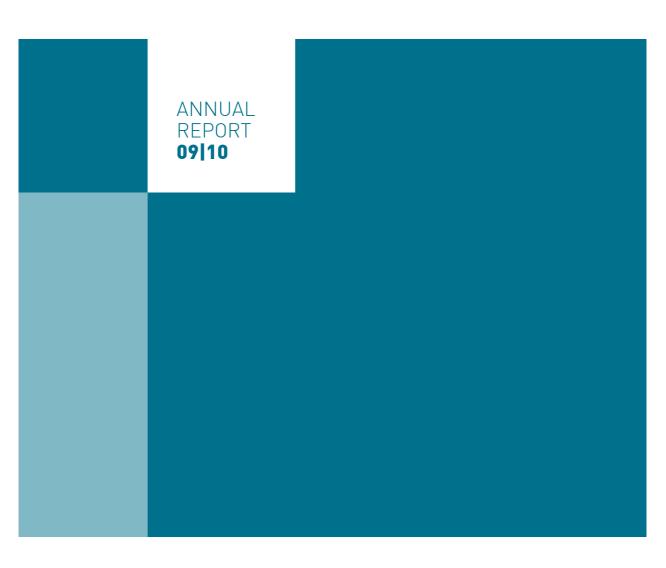
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Australian Government

Australian Fisheries Management Authority





Australian Government Australian Fisheries Management Authority

5 October 2010

Senator the Hon Joe Ludwig Minister for Agriculture, Fisheries and Forestry Parliament House CANBERRA ACT 2600

Dear Minister

We have much pleasure in presenting the annual report of the Australian Fisheries Management Authority for the financial year ended 30 June 2010.

The Annual Report has been prepared in accordance with the requirements of section 87 of the Fisheries Administration Act 1991.

We give the report to you for presentation to Parliament on behalf of the Authority under section 87(1) of the Fisheries Administration Act 1991.

Yours sincerely

maleteze

The Hon Michael Egan FAICD Chairman

Dr James Findlay Acting Chief Executive Officer Statutory Agency Head

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USER GUIDE

This report provides details of the operations and performance of the Australian Fisheries Management Authority (AFMA) for the financial year ending 30 June 2010, as forecast in the Agriculture, Fisheries and Forestry Portfolio Budget Statements 2009–10.

PART 1 – OVERVIEW

Part 1 provides an overview of AFMA's roles and responsibilities and how it has performed throughout the year. This includes the Chairman's and CEO's Review, a look at our key achievements in 2009–10, as well as developments in our operating environment and an outlook for the year ahead.

PART 2 – PERFORMANCE REPORT

Part 2 explains AFMA's performance management process, then measures the agency's performance against performance indicators and strategies developed prior to the reporting period.

PART 3 – MANAGEMENT AND ACCOUNTABILITY

Part 3 covers AFMA's governance arrangements. This includes financial management, human resource management and risk management practices, as well as stakeholder communications.

PART 4 – OUR FISHERIES

Part 4 gives readers a snapshot of each fishery AFMA manages, and includes a report on the effectiveness of management plans where applicable. Gross value of production data in this section is sourced from ABARE-BRS 2010, *Australian Fisheries Statistics 2009*, Canberra, August.

PART 5 – FINANCIAL STATEMENTS

Part 5 consists of AFMA's financial statements for the 2009–10 financial year, as independently audited by the Australian National Audit Office. These statements include financial performance, financial position and cash flows during the year.

PART 6 – APPENDICES

The appendices include reporting requirements such as civil litigation outcomes, progress against Ministerial Direction, details of the Commission and executive committees, Management Advisory Committee memberships, freedom of information reporting, Commonwealth disability strategy reporting, ecologically sustainable development and environmental performance and consultancy services.

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OVERVIEW



1

Chairman and CEOs review

Key achievements for 2009-10 Our operating environment Outlook for 2010-11 Environment and sustainability

CHAIRMAN'S AND CEO'S REVIEW

KEY ACHIEVEMENTS FOR 2009–10

AFMA made steady progress towards our goals for the 2009–2014 period.

We prepared and our Minister approved the Small Pelagic Fishery Management Plan. This takes Commonwealth fisheries a step closer to completing the implementation of the Australian Government's policy preference for management of fisheries by output controls in the form of individual transferable quota. Good progress was also made towards moving the Eastern Tuna and Billfish Fishery and the Northern Prawn Fishery in the same direction.

Our new centralised domestic compliance arrangements are in place and increasing compliance through targeted risk-based operations. The new arrangements are contributing to greater cooperation with industry founded on results.

Illegal fishing in the Australian Fishing Zone (the zone) is being effectively deterred

through the cooperative efforts of Australian Government agencies working through the Border Protection Command, with AFMA providing the fisheries expertise, prosecution briefs and disposal of forfeited boats and equipment. Incursions and apprehensions of fishing boats in the zone are at a 17 year low. Capacity building through officer exchanges and training programs with our regional neighbours, and joint patrols in the Southern Ocean, Timor Sea and Pacific Ocean have made important contributions to this achievement and to future outcomes.

Online licensing and quota trading through our GOFish portal are now in place and gaining acceptance in the fishing industry as a cheaper and more efficient way to access AFMA's licensing services.

Substantial preparations were made to simplify regulations so they are consistent and easy to understand. This included consultations with the fishing industry to identify the best options for common rules across Commonwealth fisheries.



Through the collaborative efforts of Australian Government agencies, including AFMA, illegal fishing in Australia's waters is at an historic low. AFMA continues the "long watch" in our northern and southern waters. Photo – *Jason Hamill*

Our trials of co-management arrangements in three fisheries are testing how we can use these collaborative approaches to better manage fisheries and build on a maturing relationship with the industry.

Sustainable and environmentally responsible fisheries are the result of this maturing relationship, and the benefits for industry from greater stability are becoming clear. Formal harvest strategies under the Australian Government's Commonwealth Harvest Strategy Policy are in place in all our major fisheries, and these are improving profitability and sustainability of Commonwealth fisheries. This shows that efficient fisheries largely depend on abundant fish stocks.

The recovery of overfished stocks is continuing, but it is a long road in some cases. As we build better knowledge of fish stocks that we were uncertain about, we see some have been overfished and need more help, while others are in good shape. Where populations of fish and other marine animals are found to be excessively affected by fishing, we put in place recovery plans and work with industry to make sure those recovery plans protect vulnerable species and permit sustainable harvesting of target species.

This annual report provides quantitative information on our performance over the past year. It also includes feature stories on how we have worked with the commercial fishing industry and its peak body, researchers and other interested participants in fisheries management to manage increasingly profitable, sustainable and environmentally responsible Commonwealth fisheries.

Financial Performance

AFMA reported an operating loss of \$3.2 million in the 2009-10 financial year, which was within budget expectations. Our total expenditure of \$44.7 million, including \$4.1 million in Administered expenditure, was \$5.5 million (11 per cent) less than the previous year. This reduction was due to the lapsing of funding provided under the Securing our Fishing Future package, wholeof-government efficiency savings and the winding back of expenditure on business improvement projects.

The operating loss reflected a reduction in levy collections for the return of prior-year over-recoveries and our continued investment in key business improvement projects from surplus cash reserves. These projects included co-management, bycatch and discard initiatives and the continued development of IT systems and infrastructure.

AFMA continues to maintain a strong financial position with sufficient funds available in the AFMA Special Account to meet our liabilities as they fall due.

Budget Outlook

AFMA is budgeting for an operating loss of \$1.5 million in the 2010-11 financial year which represents the completion of a three year investment in key business improvement projects from surplus cash reserves. We expect our Departmental expenditure to reduce by \$3.0 million (7 per cent) over the next two years to return to a balanced budget and achieve savings required for whole-of-government efficiencies.

Administered expenditure is expected to increase by \$3.0 million to complete the construction of illegal foreign fishing vessel disposal facilities in Gove and Broome.

| | Actual | Actual | Budget | Actual | Variance between budget and actual | | Budget |
|--|---------------------|--------------------|--------------------|--------------------|---------------------------------------|-----|--------------------|
| | 2007-08' \$'0005 | 2008-09 \$'0005 | 2009-10 \$'0005 | 2009-10 \$'0005 | 2009-10 \$'000\$ | % | 2010-11 \$'0005 |
| PRICE OF AFMA'S OUTCOME - DEPARTMENTAL | | - | - | - | | | |
| Departmental expenditure | | | | | | | |
| Employee benefits | 18,526 | 20,317 | 21,817 | 21,447 | (370) | 2% | 21,034 |
| Suppliers | 31,300 | 23,607 | 18,033 | 17,583 | (450) | 2% | 16,473 |
| Depreciation and amortisation | 797 | 1,216 | 1,641 | 1,475 | (166) | 10% | 1,710 |
| Write off and sale of assets | 98 | 115 | I | 108 | 108 | %0 | I |
| Total cost of outcome - Departmental | 50,721 | 45,255 | 41,491 | 40,613 | (878) | 2% | 39,217 |
| Departmental income | | | | | | | |
| Government appropriations | 36,174 | 25,292 | 23,018 | 23,018 | 1 | %0 | 22,774 |
| Levies and license fees | 8,789 | 8,441 | 11,184 | 11,288 | 104 | 1% | 13,071 |
| Levy subsidies ² | 5,250 | 3,000 | 1 | I | I | %0 | 1 |
| Other revenue | 4,274 | 2,456 | 2,350 | 3,109 | 759 | 32% | 1,405 |
| Total income - Departmental | 54,487 | 39,189 | 36,552 | 37,415 | 863 | 2% | 37,250 |
| Departmental Surplus (deficit)³ | 3,766 | (6,066) | (4,939) | (3,198) | 1,741 | | (1,967) |
| Staffing levels ⁴ | | 215 | | 214 | | 3% | 210 |
| PRICE OF AFMA'S OUTCOME - ADMINISTERED | | | | | | | |
| Administered expenditure | | | | | | | |
| Illegal foreign fishing vessel disposal ⁵ | n/a | 4,983 | 6,927 | 4,013 | (2,914) | 42% | 7,146 |
| Impairment of financial assets 6 | 71 | 1 | 1 | 108 | 108 | %0 | I |
| Total cost of outcome - Administered | 71 | 4,983 | 6,927 | 4,121 | (2,914) | 42% | 7,146 |
| Administered income | | | | | | | |

| | Actual | Actual | Budget | Actual | Variance between budget and actual | | Budget |
|---|---------------------|----------------------|--------------------|--------------------|---------------------------------------|-------------------|----------------------|
| | 2007-08' \$'0005 | 2008-09 \$'0005 | 2009-10 \$'0005 | 2009-10 \$'0005 | 2009-10 \$'0005 | % | 2010-11 \$'0005 |
| Levies ⁷ | 9,366 | 9,320 | 11,929 | 12,337 | 408 | 3% | 13,816 |
| License fees and other revenue | 87 | 648 | 155 | 126 | (29) | %0 | 155 |
| Total income - Administered | 9,453 | 9,968 | 12,084 | 12,463 | 379 | 3% | 13,971 |
| NET COST OF OUTCOME DELIVERY | | | | | | | |
| Expenditure - combined | 50,792 | 50,238 | 48,418 | 44,734 | (3,792) | 8% | 46,363 |
| Cost recovered and other revenue | | | | | | | |
| Departmental | 13,063 | 10,897 | 13,534 | 14,397 | 863 | %9 | 14,476 |
| Administered | | | | | | 3% | 13,971 |
| less levies credited to AFMA Special Account ⁸ | (8,789) | (8,441) | (11,184) | (11,288) | (104) | 1% | (13,071) |
| Sub-total cost recovered and other revenue | 13,727 | 12,424 | 14,434 | 15,572 | 1,138 | 8% | 15,376 |
| Net cost of Outcome delivery | 37,065 | 37,814 | 33,984 | 29,162 | (4,930) | 15% | 30,987 |
| 1 The figures for the 2007-08 financial year represent the AFMA's final year subject to the Commonwealth Authorities and Companies Act 1992. AFMA become subject to the Financial | nt the AFMA's fina | l vear subiect to th | ie Commonwealth | Authorities and C | ompanies Act 1997. AFMA b | become subject to | the <i>Financial</i> |

Management and Accountability Act 1997 from 1 July 2008.

- AFMA received a levy subsidy on a reducing scale through the 'Securing our Fishing Future' package. The subsidy provided in 2007-08 also included \$0.250m to subsidise the cost of the Torres Strait Prawn Fishery \sim
- The operating losses between 2008-09 and 2010-11 reflect approved expenditure from cash reserves on information technology and business improvement projects. The budgeted operating loss in 2010-11 also includes the effect of net cash funding arrangements. m
- Includes seasonal observers and temporary (non-ongoing) staff but excludes part-time Board/Commission and Committee members. The staffing levels are calculated using the average full time equivalents throughout each year and differ from the other staffing level tables in this report which are based on headcount. 4
- Expenditure for illegal foreign fishing vessel disposal contracts was reclassified as Administered expenditure from 1 July 2008. The budgeted amount for 2010-11 includes funding for the construction of vessel disposal facilities. Ь
- 6 These amounts reflect the write-off and impairment of receivables for levy and license fees.
- collected on behalf of the Fisheries Research and Development Corporation. Actual amounts collected for the AFMA management levy component are available to be credited to the Amounts invoices for levy and license fees are recognised as Administered revenue and credited to Consolidated Revenue. These amounts include a 'research component' which is AFMA Special Account as Departmental Revenue in accordance with s94C of the *Fisheries Administration* Act 1991. ~
- Reflects the component of Administered levy revenue subsequently credited to the AFMA Special Account and also included as Departmental revenue above. 00

BUILDING REGIONAL CAPACITY FOR SUSTAINABLE FISHERIES

AFMA is engaging in a number of regional capacity building programs in developing countries to improve understanding of effective fisheries management.

AFMA works in partnership with our regional neighbours to support economically robust and sustainable regional fisheries.

Capacity building programs, undertaken as part of a wider regional engagement program, foster the development of effective fisheries management, and provide tangible support for Australia's National Plan of Action to Prevent, Deter and Eliminate Illegal, Unreported and Unregulated Fishing. AFMA's current and future programs involve a wide range of activities to develop regional fisheries management capacity such as training and officer exchanges, local engagement or education visits, and coordinated enforcement patrols.

In 2009–10, AFMA undertook a fisheries officer training exchange program with Papua New Guinea. The aim was to increase Papua New Guinea's capacity to monitor and enforce fisheries compliance. The program provided the opportunity for Papua New Guinean and Australian fisheries officers to exchange experiences and gain valuable insights into fisheries issues in the shared waters of the Torres Strait and Arafura Sea.

Two Papua New Guinean officers were in Australia for nine weeks and undertook a Certificate IV in Government Investigations during their stay. They also participated in fisheries patrols with AFMA officers onboard an Australian Customs Vessel.

In other regional capacity building activities, AFMA provided Malaysian fisheries officers with vessel inspection training, and undertook joint fisheries patrols and extensive public information campaigns with Indonesia to raise awareness of illegal fishing issues and the importance of sustainable fish stocks.

With the success of these programs, funding has been secured to undertake new fisheries projects with regional neighbours into 2010–11. These programs continue to support Australia's on-the-water enforcement and enhance the region's ability to prevent, deter and eliminate illegal, unregulated and unreported fishing.



Papua New Guinean exchange fisheries officers with a refitted National Fisheries Authority (of Papua New Guinea fisheries patrol boat at Thursday Island in 2009.

OUR OPERATING ENVIRONMENT

Australian fish stocks are generally in good shape and continue to improve. Catch levels are set under harvest strategies that provide for more abundant target species than previous settings. Rebuilding and other management strategies are in place for Commonwealth fish stocks that need to be rebuilt and will be refined through experience to ensure they are effective.

Fish stocks managed under international agreements make up a significant portion of Australian fisheries and AFMA provides technical advice to the responsible bodies.

Global economic pressures affect the Australian fishing industry both positively and negatively. While fuel costs have stabilised, the Australian dollar exchange rate is high and international markets are variable. As a result, the industry will continue to adapt to variable economic conditions. Managing fisheries with tradeable access rights and ensuring robust fish stocks is how AFMA assists industry to adapt to these economic conditions.



The commercial fishing industry is a vital part of the economy of regional Australia. *Photo – Matt Daniel*

The cost-effectiveness of fisheries management is an ongoing challenge in Australia's large, diverse and relatively sparsely populated marine environment. The job to tune the costs of management to maximising the net economic returns from the management of fisheries while effectively managing ecological risk is ongoing. The Australian Government's policy settings for fisheries management and cost recovery provide firm incentives for efficiency.

Climate change is a factor AFMA continues to watch closely. We do not anticipate a need for specific fisheries management actions in the near term, beyond the adaptive management approaches we have in place to meet seasonal variability in fisheries such as for Bass Strait scallops. We continue to monitor research into the effects of climate change on the marine environment and fisheries, and the research does predict climate change will affect the distribution and abundance of fish stocks over time.

The South East Asian region and oceans surrounding Australia are heavily fished legally and illegally. Australia works with our neighbours to combat the incidence of illegal fishing. Constant vigilance and capability are essential, and AFMA is a key participant in the Australian Government's efforts to prevent and deter illegal fishing and protect our borders.

OUTLOOK FOR 2010-11

We will implement simplified fishery management rules to make it easier for fishers to comply and for AFMA to administer.

We intend to institute output controls in the form of individual transferable quota in line with Australian Government policy in the Eastern Tuna and Billfish Fishery by the end of 2010 and in the Northern Prawn Fishery by the end of 2011. This will complete the implementation of this long-standing government policy. We expect to see increasing benefits from the substantial investment in AFMA's information technology and core business processes as these are accepted by the fishing industry.

We expect to decide how to proceed with electronic monitoring of fishing operations, to both improve our ability to verify fishing practices as sustainable and environmentally responsible, and to reduce otherwise increasing monitoring costs on the fishing industry.

We will continue our work with fisheries managers and enforcement officers in nations that share straddling and highly migratory stocks with Australia.

To deter illegal foreign fishing, we will continue to participate in multi-national and bilateral cooperative management, monitoring, control and surveillance activities in the South East Asian, Indian and Southern Oceans and the Western and Central Pacific regions, and in regional management capacity building projects.

ENVIRONMENT AND SUSTAINABILITY

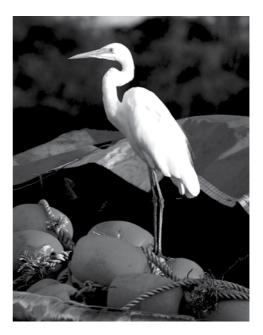
Under the *Fisheries Management Act 1991,* AFMA works to ensure that the exploitation of fisheries resources is conducted in a manner consistent with the principles of ecologically sustainable development and the exercise of the precautionary principle. In this context, AFMA manages the impact of fishing on target species, byproduct, bycatch and the broader marine ecosystem.

Through policies and fishery-specific management arrangements we direct and monitor the steps that licensed fishers take to minimise their impact on the marine ecosystem.

All AFMA managed fisheries are accredited under the *Environment Protection and Biodiversity Conservation Act 1999*. For more information, see AFMA's report on ecologically sustainable development and environmental performance on page 154.

Prof Glenn Hurry Chief Executive Officer

The Hon Michael Egan, FAICD Chairman



AFMA recognises the importance of considering all aspects of the marine environment in managing Australia's fisheries. We direct and monitor the steps taken by licensed fishermen to minimise their impact on the marine ecosystem and continue to work towards ecologically sustainable use of Australia's marine living resources. *Photo – Matt Daniel*

SETTING SUSTAINABLE CATCH LEVELS WITH MAXIMUM ECONOMIC YIELD

AFMA is committed to improving the profitability of Commonwealth fisheries. One of the ways AFMA pursues this objective is through setting sustainable catch levels that result in fish stock levels which maximise profitability over the longer term. This level of catch is referred to as maximum economic yield.

Maximising long term profits has a number of advantages over a biological target such as maximum sustainable yield. These include larger fish stocks, less fishing effort and lower fishing costs. Maximum economic yield is also a long term sustainable harvest level.

Larger fish stocks provide environmental benefits because they are more resilient to environmental changes or influences. Larger fish stocks also result in higher catcl rates, so less fishing effort is required over a season to catch the total harvest. This lower level of fishing effort reduces total fishing costs to improve fishery profitability and the competitiveness of domestic fisheries.

Maximum economic yield has been the target for Tiger Prawns in the Northern Prawn Fishery since 2005. Since its adoption, catch rates have increased substantially and the level of fishing effort has fallen. In the four years from 2006 to 2009, the average level of effective fishing effort fell by 62 per cent and catch rates increased by 44 per cent compared to 1998 to 2001. The size of the Tiger Prawn stocks also continues to grow this should further improve catch rates and profitability in the coming years.



The bustling activity among the crates of fish for sale at the Sydney Fish Markets. AFMA is committed to improving the profitability of the fisheries we manage.

PERFORMANCE REPORT



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PERFORMANCE MEASUREMENT FRAMEWORK

AFMA's work is directed to achieving the outcome of:

Ecologically sustainable and economically efficient Commonwealth fisheries, through understanding and monitoring Australia's marine living resources and regulating and monitoring commercial fishing, including domestic licensing and deterrence of illegal foreign fishing.

AFMA's performance measurement framework is outlined in AFMA's chapter in the 2009–10 Agriculture, Fisheries and Forestry Portfolio Budget Statements.

Our program, entitled Australian Fisheries Management Authority, directly reflects our outcome. Under that program, in 2009–10 AFMA pursued its outcome by:

- applying the Commonwealth Fisheries Harvest Strategy Policy and Guidelines to Commonwealth fisheries through fishery harvest strategies
- prioritising fisheries research based on balancing catch and management cost against ecological risk, and using ecological risk assessment and ecological risk management to meet AFMA's responsibilities for environmentally sustainable fisheries

- providing incentives for voluntary compliance through simplified regulation of the commercial fishing industry, effective licensing services and promoting direct industry involvement in managing their fisheries
- deterring illegal fishing in Commonwealth fisheries through targeted enforcement based on compliance risk assessments
- deterring illegal foreign fishing in the Australian Fishing Zone by providing the fisheries focus in the Australian Government border protection arrangements, prosecuting offences and disposing of forfeited boats, gear and catches.

AFMA's 2009–14 Corporate Plan sets the Authority's goals and the strategies to achieve those goals for the reporting year and forward outlook. This is summarised in table 2.

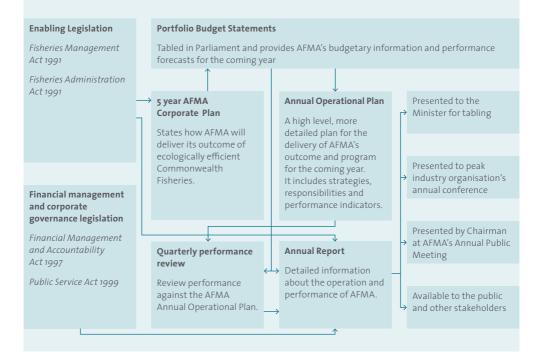
The AFMA program implementing these strategies is more fully described in AFMA's Annual Operational Plan 2009–10 which sets out the intended actions arising from AFMA's Corporate Plan 2009–14. Performance against these intended actions is reported in pages 15 – 27.

For more information on these planning documents, see page 44–45.

TABLE 2:

| Corporate Plan 2009–2014 | |
|--|---|
| Goal | Strategy |
| Complete the implementation of the Australian Government's policy preference for management by output controls in the form of individual transferable quota | Introduce individual transferable quota management into the Northern Prawn, Eastern Tuna and Small Pelagic fisheries. |
| Maximise voluntary compliance | Make fisheries management arrangements more uniform, understandable and enforceable. |
| Effectively deter illegal fishing in Commonwealth fisheries and the Australian Fishing Zone | Maintain a well trained and focussed compliance enforcement team. |
| Continuously improve the efficiency and cost- effectiveness of fisheries administration | Invest in business processes and technologies that match the core needs of AFMA and its stakeholders. |
| Recover overfished stocks and prevent overfishing | Focus Australian community funded research on the size and condition of fish stocks and their ecosystems, prioritised by ecological risks, to underpin fishery management actions. |
| Establish an operational framework for co- management in Commonwealth fisheries. | Trial methods for enabling the industry to take more responsibility for managing the ecological and economic impacts of commercial fishing. |

PLANNING AND REPORTING STRUCTURE



EXPLORING THE USE OF ONBOARD CAMERAS

AFMA has been working in partnership with commercial fishers to evaluate the use of onboard cameras and electronic monitoring equipment as an alternative, cost-effective at-sea monitoring option.

Two trials were started in 2009–10 in the Eastern Tuna and Billfish Fishery and Northern Prawn Fishery.

The Eastern Tuna and Billfish Fishery trial placed systems on boats from October 2009. Ten vessels have been fitted with electronic monitoring equipment and automated video and sensory devices were attached to fishing gear. The system collects video information of sets, hauls and species interaction, as well as the time and location data of all fishing events.

Participating vessels have been operating under normal fishing conditions, including carrying AFMA observers on some trips. The project will compare data collected from the onboard equipment to data collected by AFMA observers and in vessel logbooks.

In the Northern Prawn Fishery, a single vessel trial is underway to assess the application of cameras to monitor protected species interactions and discarding of prawn species. With the fishery moving towards the implementation of quota management, higher onboard observer coverage is expected and electronic monitoring is being assessed as a cost-effective alternative.

The electronic onboard monitoring projects are funded by AFMA and the Fisheries Research and Development Corporation on behalf of the Australian Government. Success will be demonstrated if there are proven reductions in overall management costs, the quality and reliability of data is enhanced, and confidence in ecologically sustainable fishing practices is achieved.

The final report, including cost benefit analysis, is due before the end of the 2010 calendar year.



Electronic monitoring equipment, such as the camera shown being mounted onto a fishing vessel, has the potential to provide a cost-effective at-sea monitoring option. *Photo – Matt Piasente*

REPORT AGAINST INTENDED ACTIONS

Goal: Complete the implementation of the Australian Government's policy preference for management by output controls in the form of individual transferable quota **Strategy:** Introduce individual transferable quota management into the Northern Prawn, Eastern Tuna and Small Pelagic fisheries

| Intended actions in 2009–10 | Achieved (✓ / ×) | Comment |
|--|---------------------|---|
| Determine the Small Pelagic Fishery Management Plan and recommend its approval by the Minister | \checkmark | The <i>Small Pelagic Fishery Management Plan</i> was determined on 2 November 2009 and accepted by the Minister on 30 December 2009. |
| Amend the Northern Prawn Fishery Management Plan to implement individual transferable quotas | In progress | In August 2009, the AFMA Commission agreed to implement output controls in the form of individual transferable quotas in the Northern Prawn Fishery. AFMA is working closely with stakeholders to develop the most cost- effective and practical system for quota. |
| | | In June 2010, the AFMA Commission agreed to a recommendation made by an Independent Allocation Advisory Panel to translate current gear units to quota units based on a one-for-one translation. |
| | | An amendment to the <i>Northern Prawn Fishery Management Plan</i> 1995 is required to implement quota and drafting has commenced. |
| | | The fishery is expected to be operating under output controls by January 2012. |
| Amend the <i>Eastern</i> <i>Tuna and Billfish</i> <i>Management Plan</i> to implement individual transferable quotas | In progress | An Independent Allocation Advisory Panel submitted recommendations to the AFMA Commission on the allocation formula for individual transferable quotas and draft management plan amendments were endorsed by Tropical Tuna Management Advisory Committee and released for public comment. |
| Implement supporting technology for individual transferable quotas management in the three fisheries. | V | The various fisheries are all administered through the Pisces licensing application to manage and track individual transferable quotas. Concession holders are able to manage their holdings via the GOFish self service portal. It is possible to report logbook data via e-logs although this is only broadly implemented in the Northern Prawn Fishery. AFMA has run e-monitoring trials of cameras and data loggers in the Eastern Tuna and Billfish and Northern Prawn fisheries for the purposes of improving fishery management outcomes. |

IMPROVED PROFITABILITY IN THE SOUTHERN AND EASTERN SCALEFISH AND SHARK FISHERY

A reduction in the number of boats and implementation of the Commonwealth Harvest Strategy Policy have significantly improved profitability in the Southern and Eastern Scalefish and Shark Fishery.

One of AFMA's major goals is to maximise net economic returns from fishing while ensuring ecological sustainability. After several years of low profitability and overfished stocks in the Southern and Eastern Scalefish and Shark Fishery, the Australian Government ran a structural adjustment package in 2006 to reduce the number of Commonwealth fishing concessions. At the same time, AFMA implemented the Commonwealth Harvest Strategy Policy which aims to ensure fish harvests are set at sustainable and profitable levels.

In the Southern and Eastern Scalefish and Shark Fishery this resulted in a reduction in the number of boats operating. From mid 2003 to 2009, the number of boats fell from 97 to 51 in the Commonwealth Trawl Sector and from 120 to 78 in the Gillnet, Hook and Trap Sector. The total profitability of the fleet has markedly improved, and there has been a reduction in the number of fish stocks subject to overfishing.

The Australian Bureau of Agricultural and Resource Economics conducts regular economic surveys of major Commonwealth fisheries. The latest Australian Bureau of Agricultural and Resource Economics survey of the Southern and Eastern Scalefish and Shark Fishery shows that in 2007–08 the Commonwealth Trawl Sector net economic returns had increased to \$7.1m or around 17 per cent of gross fishing revenue. This compares to negative net economic returns from 2002–03 to 2004–05. The results were similar for the Gillnet Hook and Trap Sector where net economic returns in 2007–08 were estimated at \$5.0m or around 18 per cent of fishing revenue. This compares to an average of \$2.7m over the years from 2002–03 to 2004–05.

While factors outside the control of AFMA, such as fuel and fish prices, can impact on profitability, the reduction in the number of boats and implementation of the Commonwealth Harvest Strategy Policy has had a significant impact. With fish stocks expected to continue to rebuild, in the absence of adverse fishing cost and fish price changes, profitability should continue to improve.



Blue Grenadier catch in the Southern and Eastern Scalefish and Shark Fishery. The reduction in the number of boats operating in this fishery has seen an increase in profitability for fishing operations, with this profitability continuing to improve. *Photo – Tom Glover*

Goal: Maximise voluntary compliance

Strategy: Make fisheries management arrangements more uniform, understandable and enforceable

Voluntary compliance is the idea that compliance is achieved as a result of the community (or individuals) choosing to willingly or voluntarily comply with rules and regulations. It is important to understand that voluntary compliance is not compliance due to a fear of the consequences of not complying (that is deterrence). Rather, voluntary compliance is the act of complying because of an appreciation of the benefits of rules and regulations.

By reducing the complexity of fishery management rules, it makes them easier to understand and generally consistent across fisheries. It is therefore easier for industry to comply with these rules.

| Intended actions in 2009–10 | Achieved (✓ / ¥) | Comment |
|---|---------------------|---|
| Reform fishery management rules to reduce complexity | In progress | Reform programs are underway. Legislative processes are still to be completed. Consultation with industry has commenced. |
| Seek amendment of the Fisheries Management Act 1991 to allow regulations to be used to implement standard conditions across all fisheries | √ | The Fisheries Legislation Amendment Bill 2010 (No. 2) was introduced to Parliament by the Minister on 26 May 2010. |
| Implement standard conditions on fishing concessions | In progress | Standardised conditions are being reviewed by established Regulatory Reform Committee and implemented where possible. A standardised rules database is yet to be completed and implemented. |
| Each management advisory committee meets twice | × | Schedules of meetings for individual management advisory committees were revised to more accurately and efficiently reflect the needs for consultation and discussion of issues in the relevant fisheries. Each management advisory committee met as scheduled with two management advisory committees meeting three times, three meeting twice and four meeting once. For more information, please see Appendix 4 on page 145–149. |
| Each resource assessment group meets at least once | \checkmark | Resource assessment groups provided scientific advice for catch setting decisions through the year. |
| Provide 24 AFMA Update newsletters. | V | <i>AFMA Update</i> is a fortnightly newsletter published on the AFMA website and emailed to subscribers as an initiative to keep our many stakeholders regularly informed of what is happening at AFMA. Twenty-five <i>AFMA Update</i> newsletters were published in 2009–10. |

CENTRALISED DOMESTIC COMPLIANCE PROGRAM – A NEW APPROACH

On 1 July 2009 a new centralised domestic compliance and enforcement program commenced at AFMA.

The new program enables AFMA to efficiently allocate resources to target areas where they are most needed. The program uses a series of steps to identify and assess non compliance risks and then applies the appropriate actions to mitigate those risks. By analysing risk data and intelligence information AFMA is able to prioritise the field activities of fishery officers both at sea and at key ports.

This risk-based compliance approach improves outcomes, efficiently targets resources to the areas of most need and, as a result, reduces industry compliance costs.

AFMA has also retained a general presence and deterrence program. Over the past year AFMA fisheries officers conducted 41 port visits and seven at-sea patrols. Our general presence at fishing ports and at-sea is proving mutually beneficial for AFMA and industry. AFMA is able to directly monitor compliance levels, obtain valuable feedback from industry and provide guidance to industry on compliance issues at the 'wharf'.

The new domestic compliance program is underpinned by two key documents the *Domestic Compliance Risk Assessment Methodology* and *Domestic Risk Assessment* 2009-10. These documents formalise the process for the new program and provide clarity for stakeholders. The AFMA Domestic Compliance and Enforcement Policy was also formalised in 2009–10, further enhancing transparency to industry on the way the program is delivered across Commonwealth fisheries.

During 2009-10 the centralised team conducted 269 inspections (221 vessels and 48 fish receivers), inspected 3.85 per cent of the reported landings of Commonwealth catch and delivered the new program at a cost reduction of 17 per cent on the previous year.

The implementation of these policy initiatives, coupled with the level of field activities conducted during 2009–10, resulted in the new centralised domestic compliance team delivering strong outcomes in its first year of operation.



AFMA Fisheries Officers boarding the *Ann Marie V* in the Southern and Eastern Scalefish and Shark Fishery as part of an at-sea patrol.

Goal: Effectively deter illegal fishing in Commonwealth fisheries and the Australian Fishing Zone

Strategy: Maintain a well trained and focused compliance enforcement team

AFMA has adopted a risk-based compliance approach that enables AFMA to target compliance and enforcement activity in the areas most needed and therefore most effectively use AFMA's resources. It involves a series of steps to identify and assess noncompliance risks and then apply tailored compliance measures to control these risks.

In addition to the risk treatment model, AFMA retains a general presence/deterrence role. By maintaining a general presence at all ports (and at sea) AFMA discourages non-compliant behaviour by those fishers who may be tempted to flout the rules and regulations.

Due to sustained efforts by the Australian Government to deter illegal foreign fishing, the incidence of illegal fishing in the Australian Fishing Zone continued to decline during 2009–10. Regional efforts and collaborative partnerships, including capacity building initiatives, are contributing to the prevention of illegal, unreported and unregulated operators undertaking forays into the Australian Fishing Zone. During 2009–10, there were 23 apprehensions compared to 27 in 2008–09, and 156 in 2007–08. The number of illegal foreign fishing vessels apprehended in 2008–09 is the lowest since 1992–93.

| Intended actions in 2009–10 | Achieved (✓ / ×) | Comment |
|--|---------------------|--|
| Commence centralised compliance | \checkmark | AFMA's centralised compliance program began on 1 July 2009. |
| Implement new staffing structures and functions for AFMA compliance areas | \checkmark | AFMA's centralised compliance structure was in place by 1 July 2009. |
| Undertake enforcement activities in accordance with priority areas established through risk assessments | \checkmark | 2009–10 annual risk assessment completed. Compliance Risk Management Teams established to treat identified priority risks in domestic fisheries. Provided quarterly and tactical input into the common risk assessment methodology used by the Border Protection Command for the Australian Fishing Zone. |

| Liaise with Papua New Guinean and Indonesian fisheries agencies on deterring illegal, unreported and unregulated activity and developing fisheries management arrangements and capacity.In conjunction with Indonesia, Timor-Leste and Papua New Guinea, AFMA participated in the regional Monitoring, Control and Surveillance Network under the Regional Plan of Action to Promote Responsible Fishing Practices including Combating Illegal, Unreported and Unregulated Fishing in the Region. We strengthened the ongoing arrangements under the Torres Strait Treaty; attended bilateral meeting. We delivered a capacity building exchange program involving Papua New Guinean and AFMA fisheries officers being placed on patrols and undertaking investigations training. We participated in two coordinated patrols with Indonesia and undertook two in country public information campaigns, visiting ports known to be a source of illegal foreign fishing in the Australian Fishing Zone.We provided advice to Indonesia on its participation in regional fisheries management bodies, such as the Indian Ocean Tuna Commission, Western and Central Pacific Fisheries Commission and the Commission for the Conservation of Antarctic Marine Living Resources. | Intended actions in 2009–10 | Achieved (√ / ×) | Comment |
|---|---|---------------------|--|
| 0 | New Guinean and Indonesian fisheries agencies on deterring illegal, unreported and unregulated activity and developing fisheries management arrangements and | ~ | Guinea, AFMA participated in the regional Monitoring, Control and Surveillance Network under the Regional Plan of Action to Promote Responsible Fishing Practices including Combating Illegal, Unreported and Unregulated Fishing in the Region. We strengthened the ongoing arrangements under the Torres Strait Treaty; attended bilateral meeting. We delivered a capacity building exchange program involving Papua New Guinean and AFMA fisheries officers being placed on patrols and undertaking investigations training. We participated in two coordinated patrols with Indonesia and undertook two in country public information campaigns, visiting ports known to be a source of illegal foreign fishing in the Australian Fishing Zone. We provided advice to Indonesia on its participation in regional fisheries management bodies, such as the Indian Ocean Tuna Commission, Western and Central Pacific Fisheries Commission |



AFMA works to deter illegal fishing in Commonwealth fisheries and the Australian Fishing Zone. Deterring illegal fishing by foreign vessels in Australia's northern waters is a key part of this and efforts by AFMA and its Fisheries Officers have led to a 17 year low in the number of foreign fishing vessels apprehended.

ILLEGAL VESSEL NUMBERS AT A 17 YEAR LOW

The 23 illegal foreign fishing vessels apprehended in 2009–10 is the lowest number of apprehensions in the 17 years since 1992-93. Following a peak of illegal activity in 2005-06 when 367 vessels were apprehended, incursion rates have steadily declined to a 17 year low.

The deterrent effect of enforcement efforts over the four years since 2006 has seen a significant reduction in illegal fishing activity in Australia's northern waters to the point where large concentrations of vessels sit just beyond the Australian Exclusive Economic Zone boundary, with individual vessels only undertaking occasional forays south.

The crews on board the apprehended vessels were predominantly targeting shark for their fins. Fifty-one crew were convicted and received penalties ranging from three year good behaviour bonds to fines up to \$15 000. Some more serious offenders were imprisoned for up to eight months. Their boats were also confiscated and destroyed.

AFMA plays a key role in Australia's border protection program and has worked cooperatively with Indonesia to deter illegal fishers. This has included joint on-thewater enforcement activities such as the apprehension and prosecution of offenders and the confiscation and destruction of boats.

AFMA has also continued efforts within Indonesia to educate fishers on the consequences of illegal operations in Australian waters and has worked collectively with other Australian government agencies to strengthen regional monitoring, control and surveillance activities through the provision of capacity building, and information sharing within Indonesia and throughout the region.



AFMA plays a key role in Australia's border protection program. AFMA Fisheries Officers participate in enforcement activities in Australia's northern waters.

Goal: Continuously improve the efficiency and cost-effectiveness of fisheries administration

Strategy: Invest in business processes and technologies that match the core needs of AFMA and its stakeholders

| Intended actions in 2009–10 | Achieved (√ / ×) | Comment |
|--|---------------------|---|
| Consolidate management advisory committees, focusing on strategic fishery management issues | ~ | On 1 July 2009, the number of management advisory committees was reduced from twelve to nine. The number was further reduced to seven on 1 July 2010. AFMA's policy for guiding the operation of management advisory committees (<i>Fisheries Management Paper 1</i>) was amended to give effect to a dual advisory model where management advisory committees provide advice on strategic issues and industry provides advice on operational issues. |
| Implement agreed findings of AFMA's review of resource assessment groups | ~ | The recommendations of the resource assessment group review largely support continuation of the current structure and roles of resource assessment groups. In the short term, this approach is supported by the AFMA Commission, particularly while the rationalisation of management advisory committees is finalised. However, the Commission has decided in the medium term to conduct a review of the way AFMA obtains and uses science in making fishery management decisions. This review will encompass the resource assessment group arrangements and also AFMA's use of consultants and other science providers and will guide AFMA's science arrangements for the future. |
| Review management arrangements for small and exploratory fisheries to ensure consistency with government objectives | × | Delayed due to a reprioritisation of policy commitments. A review will now commence during 2010–11 as part of AFMA's process to develop a policy for managing byproduct species. |
| Draft a plan of management for the Torres Strait Finfish Fishery on behalf of the Protected Zone Joint Authority (PZJA) | In progress | Further information provided in the Protected Zone Joint Authority Annual Report. |
| Implement e-logs in eight fisheries | \checkmark | Schemas (or templates) have been released to the software development community for the prawn trawl, trawl, line, net and seine methods of fishing. E-log compliant applications are currently certified for prawn, trawl and line. This has application in ten AFMA fisheries. A promotional campaign is in planning to promote fisher take-up. |

| Intended actions in 2009–10 | Achieved (✓ / ×) | Comment |
|--|---------------------|---|
| Implement e-licensing | V | E-licensing (GOFish) is a self service portal allowing fishers to submit forms online and view their current quota. There are 900 user and agent registrations. Nearly 20 per cent of all licensing transactions have been completed in GOFish since September 2009. |
| Trial e-monitoring in the Eastern Tuna and | \checkmark | The trial for e-monitoring in the Eastern Tuna and Billfish Fishery will be completed in the second half of 2010. |
| Billfish fishery | | Indications are that industry will support this technology initiative. |
| Implement agreed actions in response to Australian National Audit Office domestic fisheries compliance performance audit recommendations | ~ | AFMA has implemented agreed actions in response to the Australian National Audit Office recommendations and is continuing to implement responses of an ongoing nature, in particular: regulatory reform, quota management, quality assurance of inspections and annual review of our compliance monitoring strategy. |
| Implement appropriate and cost-effective fisheries management arrangements in Torres Strait fisheries on behalf of the Protected Zone Joint Authority. | In progress | Further information provided in the Protected Zone Joint Authority Annual Report. |



Newly fitted e-monitoring cameras on a vessel in the Eastern Tuna and Billfish Fishery. A trial of e-monitoring is currently underway in this fishery. *Photo – Matt Piasente*.

MANAGING CONCESSIONS ONLINE WITH GOFISH

GOFish is AFMA's new e-licensing facility that enables fishers to manage their fishing concessions and do some of their key business with AFMA online. Launched in September 2009, GOFish has since processed over 700 concession holder transactions.

GOFish allows concession holders to:

- lease or transfer fishing concessions, including quota
- nominate or denominate concessions to fishing vessels
- update personal or business contact details
- view holding and catch summaries
- view transaction statements, and
- apply for scientific permits and fish receiver permits.

A 14-member consultative group, consisting of concession holders, marine brokers and associated authorised agents, assisted AFMA in the development of GOFish. The consultative group advised on the design and usability of the portal and also conducted user testing from their homes and offices.

GOFish has given concession holders an easier way to process applications, saving time and money for fishers and AFMA. With GOFish, AFMA now offers both a manual and online service to concession holders, however the online service allows concession holders to complete transaction in 'real-time'. AFMA is working to continually improve the GOFish portal. Each improvement aims to improve usability and reduce licensing costs, with the savings being passed on to concession holders through reductions in annual levies. These changes include access to AFMA's other online services, such as Quotaboard.

AFMA is teaching concession holders about GOFish and how it can help their business by conducting a number of port visits around Australia to demonstrate the system.

In the most recent quota reconciliation period for the Southern and Eastern Scalefish and Shark Fishery, the number of GOFish transactions outnumbered the number of manual transactions. This is a significant milestone and provides AFMA with confidence that in the near future management levies can be reduced.

For more information about GOFish, visit the AFMA website at <www.afma.gov.au>.



Concession holders can now conduct licensing transactions through AFMA's e-licensing facility, GOFish.

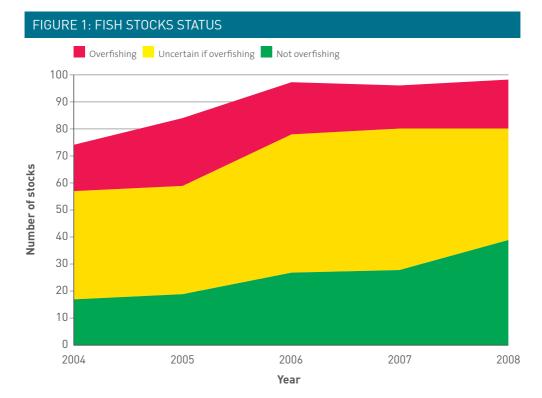
Goal: Recover overfished stocks and prevent overfishing

Strategy: Focus Australian community funded research on the size and condition of fish stocks and their ecosystems, prioritised by ecological risks, to underpin fishery management actions

Actions relating to overfishing and the recovery of overfished stocks take into account the 2005 Ministerial Direction. The Bureau of Rural Sciences and the Australian Bureau of Agricultural and Resource Economics classify overfished and overfishing as follows:

- Overfished refers to the biomass of a fish stock. A fish stock is overfished when the biomass is inadequate to sustain the stock in the long term.
- Overfishing refers to the amount of fishing. Overfishing occurs when the fish stock is subject to a level of fishing that would move the stock to an overfished state, or prevent it from returning to a not overfished state. Any directed fishing on an overfished stock amounts to overfishing.

| Intended actions in 2009–10 | Achieved (√ / ×) | Comment |
|---|--|---|
| Implement stock recovery plans for species assessed as being below agreed limit reference points | V | AFMA has prepared and implemented rebuilding strategies or conservation programmes for Orange Roughy, Eastern Gemfish, School Shark and Upper Slope Dogfish. |
| Conduct assessments on key target species and set total allowable catch or total allowable effort at levels that will prevent overfishing in 2009–10 in accordance with agreed harvest strategies | ✓ (all Fisheries except Torres Strait*) | Total allowable catches were set for the following fisheries in accordance with the relevant harvest strategies: Southern and Eastern Scalefish and Shark Fishery, Bass Strait Central Zone Scallop Fishery, Macquarie Island Toothfish Fishery, Heard Island and McDonald Islands Fishery, Western Tuna and Billfish Fishery and Southern Bluefin Tuna Fishery. The Heard Island and McDonald Islands Fishery total allowable catches are based on Commission for the Conservation of Antarctic Marine Living Resources decision rules. The total allowable catches for Southern Bluefin Tuna Fishery is set in line with international agreements, as Commission for the Conservation of Southern Bluefin Tuna is the responsible body for the global management of the stock. The Small Pelagic Fishery will set total allowable catches once Statutory Fishing Rights are granted in the fishery. Total allowable efforts were set for the 2009–10 fishing seasons for the Eastern Tuna and Billfish Fishery and Northern Prawn Fishery in accordance with the relevant harvest strategies are managed and reported through Torres Strait Protected Zone Joint Authority processes. |
| Progress implementation of ecological risk management responses. | \checkmark | Ecological risk management reports have been completed for 20 of 21 major Commonwealth-managed fisheries. A priority list of species has been identified and these will be the focus management responses for each fishery. |





Goal: Establish an operational framework for co-management in Commonwealth fisheries

Strategy: Trial methods for enabling the industry to take more responsibility for managing the ecological and economic impacts of commercial fishing

Co-management in fisheries is a process of improving the efficiency and costeffectiveness of management through greater collaboration between government and its primary stakeholders. Co-management involves building trust, respect and understanding between government, industry and other stakeholders. The roles and responsibilities of stakeholders in the management of fisheries may be increased and in some cases, may involve stakeholders undertaking certain functions on behalf of the government. Effective use of expertise and knowledge of stakeholders through increased responsibility can improve management and fishery outcomes.

| Intended actions in 2009–10 | Achieved (✓ / ×) | Comment |
|---|---------------------|---|
| Monitor and evaluate the trial of the specific collaborative co-management arrangements developed between AFMA and three trial fisheries. | \checkmark | Trial evaluations were undertaken during 2009–10, the second year of a three- year project. Improvements were made to trial arrangements to pursue project objectives. |



Jeff Moore from the Great Australian Bight Industry Association and Jillian Harrap from AFMA meet with skippers Stuart Bell, David Shirley and Steve Epiha from A Raptis and Sons to discuss co-management in the Great Australian Bight Trawl Fishery

CO-MANAGEMENT – TURNING LESSONS FROM TRIALS INTO BETTER FISHERIES MANAGEMENT

With funding support from the Fisheries Research and Development Corporation, AFMA has been trialling co-management in selected Commonwealth fisheries since 2008. The three year project will conclude at the end of 2011, with practical experiences from the trials already being used in day-today fisheries management

Co-management trials are underway in the Southern and Eastern and Scalefish and Shark Fishery, Great Australian Bight Trawl Fishery and Northern Prawn Fishery. The trials aim to:

- assess fishery management functions that can be effectively undertaken by the fishing industry;
- simplify regulation, reduce costs and increase industry stability; and
- improve relationships between AFMA and the fishing industry and the stewardship of fisheries resources.

Fisheries management is complex. Fisheries management decisions impact on the ecological and economic sustainability of our fisheries as well as the livelihoods of fishers and their communities. The Australian public expects Commonwealth fisheries to be sustainable and the co-management trials are showing that collaboration between stakeholders and Government can uncover better solutions to complex problems.

Co-management uses the expertise and knowledge of the fishing industry to improve the way in which fisheries are harvested, monitored and assessed. For example, the trials have resulted in the implementation of new procedures which improve the collection of information, monitoring of catches and operational decision making.

The Northern Prawn Fishery Industry Pty Ltd is trialling the administration of a crewmember observer program and industry management of catch and effort information.

The co-management trials are open to identifying Commonwealth fisheries management functions that may be more efficient and effective if undertaken by a group other than AFMA. The trials will continue to investigate the benefits of sharing fisheries management responsibilities between government and stakeholders.

REPORT AGAINST SERVICES AND DELIVERABLES

| Deliverables and Services | 2008–09 Predicted | 2008–09 Actual | 2009–10 Predicted | 2009–10 Actual | Comment |
|---|----------------------|-------------------|----------------------|-------------------|---|
| Completed research projects including Torres Strait Fisheries. ¹ | 14 | 14 | 16 | 16 | Research projects were completed as forecast. |
| Completed fishery independent surveys. | 6 | 6 | 5 | 7 | Surveys have been completed for Bass Strait Central Zone Scallop Fishery, Northern Prawn Fishery, Heard Island and McDonald Islands Fishery, Macquarie Island Toothfish Fishery, Southern Bluefin Tuna Fishery, South East Trawl Sector and Torres Strait Rock Lobster Fishery. |
| Fisheries including Torres Strait Fisheries regulated under plans of management. | 10 | 10 | 11 | 10 | Draft Torres Strait Finfish Management Plan is still in the drafting stages and will be released for a formal public comment period during late 2010. The Plan will then be considered by the Torres Strait Protected Zone Joint Authority. |

| Deliverables and Services | 2008–09 Predicted | 2008–09 Actual | 2009–10 Predicted | 2009–10 Actual | Comment |
|--|--------------------------------|-------------------|--------------------------------|--|--|
| Harvest strategies implemented under Commonwealth Harvest Strategy Policy. | 13 | 11 | 13 | 13 | Thirteen harvest strategies have been implemented in 11 fisheries. These fisheries are: Northern Prawn Fishery, Southern and Eastern Scalefish and Shark Fishery, Small Pelagic Fishery, Eastern Tuna and Billfish Fishery, Western Tuna and Billfish Fishery, Bass Strait Central Zone Scallop Fishery, Coral Sea Fishery, North West Slope Trawl Fishery, Western Deepwater Trawl Fishery, Skipjack Tuna Fishery, and Southern Squid Jig Fishery. The Torres Strait Prawn Fishery is expected to implement its harvest strategy in 2010–11 onwards. |
| Licensing transactions completed. | 2653 | 2107 | 2800 | 3754 | Total transactions number includes the transactions processed through GOFish. The number of transactions has increased from last year due to the applications processed for the grant of Statutory Fishing Rights in the Eastern Tuna and Billfish Fishery, Western Tuna and Billfish Fishery and Southern and Eastern Scalefish and Shark Fishery. In addition, this number includes applications to register for GOFish. |
| Collect levies. | Greater than 99 per cent | 99.93 per cent | Greater than 99 per cent | 97 per cent collected to date | AFMA has implemented as flexible arrangements as possible to allow concession holders time to adjust to the levy increases seen in many fisheries. The increases are primarily due to the completion of the government subsidy in 2008–09. |

| Deliverables and Services | 2008–09 Predicted | 2008–09 Actual | 2009–10 Predicted | 2009–10 Actual | Comment |
|---|----------------------|-------------------|----------------------|-------------------|--|
| Prosecute illegal foreign fishers. | 92 | 75 | 193 | 51 | Fifty fishers were convicted under the Fisheries Management Act 1991 and one fisher was convicted under the Torres Strait Fisheries Act 1984. |
| Dispose of illegal foreign fishing vessels. | 36 | 21 | 36 | 27 | Eleven vessels were destroyed by burning or breaking up at AFMA land based disposal facilities and four were sold by tender. A further 12 were disposed of at sea as they were either unseaworthy or unsafe. AFMA also managed the disposal of eight suspected illegal entry vessels on behalf of the Border Protection Command. |
| Administered: Illegal foreign fishing vessel caretaking and disposal – number of disposal facilities upgraded. | 2 | 1 | 2 | 1 | Weipa infrastructure upgrade complete, Gove, Broome and Darwin sites have works in progress. Long term contract negotiations have commenced at all locations except for Broome. |
| Number of illegal foreign fishing vessels disposed of. ³ | 100 per cent | 100 per cent | 100 per cent | 100 per cent | Eleven vessels were destroyed by burning or breaking up at AFMA land based disposal facilities. |

1. Includes only research projects that AFMA administered contracts with the research provider. It does not include research projects administered by other agencies for which AFMA co-invested.

2. Forecast based on whole-of-government processes.

3. Expressed as a proportion of forfeited vessels brought to AFMA commissioned caretaking and disposal facilities. The actual numbers depend on the number apprehended and brought to the disposal facilities through the Civil Maritime Surveillance Response Program (Customs Program 4), and cannot be forecast reliably.

REPORT AGAINST KEY PERFORMANCE INDICATORS

The Commonwealth Harvest Strategy Policy and associated guidelines provide a framework to maintain key commercial stocks at ecologically sustainable levels and maximise economic returns through precautionary default settings. AFMA, the Bureau of Rural Sciences and Australian Bureau of Agricultural and Resource Economics are reviewing and testing harvest strategies to assess their effectiveness at meeting the objectives of the Commonwealth Harvest Strategy Policy. This work will include verifying target and limit reference points and developing target and limit reference points for stocks that do not currently have them, where possible. This work is expected to be completed by July 2012.

During 2009–10 AFMA established intermediate indicators for the performance of Harvest Strategies in meeting the objectives of the Commonwealth Harvest Strategy Policy. These are additional to the performance indicators provided in the 2009–10 Portfolio Budget Statements.

The effectiveness of AFMA's harvest strategies in meeting the objectives of the Commonwealth Harvest Strategy Policy

| Key Performance Indicators | 2009–10 Forecast | 2009–10 Actual |
|--|------------------|----------------|
| Total number of stocks assessed | 32 | 32 |
| Base harvest strategy targets on maximum economic yield or the best available proxy ' | 16 | 16 |
| Improve the number of stocks of species in (a) assessed as being on target ² | 10 of 16 | 10 of 16 |
| For those stocks of species in (a) that are assessed as not on target, improve the number that are heading towards their target reference point. | 5 of 6 | 5 of 6 |

1 The number of the top 32 fish stocks in value contributing approximately 95 per cent of the gross value of production of Commonwealth fisheries that have such harvest strategies.

2 As defined in the Commonwealth Fisheries Harvest Strategy Policy, September 2007.

In addition to AFMA's success in meeting the objectives of the Commonwealth Harvest Strategy Policy, the following indicators:

| Key Performance Indicators | 2009–10 Forecast | 2009–10 Actual | Comment |
|--|------------------------------------|------------------------|--|
| Minimise the number of fish stocks subject to overfishing ' | 1 | 3 | The number of species assessed by Bureau of Rural Sciences as subject to overfishing increased from one to three in the 2008 Fishery Status Report, because of the addition of two previously un-assessed species, Jackass Morwong and Gulper Sharks. Updated assessments are available for Jackass Morwong and Pink Ling which will be considered in the 2009 Status Reports. |
| Reduce the number of species assessed as remaining at high risk after mitigation ² | 292 (less than 3.7 per cent) | 108 (~1.3 per cent) | It is expected that the current number of high risk species will continue to reduce with the development of ecological risk management reports which identify priority species for all fisheries to focus management on. |
| Maximise the disposal of foreign illegal, unregulated and unreported vessels apprehended in the Australian Fishing Zone | 100 per cent | 100 per cent | Twenty-seven foreign fishing vessels were disposed of. Eleven of these were destroyed by burning or breaking up at AFMA land based disposal facilities, four were disposed of by tender and a further 12 were disposed of at sea as they were either unseaworthy or unsafe. |

1 In AFMA-managed fisheries, not including jointly and internationally managed fisheries.

2 At the end of 2009-10, 20 ecological risk assessments out of a possible 21 were complete and in July 2010 all the assessments were finalised. The number of species at high risk (3.63 per cent) is based on draft assessments. Reassessments to determine the number of species remaining at high risk from fishing after mitigation are expected to be undertaken over the years 2013–18.



MANAGEMENT AND ACCOUNTABILITY



3

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OUR AGENCY

HISTORY AND ESTABLISHMENT

The Australian Fisheries Management Authority (AFMA) was established as a statutory authority in February 1992.

The Fisheries Administration Act 1991 established AFMA to manage Australia's Commonwealth fisheries, mainly by applying the provisions of the Fisheries Management Act 1991. Together, these two Acts created a statutory authority model for the day-to-day management of Commonwealth fisheries.

Our portfolio department, the Australian Government Department of Agriculture, Fisheries and Forestry retained responsibility for strategic fisheries policy advice, and leading international and inter-jurisdictional negotiations.

On 1 July 2008, new governance arrangements for AFMA came into effect. The existing board of directors was replaced with a commission, responsible for domestic fisheries management, and Chief Executive Officer, responsible for foreign compliance and assisting the commission. The Chief Executive Officer is also a commissioner. The new arrangements also brought the agency under the *Financial Management and Accountability Act 1997* and the *Public Service Act 1999*.

In 2009–10, our Minister was the Hon. Tony Burke MP, the Minister for Agriculture, Fisheries and Forestry.



Minister for Agriculture, Fisheries and Forestry during 2009-10, the Hon Tony Burke MP.

ROLE AND FUNCTIONS

Our role is to manage Australia's Commonwealth fisheries on behalf of the Australian community and people with an interest in Commonwealth fisheries.

We manage commercial fisheries from three nautical miles off the Australian coast to the boundary of the Australian Fishing Zone, 200 nautical miles out. State and territory governments are responsible for fisheries inside three nautical miles; however, Commonwealth and state and territory governments have negotiated a number of Offshore Constitutional Settlement arrangements that rationalise management, generally on a species basis. Under the terms of these arrangements, the states and the Northern Territory generally manage coastal or inshore species such as rock lobster and abalone, while the Commonwealth manages offshore or migratory species such as tuna.

We also provide fisheries management services in the Torres Strait in conjunction with the Queensland Department of Primary Industries and Fisheries, on behalf of the Torres Strait Protected Zone Joint Authority. Under the *Torres Strait Fisheries Act 1984*, the Commonwealth and Queensland governments have specific obligations to consider the rights and obligations conferred on Australia by the Torres Strait Treaty, having regard to the way of life and livelihood of the traditional inhabitants of the Torres Strait.

The Commonwealth is also responsible for international fisheries matters, including preventing illegal foreign fishing in the Australian Fishing Zone and managing high seas fishing by Australian operators. AFMA, as part of the Border Protection Command, monitors and investigates compliance by foreign fishing vessels within the Australian Fishing Zone through the civil maritime and surveillance program. We provide monitoring and response services in order to mitigate the threat of illegal fishing in the Australian Fishing Zone. We have an increasing involvement in managing fish stocks on the high seas and contribute to the sustainable use of fisheries resources in the region through outreach programs with neighbouring countries. Since ratifying the UNFSA, Australia has been actively involved in negotiating regional arrangements to manage a range of highly migratory, straddling stocks and international stocks.

We act as a resource manager, making sure we manage our fisheries efficiently and cost-effectively in a way that takes into account the impact of fishing activities and encourages ecologically sustainable development. At the same time, we regulate the use of these fisheries with the aim of maximising their economic value. We are accountable to stakeholders and the broader Australian community.

Australia's Commonwealth fisheries are managed in accordance with government cost recovery policy. The commercial fishing industry pays for costs directly attributed to, and recoverable from, the fishing industry, while the government pays for activities that benefit the broader community. Costs are recovered on a fishery by fishery basis.

AFMA has a number of stakeholders including the commercial fishing industry, researchers, environment/conservation organisations, recreational fishing and Indigenous interests, and other government agencies. We have built a co-management approach with our stakeholders (particularly industry), involving them in developing policies and actions and encouraging them to share responsibility for fisheries management. Stakeholders and stakeholder consultation are discussed further on page 53.

In December 2005, the then Minister for Fisheries, Forestry and Conservation issued a formal Direction to AFMA to take decisive action to ensure the sustainability of our fish stocks and to secure the Australian fishing industry's future. The Direction aimed to:

- Cease overfishing and enable the recovery of overfished stocks to a level in the near future that ensures long term sustainability and productivity;
- 2. Avoid further species from becoming overfished in the short and long term; and
- 3. Manage the broader environmental impacts of fishing, including threatened, endangered and protected species.

A full report on AFMA's progress in implementing the Direction is on page 134–136.

AFMA'S OBJECTIVES

The Fisheries Administration Act 1991 states the objectives AFMA must pursue in performing its functions. In summary, these are:

- EFFICIENT AND COST-EFFECTIVE FISHERIES MANAGEMENT:
 - Implement efficient and cost-effective fisheries management arrangements, and
 - ensure such arrangements and related activities implement Australia's obligations under relevant international agreements.

- ECOLOGICALLY SUSTAINABLE DEVELOPMENT: Ensure fishing and related activity is consistent with the principles of ecologically sustainable development, including exercise of the precautionary principle, with regard to the long term sustainability of the marine environment.
- MAXIMISE NET ECONOMIC RETURNS: Maximise net economic returns to the Australian community from the management of Australian fisheries.
- ACCOUNTABILITY: Ensure accountability to the fishing industry and to the Australian community in AFMA's management of fisheries resources.
- COST RECOVERY: Achieve government targets in relation to recovery of AFMA's costs.

OUR VALUES

AFMA underpins its service, partnerships and accountability to stakeholders by fostering:

- professionalism
- inclusiveness
- integrity
- innovation, and
- accountability.

As part of the Australian Public Service, AFMA and its staff are guided by the APS Values and Code of Conduct.

| ORGANISATIONAL ST | RUCTURE | | |
|---|---|--|--|
| Minister for Fisheries 8 | | Comm | iission |
| | Chief Executive Offic | er – Prof Glenn Hurry | |
| Fisheries Management Branch | Fisheries Operations Branch | Corporate Governance Branch | Fisheries Information Services Branch |
| Executive Manager – Dr James Findlay | General Manager – Mr Paul Murphy | General Manager – Mr John Bridge | Chief Information Officer – Mr Mark Farrell |
| Demersal & Midwater Trawl Fisheries Senior Manager | Compliance Operations Senior Manager | Finance Chief Finance Officer | IT Support and Operations Senior Manager |
| Tuna & International Fisheries Senior Manager | Foreign Compliance Policy Senior Manager | Media and Communications Manager | Data and Information Services Senior Manager |
| Northern Fisheries Senior Manager | Regulation & Compliance Planning Senior Manager | Legal Senior Manager | |
| Licensing and Quota Management Senior Manager | Co-management Senior Manager | Human Resources and Records Management Senior Manager | |
| Environment, Research & Policy Senior Manager | Foreign Compliance Operations Darwin Regional Director | Enterprise Risk Senior Manager | |
| Economics Senior Economist | Observer Program Manager | Executive Secretariat Executive Secretary | |
| (66 nominal positions) | (103 nominal positions including casual field observers) | (31 nominal positions) | (22 nominal positions) |

AFMA has offices at three locations: Canberra, Darwin and Thursday Island.

The largest of these is the Canberra office, employing 161 people and managing most of AFMA's functions including fisheries management, licensing, environment and research, domestic compliance, foreign compliance policy and corporate governance. The Darwin office employs 38 staff, with a focus on AFMA's foreign compliance function. The Thursday Island office manages the Torres Strait fisheries and employs six staff. We also employed 17 casual field observers; the number varies with operational requirements.

AFMA OFFICE LOCATIONS

| Canberra office | | |
|--|--|--|
| STREET ADDRESS | POSTAL ADDRESS | ENQUIRIES |
| Level 6 73 Northbourne Ave CANBERRA ACT 2600 | PO BOX 7051 Canberra Business Centre CANBERRA ACT 2610 | Ph: (02) 6225 5555 Fax: (02) 6225 5500 AFMA Direct: 1300 723 621 |
| Darwin office | | |
| STREET ADDRESS | POSTAL ADDRESS | ENQUIRIES |
| Level 6 NT House 22 Mitchell Street DARWIN NT 0800 | GPO Box 131 DARWIN NT 0801 | Ph: (08) 8943 0333 Fax: (08) 8942 2897 |
| Thursday Island office | | |
| STREET ADDRESS | POSTAL ADDRESS | ENQUIRIES |
| Level 2 Pearls Building 38 Victoria Parade THURSDAY ISLAND QLD 4875 | PO Box 376 THURSDAY ISLAND QLD 4875 | Ph: (07) 4069 1990 Fax: (07) 4069 1277 |

CORPORATE GOVERNANCE PRACTICES

GOVERNING BODY

As provided in the *Fisheries Administration Act 1991*, AFMA is established to manage Commonwealth fisheries. The Authority is a body corporate which can sue and be sued. However, the Authority cannot hold money and all financial liabilities are taken to be liabilities of the Commonwealth.

The Authority's domestic fisheries management functions and powers are the responsibility of the Commission. The Chief Executive Officer is responsible for assisting the Commission, including giving effect to its decisions.

The Chief Executive Officer is separately responsible for exercising the Authority's

foreign compliance functions and powers, and the Chief Executive's responsibilities under the *Financial Management and Accountability Act 1997* and *Public Service Act 1999*. The Chief Executive Officer and staff constitute a Statutory Agency under the *Public Service Act 1999*.

The Minister appoints the Chairman, part-time Commissioners and the Chief Executive Officer. Following advice from the Chairman, the Minister appoints a part-time Commissioner as Deputy-Chairperson.

The Commission is subject to limited government policy direction as stated in the *Fisheries Administration Act 1991* Section 91. The Minister is the approving authority for



The AFMA Commission: (Back row) Ian Cartwright, Denise North FAICD, Prof Keith Sainsbury, Jenny Goddard, Peter Witheridge (Executive Secretary)

(Front row) Dr John Glaister [inset], Richard Stevens OAM (Deputy Chair), Prof Glenn Hurry (CEO), The Hon Michael Egan FAICD (Chairman), Elizabeth Montano

AFMA's corporate plan, annual operational plan and all fishery management plans determined by AFMA.

The Chief Executive Officer is subject to Ministerial direction with regard to the Authority's foreign compliance functions, and under the *Public Service Act 1999* is required to be responsive to Government in implementing the Government's policies and programs.

Current Commissioners were appointed by the Minister on 1 March 2009, for five-year terms. These Commissioners are: the Hon Michael Egan (Chairman), Prof Glenn Hurry (Chief Executive Officer), Ian Cartwright, Dr John Glaister, Jennifer Goddard, Elizabeth Montano, Denise North, Prof Keith Sainsbury and Richard Stevens.

For more information about AFMA's Commissioners and senior management committees, see Appendix 3 on page 139–144.

Conflicts of interest

Commissioners must disclose to the Minister any pecuniary or other interest that may relate to their AFMA functions, both prior to appointment and whenever such interests arise during their terms of office. Disclosures of interests are kept on a register of interests held by the Commission, and a Commissioner must not take part in any deliberation or decision in which he or she has such an interest.

Performance review

The Commission reviews its performance in July-August each year. Issues reviewed may include its success in pursuing AFMA's objectives; strategic direction; committee effectiveness; procedural matters including meeting frequency and detail, conduct of meetings, protocol and clarity of roles; and individual performance including attendance, contribution and knowledge of briefs.

INTERNAL SCRUTINY

Risk Management

In June 2010 we produced the revised AFMA Risk Framework. This draws on experience gained in implementation of the Risk Management Framework and Risk Management Plan (2008-2009) and combines the elements of these with the corporate risk management policy statement. We also updated the corporate risk register to produce the AFMA Operational Risk Register 2010 and Strategic Risk Register 2010.

In May 2010 we produced the AFMA Business Continuity Management Plan and distributed copies to key stakeholders for off-site storage. This Plan is subject to a continuing testing and upgrade schedule.

Business Continuity

The Business Continuity Plan identifies essential AFMA business services and timeframes for implementing alternate processing arrangements in the event of incidents that disrupt service delivery. A major loss of computing services would require the invocation of Disaster Recovery procedures. AFMA has in-built redundancy in its Communications network and an alternate site to housing alternate production ready computing facilities.

Fraud Control

There were no instances of internal or external fraud detected in 2009–10.

In accordance with the requirements of the Commonwealth Fraud Control Guidelines, in February 2010 we produced the AFMA Fraud Control Plan 2010–2012. This Plan incorporates information relating to AFMA's approach to fraud control, the updated fraud risk assessment and strategies for fraud minimisation arising from the risk treatment recommendations.

Audit and Risk Committee

The Audit and Risk Committee was established under the *Financial Management and Accountability Act 1997* by the Chief Executive Officer. The purpose of the Committee is to provide advice to the Chief Executive on the adequacy of AFMA's governance, internal control, risk management and financial reporting structures and processes. The Committee met five times during the year and is further described on page 141–142.

CERTIFICATE OF FRAUD CONTROL MEASURES

In accordance with Guideline 1.9 of the Commonwealth Fraud Control Guidelines 2002, I hereby certify that I am satisfied that the Australian Fisheries Management Authority:

- has prepared fraud risk assessments and fraud control plans that comply with the Commonwealth Fraud Control Guidelines, and
- has in place appropriate fraud prevention, detection, investigation, reporting and data collection procedures and processes that meet the specific needs of the agency and comply with the Guidelines.



EXTERNAL SCRUTINY

During 2008–09, the Australian National Audit Office carried out an audit of AFMA's management of domestic fishing compliance. The final report was tabled in Parliament on 25 June 2009. AFMA is continuing to develop and implement policies to give effect to the recommendations.

There were no reports by the Attorney General, Parliamentary Committee or Commonwealth Ombudsman in relation to AFMA.

In relation to external scrutiny involving judicial tribunals and decisions of administrative tribunals please refer to Appendix 1: Civil litigation outcomes on page 132–133.

PURCHASING AND ASSET MANAGEMENT

Purchasing

Purchasing is conducted by each branch in accordance with our Chief Executive Instructions on procurement, having specific regard for the AFMA Procurement Guidelines which complement the Commonwealth Procurement Guidelines.

The AFMA Procurement Guidelines set out two major thresholds:

- major procurements over \$80 000 in value must be undertaken through a request for tender; and
- procurements under \$80 000 must be undertaken in accordance with the minimum quotation and documentation rules set out in the guidelines as they apply to the value and risk of a proposed procurement.

In some cases, major procurements were undertaken through panel arrangements established by other agencies where the contractual provisions allowed. Major procurements undertaken during the year included calls for research proposals, illegal foreign fishing vessel caretaking and disposal services, and IT system development services.

The Annual Procurement Plan is published on the Austender website by 1 July each year. The plan includes a short strategic procurement outlook along with details of proposed procurements for the new financial year.

Asset management

AFMA held \$28.3m in Departmental assets as at 30 June, including cash, receivables, land, buildings, property plant and equipment, intangibles and other assets.

We also held \$1.3m in Administered assets including vessel disposal facilities and receivables.

An asset register is maintained in our Financial Management Information System for all software and equipment valued at more than \$3000, or where the equipment is of material balance as a group (for example, computer equipment).

Contracts

During the financial year, we entered into contracts with a range of suppliers for the provision of goods and services. These contracts are reported in accordance with government policy:

- all contracts over \$5000 are listed on our internal contracts register
- all contracts over \$10 000 are reported on the Austender website www.tenders.gov.au, and
- all contracts over \$100 000 are listed on our website twice a year.

During the year, we entered into 37 consultancy contracts valued at \$8.0m where specialised or professional skills were not available internally or where we identified a need for independent research or assessment. Details of these are shown at Appendix 8.

See page 157–159 for more information on consultancy contracts.

The form used in one contract did not specifically provide for Auditor-General access to contractor premises. The contract was for an office security upgrade with Secom Technical Pty Ltd for \$213 840. The form has since been corrected.

Advertising and market research

During the financial year we spent \$0.067m on advertising. Most of this expenditure related to recruitment, fishery notices and media monitoring.

The only individual amount over \$11 200 was a payment of \$25 000 to the Sydney Fish Market for the development of fish sustainability fact sheets.

Discretionary grants

No discretionary grants were administered during 2009–10.

CORPORATE AND OPERATIONAL PLANNING AND REVIEW

AFMA's planning and reporting framework consists of obligations under the *Fisheries Administration Act 1991*, whole-ofgovernment requirements, and internal documents we produce for the purpose of good governance. The key elements are:

Corporate Plan

This plan identifies factors in AFMA's operating environment that may affect AFMA's operations, and sets out AFMA's principal goals for the next three, four or five years. The plan also outlines the strategies AFMA will use to pursue those goals and key performance indicators for measuring our performance. We have reported against the key performance indicators identified in our *Corporate Plan 2009*–14 on pages 32 to 33.

Annual Operational Plan

The annual operational plan covers 12 months and gives detail to the strategies identified in the relevant corporate plan. We have reported against the intended actions and services and deliverables described in our *Annual Operational Plan 2009–10* on pages 15 to 31.

Portfolio Budget Statements

AFMA contributes to the Agriculture, Fisheries and Forestry portfolio statements. The

purpose of the Portfolio Budget Statements is to inform Senators and Members of Parliament of the proposed allocation of resources to Government outcomes. Within this document, AFMA sets out its broad strategic direction, budget estimates against specific outputs, and key performance indicators.

Internal reporting

Each quarter, AFMA reports to its CEO and Commission against the key result areas, strategies and key performance indicators identified in its corporate and annual operational plans. This ensures that progress is on track and simplifies the process of annual reporting.

Annual Report

The annual report provides information on AFMA's operations and performance, including reporting against the measures set out in the corporate plan, annual operational plan and Portfolio Budget Statements.



In May 2010, AFMA management and key stakeholders convened for a corporate planning workshop. This gave AFMA the opportunity to receive feedback on how we are tracking and to plan for some of the challenges that lay ahead. *Photo – Tim Dawson*

PEOPLE MANAGEMENT

OUR STAFF

At 30 June 2010, AFMA employed 222 staff (200 ongoing and 22 non-ongoing). Most staff were located in the Canberra office, with 38 staff located in the Darwin office, six on Thursday Island, and 17 casual field observers undertaking duties on commercial fishing vessels around Australia. This total of 222 also included 19 employees on long-term leave or on temporary transfer to other Australian Public Service agencies.

AFMA's employment profile has not changed significantly from 2008–09. The proportion of part-time staff has stayed steady at 11.3 per cent in 2009–10 from 11.5 per cent in 2008–09, just under the Australian Public Service average of 12.9 per cent. Likewise, the proportion of women has remained relatively static at 34.8 per cent in 2009–10 from 34.0 per cent in 2008–09. However, the percentage of women at EL1-2 levels has increased slightly from 28 per cent in 2008–09 to 30.5 per cent in 2009–10.

There was a small increase in the number of staff from non-English speaking backgrounds, from eight to 12; however, there was a decrease in the number of staff whose parents come from a non-English speaking background from 41 to 33. The number of Aboriginal and Torres Strait Islander staff members stayed the same at six. We had no employees who identified as having a disability, which is the same as the previous year.

| Level | NESB1 | NESB2 | People with disability | Aboriginal and Torres Strait Islander | Women | Men | Total staff at level |
|---------|-------|-------|------------------------------|---|-------|-----|----------------------------|
| APS 2-4 | 5 | 14 | | 4 | 34 | 47 | 81 |
| APS 5-6 | 4 | 11 | | 1 | 26 | 53 | 79 |
| EL1 | 3 | 5 | | 1 | 14 | 30 | 44 |
| EL2 | | 3 | | | 4 | 11 | 15 |
| SES | | | | | 0 | 3 | 3 |
| Total | 12 | 33 | 0 | 6 | 78 | 144 | 222 |

TABLE 3: EQUAL OPPORTUNITY PROFILE OF AFMA STAFF AS AT 30 JUNE 2010

NESB1: Persons from a non-English speaking background who were born overseas. NESB2: Persons whose parents are from a non-English speaking background.

TABLE 4: ONGOING STAFF EMPLOYED BY LOCATION, GENDER AND NOMINAL EMPLOYMENT STATUS AS AT 30 JUNE 2010

| Level | Location | Women | | Men | | Total staff |
|---------|-----------------|-----------|-----------|-----------|-----------|-------------|
| | | PART TIME | FULL TIME | PART TIME | FULL TIME | at level |
| APS 1-2 | Canberra | 4 | 1 | | 2 | 7 |
| | Darwin | 2 | | | | 2 |
| | Thursday Island | | 1 | | | 1 |
| APS 3-4 | Canberra | 7 | 15 | | 13 | 35 |
| | Darwin | | 4 | | 12 | 16 |
| | Thursday Island | | | | 1 | 1 |
| APS 5-6 | Canberra | 3 | 19 | 1 | 39 | 62 |
| | Darwin | | 1 | | 12 | 13 |
| | Thursday Island | | 1 | | 1 | 2 |
| EL1 | Canberra | 4 | 7 | 2 | 23 | 36 |
| | Darwin | | 2 | | 3 | 5 |
| | Thursday Island | | 1 | | 1 | 2 |
| EL2 | Canberra | 2 | 2 | | 10 | 14 |
| | Darwin | | | | 1 | 1 |
| | Thursday Island | | | | | 0 |
| SES | Canberra | | | | 3 | 3 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| Total | | 22 | 54 | 3 | 121 | 200* |

* This figure includes 19 staff on long-term leave or temporary transfer to other Australian Public Service agencies.

TABLE 5: NON-ONGOING STAFF EMPLOYED BY LOCATION, GENDER AND NOMINAL EMPLOYMENT STATUS AS AT 30 JUNE 2010

| Level | Location | Women | | Men | | Total staff |
|---------|----------------------|-----------|-----------|-----------|-----------|-------------|
| | | PART TIME | FULL TIME | PART TIME | FULL TIME | at level |
| APS 1-2 | Canberra | 1 | | | 1 | 2 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| | Field staff (casual) | | | | 11 | 11 |
| APS 3-4 | Canberra | | | | 1 | 1 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| | Field staff (casual) | | | | 6 | 6 |
| APS 5-6 | Canberra | | 1 | | | 1 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| EL1 | Canberra | | | | | 0 |
| | Darwin | | | | 1 | 1 |
| | Thursday Island | | | | | 0 |
| EL2 | Canberra | | | | | 0 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| SES | Canberra | | | | | 0 |
| | Darwin | | | | | 0 |
| | Thursday Island | | | | | 0 |
| Total | | 1 | 1 | 0 | 20 | 22 |

OUR HUMAN RESOURCE MANAGEMENT

During 2009–10 AFMA implemented e-recruitment to modernise and streamline our recruitment processes. E-recruitment allows applicants to apply online, and within AFMA it provides for more effective management of each recruitment process, from collating applications to communicating with applicants and tracking progress of the selection.

AFMA had eight graduates in 2009, four participating in the six-month program

and four in the year-long program. All of these graduates completed a Diploma of Government through the Australian Public Service Commission's small agencies graduate development program. As part of the program, participants were required to complete a major project relating to their studies in government, and AFMA Graduates Jill Harrap, Kylie Tonon and Mathew Kertesz were named the major project winners for their review of AFMA's Performance Recognition Scheme and Rewards and Recognition Program. AFMA did not run a graduate program in 2010.

AFMA's staff turnover rate during 2009–10 was 12.6 per cent. Of this, 55 per cent was due to resignation and 41 per cent due to permanent transfer or promotion to other Australian Public Service agencies.

Through targeted recruitment, training and human resources development, AFMA has a skilled workforce and AFMA staff are highly valued both within the agency and in other APS agencies and departments. With AFMA staff often being sought by other APS agencies and departments, succession planning is a continuing challenge and priority for Human Resource Management in AFMA.

AFMA recognises its high performers with awards throughout the year and with presentation of overall achievement awards at the end of each year. In 2010, team achievement awards were presented to the Data Processing Team for its contribution to AFMA including quality and timeliness of service; and the Observer Program Team, for the significant work undertaken to improve the program's operations. Individual achievement awards were presented to Sophie Dening for her coordination of the 2008–09 annual report, and Adam Leahey for the high quality of service provided on the IT Helpdesk.

In working towards AFMA's goals and objectives, employees are expected to maintain the highest standards of business and personal ethics. These expectations are underpinned by:

- APS Code of Conduct
- APS Values
- AFMA Code of Conduct
- Respect: ensuring a positive workplace culture free from bullying and harassment.

OUR TERMS AND CONDITIONS OF EMPLOYMENT

The conditions of employment for all AFMA staff, except senior executives, are covered by a collective agreement and associated policies. Senior executive salaries are determined through individual agreements. The latest collective agreement commenced on 30 December 2008 and is due to expire on 30 June 2011. This collective agreement continues a principle-based approach that promotes discussion and interaction between AFMA management and staff.

AFMA made two individual determinations under section 24(1) of the *Public Service Act 1999*. These determinations were in relation to Senior Executive Service employment.

REMUNERATION

AFMA's salary ranges are contained in the collective agreement. The salary amounts as at 30 June 2010 are shown in table 6. These salaries increased by four per cent on 1 July 2010.

TABLE 6: COLLECTIVE AGREEMENTSALARY RANGES AS AT 30 JUNE 2010

| Classification | Minimum | Maximum |
|----------------|-----------|-----------|
| APS 1 | \$33 285 | \$42 482 |
| APS 2 | \$45 545 | \$48 613 |
| APS 3 | \$49 853 | \$54 182 |
| APS 4 | \$56 344 | \$60 241 |
| APS 5 | \$62 096 | \$65 769 |
| APS 6 | \$69 439 | \$76 786 |
| EL1 | \$85 419 | \$94 938 |
| EL2 | \$100 214 | \$116 835 |

Forty-seven staff members received performance bonuses averaging \$3836.68 each. These bonuses were awarded in July 2009 and related to performance during 2008–09. The remuneration of senior executives is determined with reference to the remuneration survey published by the Department of Education, Employment and Workplace Relations, and is commensurate with the assessed complexity of their work. Each senior executive is eligible for a bonus amount after a performance assessment by the Chief Executive Officer and information provided by the Senior Manager, Human Resources. The senior executives were awarded a total of \$48 632 in bonus payments for their performance across the 2008–09 year. Due to the small numbers of senior executives within AFMA, further breakdown of this remuneration is not made available to avoid identification of individuals.

Remuneration for the Chief Executive Officer is determined by the Remuneration Tribunal. Details are available from the Remuneration Tribunal website.

AFMA did not generally make use of any non-salary benefits in 2009–10.

TRAINING AND DEVELOPMENT

AFMA is highly committed to providing opportunities for staff development to ensure we have a capable workforce, and to encourage continuous learning. In 2009–10 we had a particular focus on training in the following areas:

- project management
- Cert IV in Government (Investigation)
- Diploma of Security & Risk Management
- using Microsoft Excel introductory to advanced
- policy writing
- negotiation skills
- giving and receiving feedback
- respect and courtesy in the workplace
- sea safety training, and
- first aid and fire warden training.



AFMA's 2009 graduates, pictured with CEO Glenn Hurry, participated in the Small Agency Graduate Development program run by the Australian Public Service Commission. The graduates participated in courses throughout the year on many aspects of working in the Australian Public Service and earned the qualification of Diploma of Government. *Photo – Australian Public Service Commission*

Training needs are determined by annually completed individual training needs analysis forms which are compiled to assess agency training requirements. Individuals can also self-nominate or be nominated by a manager for any specific training. This system has worked well for AFMA in determining training priorities and ensuring individuals are given opportunities they require for their roles and responsibilities and for selfdevelopment.

AFMA also offers a studies assistance program to staff wanting to pursue qualifications. Assistance can be in the form of funding and/or study leave. In 2009–10, 16 staff members were granted assistance for studies in various areas including fisheries policy, law, marine science, economics and public policy.

OCCUPATIONAL HEALTH AND SAFETY

Health and safety management arrangements

AFMA's Health and Safety Management Arrangements 2008 outline the occupational heath and safety (OH&S) responsibilities of the agency, supervisory staff and employees, the reporting of incidents, accidents and hazards, dispute resolution procedures, and arrangements regarding the Occupational Health and Safety Committee. The Health and Safety Management Arrangements are reviewed every three years, or earlier if required, in consultation with staff and management. The Arrangements, and any relevant information, are made available to staff on AFMA's intranet.

Our Occupational Health and Safety Committee met three times during 2009–10 to progress development of health and safety management arrangements and associated policies.

Health and safety initiatives

During 2009–10, we updated the following policies:

- Guidelines for eyesight testing and optical correction
- Manual handling policy
- Guidelines for managing risk of Deep Vein Thrombosis
- Safe driving policy
- Smoke-free work environment policy
- Drug and alcohol policy
- Sun protection policy

In June 2010, we ran 'Health Promotion Week' which involved free health checks for staff and a health fair where staff received personalised advice about topics such as nutrition and exercise.

As every year, we provided free onsite influenza vaccinations to staff that wish to receive them. In 2009–10, we ran an additional cycle of vaccinations in order to offer staff immunisation against the H1N1 strain, known as swine flu. We experienced a strong take-up rate for both of these opportunities.

In 2009–10, we engaged a consultant to conduct an OH&S risk assessment of at-sea activities, with the final report to be received in the latter part of 2010.

Six workstation assessments were conducted in 2009–10 for those staff experiencing any sort of pain or discomfort at their workstation. As a result of these assessments a variety of measures were implemented, including purchasing of specialised chairs, and desk and computer equipment.

Health and safety outcomes achieved

AFMA again performed well in occupational health and safety. Our workers compensation premium remained under the Commonwealth average and there were no notifiable injuries or incidents.

We had an unplanned absence rate of 7.7 days per person, which is up from last year (5.7 days) but still lower than the APS average of 10.2 days per employee per year.

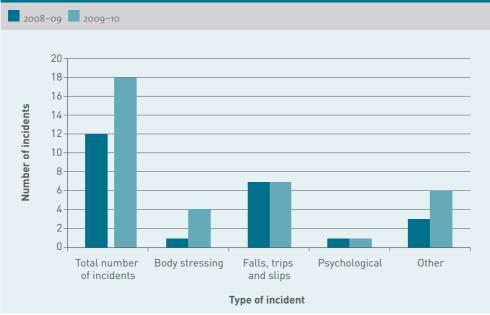
AFMA successfully rehabilitated a small number of staff that sustained an injury with the potential to become more serious. We continued to provide a successful return to work opportunity for a staff member from another agency.

Accident or dangerous occurrence statistics

In 2009–10, we recorded 18 incidents, accidents or near misses (see figure 2). This is 50 per cent higher than the previous year; however, this is partly due to more diligent reporting of incidents and most of these were very low in severity.

In total, 297 full-time-equivalent days were compensated as part of Comcare claims.

FIGURE 2: AFMA OH&S INCIDENT REPORTS COMPARISON



Investigations conducted during the year

No investigations were conducted by Comcare under section 41 of the Occupational Health and Safety (Commonwealth Employment) Act 1991. In addition, there were no notices issued in relation to health and safety representatives and no prohibition notices issued.

STAKEHOLDER SATISFACTION

OUR STAKEHOLDERS

When developing and implementing fisheries management arrangements, AFMA works in partnership with key stakeholders including commercial fishing operators and associations, researchers, environment/conservation organisations and where appropriate, others who have an interest in how Australia's Commonwealth fisheries are managed. These include recreational and charter fishing and Indigenous interests. AFMA engages with stakeholder groups through a variety of avenues, including management advisory committees, liaison officers, port visits, newsletters and direct mail across all major Commonwealth fisheries. These mechanisms provide an important advisory function and maintain an open dialogue between AFMA and those with an interest in the management of the fisheries.

As part of the multi-agency Border Protection Command, we provide specialist fisheries advice to the maritime security community and are on call 24 hours a day, 365 days a year. The Border Protection Command delivers an integrated approach to Australia's maritime security threats and a key part of its success is the progress made by a number of Australian Government agencies in working with countries to develop their capacity in maritime security. Working with AusAid and other agencies, AFMA is building strategic partnerships with countries to exchange information, provide training support and facilitate officer exchange programs that enhance our region's capacity to maximise sustainable utilisation of fisheries resources.



AFMA liaises with stakeholders, including in our corporate planning workshop. Pictured L – R: Alistair Graham, Ocean Policy Advisor for World Wildlife Fund; Richard Stevens, AFMA Commissioner; Allan Crosthwaite, CEO of the Commonwealth Fisheries Association. *Photo – Tim Dawson*

COMMUNICATION CHANNELS

The Fisheries Management Act 1991 contains specific provisions on the communication and consultation processes and channels for communicating information about regulation. This is particularly important when management plans for the different fisheries under the control of the Commonwealth are being developed or amended by AFMA.

AFMA communicates formally in writing with all Commonwealth fishing concession holders regarding regulation of their access to Commonwealth fisheries.

In addition to statutory processes, AFMA consults extensively with stakeholders on management decisions. The main point of contact with stakeholders is through management advisory committees for each of the major fisheries. There is more information on management advisory committees on page 145–149.

Our stakeholders are regularly updated about changes to regulations, Commission decisions and other changes via the AFMA website, and through our fortnightly newsletter *AFMA Update* which is sent directly to subscribers and also made available on the website.

AFMA also conveys information about regulation at port visits and public meetings. Open port meetings are a regular occurrence in fisheries, and are always held to discuss proposed new management plans.

MANAGEMENT ADVISORY COMMITTEES

AFMA's management advisory committees are established under the *Fisheries Administration Act 1991* to assist AFMA in the management of its fisheries. They comprise a Chair, an AFMA fisheries manager, up to seven other members and, in some instances, additional invited participants. Members generally comprise commercial fishers, processors, environmental groups, marine researchers, recreational fishers, charter boat operators and relevant State and Australian Government agencies.

In response to a business efficiency review of AFMA, the number of management advisory committees was reduced from twelve to nine on 1 July 2009. The committees that operated throughout 2009–10 are as follows:

- Tropical Tuna Management Advisory Committee (TTMAC)
- Great Australian Bight Trawl Sector Management Advisory Committee (GABMAC)
- Northern Prawn Fishery Management Advisory Committee (NORMAC)
- Southern Bluefin Tuna Fishery Management Advisory Committee (SBTMAC)
- Bass Strait Central Zone Scallop Fishery Management Advisory Committee (ScallopMAC)
- South East Management Advisory Committee (SEMAC)

- Sub-Antarctic Fisheries Management Advisory Committee (SouthMAC)
- Small Pelagic Fishery Management Advisory Committee (SPFMAC), and
- Southern Squid Jig Fishery Management Advisory Committee (SquidMAC).

From 1 July 2010, the number of management advisory committees will be further reduced from nine to seven. Both the Small Pelagic Fishery MAC and the Southern Squid Jig Fishery MAC finished on 30 June 2010. In future, the Small Pelagic Fishery and the Southern Squid Jig Fishery will be included in the South East management advisory committees.

For information on specific management advisory committees, their memberships and meetings held during 2009–10, see appendix 4.

CLIENT SERVICE CHARTER

AFMA's *Client Service Charter* sets out the services and standards that all clients or stakeholders can expect from AFMA. It applies to all of AFMA's fisheries administration and corporate services, including our licensing function. The Client Service Charter is available on AFMA's website at <www.afma.gov.au>.

In 2009–10 AFMA performed well against the customer service standards in our Client Service Charter and continues to implement processes to improve our customer service. In particular, the automation of licensing functions through our online portal, GOFish, will allow for continual tracking of customer service standards in our licensing function. AFMA also purchased a correspondence workflow system in 2010, which is expected to improve the timeliness of responses to written correspondence in 2010–11.

During 2009–10, AFMA received no written complaints.

There were no approaches to the Ombudsman regarding AFMA during 2009–10.

OUR FISHERIES



4

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QUICK REFERENCE GUIDE TO DOMESTIC FISHERIES PERFORMANCE IN 2009–10

✓ Performance target met or exceeded for 2009–10 🗸 Performance target partially met for 2009–10 🗴 Performance target not met for 2009–10

| Fishery | Fisheries management | ment | Science based decision making | lecision making | | | Research and information | information |
|---|--|--------------------|-------------------------------|---------------------|---|-------------------------|-------------------------------|-----------------------------|
| | EFFECTIVENESS OF MANAGEMENT MANAGEMENT PLAN ARRANGEMENTS | MANAGEMENT PLAN | BYCATCH ACTION PLAN | HARVEST STRATEGY | ECOLOGICAL RISK STRATEGIC ASSESSMENT ASSESSMEN | STRATEGIC ASSESSMENT | STRATEGIC RESEARCH PLAN | DATA ACQUISITION PLAN |
| Bass Strait Central Zone Scallop Fishery | > | > | > | > | > | > | > | > |
| Coral Sea Fishery | > | n/a | > | > | > | > | ≫ | ≫ |
| Eastern Tuna and Billfish Fishery | > | > | > | > | > | > | > | > |
| Heard Island and McDonald Islands Fishery | > | > | n/a | > | > | > | > | > |
| Macquarie Island Toothfish Fishery | > | > | n/a | > | > | > | > | > |
| Norfolk Island Fisheries | ≽ | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Northern Prawn Fishery | > | > | > | > | > | > | > | > |
| North West Slope Trawl Fishery | > | n/a | > | > | > | > | n/a | > |

| Fishery | Fisheries management | ment | Science based decision making | lecision making | | | Research and information | information |
|--|--|--------------------|-------------------------------|---------------------|---|-------------------------|-------------------------------|-----------------------------|
| | EFFECTIVENESS OF MANAGEMENT MANAGEMENT PLAN ARRANGEMENTS | MANAGEMENT PLAN | BYCATCH ACTION PLAN | HARVEST STRATEGY | ECOLOGICAL RISK STRATEGIC ASSESSMENT ASSESSMEN | STRATEGIC ASSESSMENT | STRATEGIC RESEARCH PLAN | DATA ACQUISITION PLAN |
| Skipjack Tuna Fishery | > | n/a | n/a | > | > | > | n/a | n/a |
| Small Pelagic Fishery | > | > | > | > | > | > | > | |
| Southern Bluefin Tuna Fishery | > | > | > | n/a | > | > | > | > |
| Southern and Eastern Scalefish and Shark Fishery | > | > | > | > | > | > | > | > |
| Southern Squid Jig Fishery | > | > | > | > | > | > | ≽ | > |
| Western Deepwater Trawl Fishery | > | n/a | > | > | > | > | n/a | > |
| Western Tuna and Billfish Fishery | > | > | > | > | > | > | > | > |

| Fishery | Overfishing | Overfished | Stock status of target species |
|---|------------------|-----------------------|--|
| | | | (Bureau of Rural Sciences Fishery Status Report 2009) |
| | | | |
| | ing/not overfish | ed <mark></mark> Unce | Ŭ |
| Bass Strait Central Zone Scallop Fishery | | | Commercial Scallop |
| Coral Sea Fishery | | | Sandfish, Surf Redfish, other sea cucumber species (11 species), demersal and mid-water fish and crustaceans (Trawl and Trap Sector) |
| | | | Black Teatfish, Prickly Redfish, White Teatfish, Aquarium species, mixed reef fish (Line and Trap Sector). <i>See AFMA Footnote 1</i> |
| | | | Tropical Rock Lobster, Trochus |
| Eastern Tuna and Billfish Fishery | | | Swordfish, Albacore Tuna, Yellowfin Tuna. <i>See AFMA</i> <i>Footnote 2</i> |
| | | | Striped Marlin. See AFMA Footnote 2 |
| | | | Bigeye Tuna. See AFMA Footnote 2 |
| Heard Island and McDonald Islands Fishery | | | Mackerel Icefish, Patagonian Toothfish. <i>See AFMA Footnote</i> 2 |
| Macquarie Island Toothfish Fishery | | | Patagonian Toothfish. See AFMA Footnote 2 |
| Norfolk Island Fisheries | Not assessed | | |

Stock status of target species

| Fishery | Overfishing | Overfished | Stock status of target species (Bureau of Rural Sciences Fishery Status Report 2009) |
|--------------------------------------|------------------|------------|--|
| No overfishi | ing/not overfish | ed 📃 Unce | ertain 📕 Overfishing/overfished |
| Northern Prawn Fishery | | | White Banana Prawn, Red Legged Banana Prawn, Brown Tiger Prawn, Grooved Tiger Prawn, Blue Endeavour Prawn |
| | | | Red Endeavour Prawn |
| | | | Western King Prawn, Red Spot King Prawn |
| North West Slope Trawl Fishery | | | Deepwater Prawns (6 species), Scampi (3 species) |
| Skipjack Tuna Fishery | | | Skipjack Tuna, Pacific and Indian Oceans. <i>See AFMA</i> Footnote 2 |
| Small Pelagic Fishery | | | Australian Sardine, Blue Mackerel (east), Blue Mackerel (west), Jack Mackerel (east; 2 species); Jack Mackerel (west; 2 species), Redbait (east) |
| | | | Redbait (west) |
| Southern Bluefin Tuna Fishery | | | Southern Bluefin Tuna. See AFMA Footnote 2 |

| Fishery | Overfishing | Overfished | Stock status of target species |
|---|------------------|-----------------|--|
| | | | (Bureau of Rural Sciences Fishery Status Report 2009) |
| No overfish | ing/not overfish | ed 📃 Unce | rtain Overfishing/overfished |
| Southern and Eastern Scalefish and Shark Fishery | | eu o nce | Blue Eye Trevalla, Blue Grenadier, Deepwater Sharks (eastern; 18 species), Deepwater Sharks (western; 18 species), Eastern School Whiting, Flathead (5 species), John Dory, Mirror Dory, Ocean Perch (2 species), Orange Roughy (Cascade Plateau), Oreo Dory – Smooth (Cascade Plateau), Oreo Dory – Smooth, Oreo Dory – other, Ribaldo, Royal Red Prawn, Silver Trevally, Silver Warehou, Alfonsino, Bight Redfish, Deepwater Flathead, Elephant Fish, Gummy Shark |
| | | | Gemfish (western), Ocean Jacket (eastern), Ocean Jacket (western) |
| | | | Orange Roughy (eastern zone), Orange Roughy (southern zone), Orange Roughy (western zone), Orange Rough (South Tasman Rise Fishery) <i>See AFMA Footnote 3</i> |
| | | | Blue Warehou ¹ , Gulper Sharks (3 species), School Shark |
| | | | Gemfish (eastern) |
| | | | Jackass Morwong. See AFMA Footnote 4 |
| | | | Pink Ling |
| | | | Redfish (eastern) |
| | | | Orange Roughy (Great Australian Bight Trawl Sector) |
| Southern Squid Jig Fishery | | | Gould's Squid |

| Fishery | Overfishing | Overfished | Stock status of target species |
|---|------------------|------------|--|
| | | | (Bureau of Rural Sciences Fishery Status Report 2009) |
| No overfish | ing/not overfish | ed Unce | rtain Overfishing/overfished |
| Western Deepwater Trawl Fishery | | | Bugs, Orange Roughy, Ruby Snapper |
| Western Tuna and Billfish Fishery | | | Striped Marlin, Longtail Tuna. See AFMA Footnote 2 |
| | | | Swordfish. See AFMA Footnote 2 |
| | | | Albacore Tuna, Bigeye Tuna. <i>See AFMA Footnote 2</i> |
| | | | Yellowfin Tuna. See AFMA Footnote 2 |

1 The assessment of Blue Warehou is highly dependent on an assumption of stock separation. The overfishing and overfished classifications only apply to the eastern stock. The recommended catch level for the eastern stock was set at zero however low level State- and incidental catch exceeded this level. The western stock is neither overfished nor subject to overfishing.

AFMA Footnote 1: The uncertain overfishing and overfished status of the Coral Sea Fishery stocks is a direct consequence of the extremely low levels of fishing effort and therefore low data collection in this fishery.

AFMA Footnote 2: Species in this fishery are not the sole responsibility of AFMA, they are subject to international agreements managed through a Regional Fisheries Management Organisation (RFMO)

AFMA Footnote 3: The South Tasman Rise Fishery is subject to an international agreement with New Zealand and continues to be closed to fishing. The last analysis of catches by CSIRO was conducted in 2003.

AFMA Footnote 4: The assessment of Jackass Morwong is highly dependent on an assumption of stock separation. The overfishing classification only applies to the eastern stock. While catches from the eastern stock exceeded the recommended level, the most recent assessment suggests this stock is rebuilding rapidly. The western stock is neither overfished nor subject to overfishing with the biomass at more than triple the limit reference point.

ANTARCTIC FISHERIES

Major species: Patagonian Toothfish, Mackerel Icefish

Estimated catch (2008-09): 3500 tonnes

Gross value of production: Not available

DEVELOPMENTS IN 2009-10

Heard and McDonald Island Fishery

In December 2009, the Heard and McDonald Island Fishery Ecological Risk Management report concluded that there were no target, bycatch, byproduct or protected species considered to be at high risk from the effects of fishing in this fishery

An amendment to the *Heard and McDonald Island Fishery Management Plan 2002* to increase the maximum number of vessels allowed to operate in the fishery from three to five (only three of which can be trawlers) is currently being drafted. The aim is to provide industry with flexibility to maximise the catch that can be taken by the longline fishing method, which is currently considered to be the more economically efficient method of catching Patagonian Toothfish. It is envisaged that the amendment will be finalised by December 2010.

Macquarie Island Toothfish Fishery

In December 2009, the Macquarie Island Toothfish Fishery Ecological Risk Management Report concluded that there are no target, bycatch, byproduct or protected species considered to be at high risk from the effects of fishing in the demersal trawl sub-fishery.

The Macquarie Island fishery longline trial was extended for a fourth and final year. The trial was concluded in June 2010 and as in the previous three years of the trial, no seabird interactions were reported in the fishery.

Commission for the Conservation of Antarctic Marine Living Resources

No Australian vessels participated in Commission for the Conservation of Antarctic Marine Living Resources New and Exploratory Fisheries during 2009–10.

REPORT AGAINST MANAGEMENT PLANS

Heard Island and McDonald Island fisheries

The Heard and McDonald Island Fishery continued to be managed under the *Heard and McDonald Island Fishery Management Plan 2002* and the management principles mandated by Commission for the Conservation of Antarctic Marine Living Resources during 2009–10. All operations conducted in the fishery were in full compliance with the performance criteria outlined in the management plan.

Three vessels, two longliners and one trawler, conducted operations in the fishery in 2009–10.

Macquarie Island Toothfish Fishery

The Macquarie Island Toothfish Fishery continued to be managed under the *Macquarie Island Toothfish Fishery Management Plan 2006*. All operations conducted in the fishery were in full compliance with the performance criteria outlined in the management plan.

One longline vessel, operating under a scientific permit, successfully completed the fourth and final year of a longline trial. The vessel took the total allowable catch for both sectors of the fishery.



An AFMA Observer monitoring setting of tori lines in the Macquarie Island Toothfish Fishery. Tori lines are used to discourage seabirds from attacking baited longlines during the setting of gear. This is an important initiative to prevent incidental mortality of endangered species in Australia's southern oceans fisheries and no seabird interactions have been reported in the fishery for four years. *Photo – Sam Hyson*



Conditions in the Antarctic fisheries can be harsh, as can be seen from the ice build-up on the deck of the Southern Champion.

CORAL SEA FISHERY

The Coral Sea Fishery is a diverse fishery which catches a wide range of species with methods including line, trap, trawl and hand collection. Catch composition varies considerably between years and reflects the exploratory nature of the fishery.

Major species

The top five species based on catch weights from the past five years are:

- Line Sector Blacktip sharks, tiger shark, rosy snapper, whitetip reef shark and flame snapper.
- Trap Sector Red emperor, red throat emperor, rosy snapper, paddletail seabream and grass emperor.
- Trawl sector Alfonsino, gemfish (none since 2007), redbait, giant scarlet prawns and temperate basses and rockcods.
- Sea Cucumber Sector White teatfish, surf redfish, prickly redfish, black teatfish, and blackfish.
- Lobster (and trochus) Sector Tropical rock lobsters belonging to the genus *Panulirus* except *P. cygnus*. No trochus have been caught over the past five years.
- Aquarium Sector extremely diverse range of species, including, fish, echinoderms, crustaceans and also live rock (limestone encrusted with organisms). The collection of live coral is prohibited in this fishery.

Estimated catch 2008–09: 53 tonnes excluding the Aquarium sector.

Gross value of production: Not available

DEVELOPMENTS IN 2009-10

Considerable progress has been made during 2009–10 in refining existing management arrangements and developing new management arrangements based on results of information such as risk assessments. These developments seek to improve the efficiency and effectiveness of the Coral Sea Fishery management arrangements, including:

- the Wildlife Trade Operation declaration for the fishery was extended by the Department of the Environment, Water, Heritage and the Arts until
 19 November 2010
- a bycatch and discard workplan was developed to mitigate the risks from the fishery of non-target species
- proactive, precautionary management arrangements have been developed for deepwater sharks. These have been implemented through permit conditions and require that live animals be released and there are limits on the retention of animals brought aboard dead
- the commencement of a harvest strategy review, which will revise the trigger limits to ensure they are efficient, effective, and clearly precautionary
- commenced the development of further management arrangements for the Convention on International Trade in Endangered Species (CITES) and Chondrichthyan species (for completion in 2010–11). This will enable the fishery to clearly demonstrate its sustainability through precautionary catch limits and other management arrangements as necessary.

REPORT AGAINST MANAGEMENT PLANS

AFMA has made a determination under the *Fisheries Management Act 1991* that a management plan for the Coral Sea Fishery is not warranted.

The principal legal framework for the management of the fishery is specified in the Act and the *Fisheries Management Regulations 1992*.

A limited number of fishing permits are granted each year under the Act; these permits are subject to conditions set out in section 32(5), as well as conditions specified on the permits. Each permit includes conditions specific to the sector to which it relates and may also contain conditions specific to the particular permit. Conditions may include limits on the number of persons able to fish under the permit at any time, gear restrictions, species size limits, trigger limits and total allowable catch limits, as well as spatial controls.



Flame snapper are a major product species in the Line sector of the Coral Sea Fishery. Photo - Brad Milic

NORFOLK ISLAND FISHERIES

Major species: Inshore Fishery – Sweetlip Emperor (*Lethrinus miniatus*);

Offshore Demersal Finfish Fishery – NA

Estimated catch (2008–09): No reported commercial catch.

Gross value of production: Nil.

DEVELOPMENTS IN 2009–10

Inshore Fishery:

- AFMA continued working with the Norfolk Island Government and other stakeholders during the year to finalise management arrangements for the Norfolk Island Inshore Fishery. The new management policy, the Norfolk Island Inshore Fishery Management Policy 2009, and associated Memorandum of Understanding will guide management of the recreational and charter fishing component of the Norfolk Island Inshore Fishery by the Norfolk Island Government. The Memorandum of Understanding between AFMA and the Norfolk Island Government, signed by both parties in February 2010, will allow AFMA to maintain a monitoring and advisory role in the fishery
- to meet the intent of the Norfolk Island Inshore Fishery Management Policy, the Norfolk Island Government will develop its own legislation to regulate boat safety, registration and data gathering. This is expected to be undertaken in consultation with Australian Government agencies during 2010–11
- AFMA has also undertaken to develop management arrangements for a small scale commercial fishery in the area of the Norfolk Island Inshore Fishery following the AFMA Commission's 'in principle' agreement to the proposal. The scale and nature of the fishery are yet to be determined. AFMA will commence development of a policy during 2010–11 in consultation with Australian Government agencies to guide the development of this fishery. Commercial fishing is expected to be managed under the provisions of the *Fisheries Management Act 1991*.

Offshore Demersal Finfish Fishery:

The fishery is currently closed. In February 2008, the then AFMA Board determined that a management plan was not warranted for the fishery at this time.



Norfolk Island Photo - Dave Johnson

NORTHERN PRAWN FISHERY

Major species: Brown and Grooved Tiger Prawns, White and Red-legged Banana Prawns, Endeavour Prawns and King Prawns

Estimated catch (2008-09): 6529.5 tonnes

Gross value of production (2008–09): \$74 million

DEVELOPMENTS IN 2009-10

- all 52 boat Statutory Fishing Rights were utilised during the 2009 Tiger Prawn season (25 July to 5 December 2009). The total allowable Tiger Prawn effort was increased for the season to pursue the maximum economic yield targets for the fishery. The fishery experienced a slight increase in average catch rates for 2009 (0.325 tonne per day) compared with 2008 (0.220 tonne per day). Effort was within the sustainable limits for the fishery
- all 52 boat Statutory Fishing Rights were utilised during the 2010 Banana Prawn season (1 April to 10 June 2010). Average catch rates were above the levels required for the fishery to remain open for the maximum 10 week season. Catch rates for the 2010 season (1.920 tonnes per day¹) were similar to those in recent years (2009 – 1.904 tonnes per day)
- in May 2010, the fishery received renewed certification from the United States Department of State to export product from the fishery to the United States. To meet the certification criteria, all vessels must have turtle exclusion devices fitted. The use of

these devices is a mandatory requirement in the Northern Prawn Fishery.

REPORT AGAINST MANAGEMENT PLAN

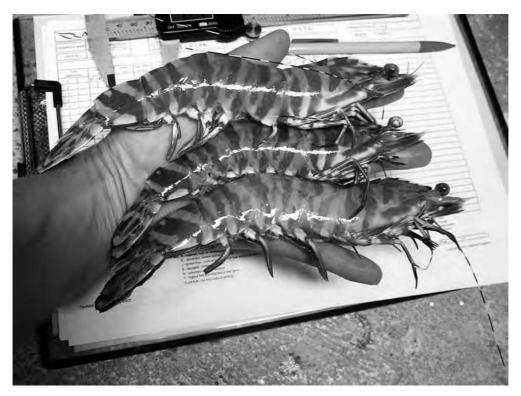
The fishery is managed through a combination of input controls (limited entry, seasonal closures, gear restrictions and operational controls), implemented under the *Northern Prawn Fishery Management Plan 1995.* Management arrangements for the fishery remained unchanged for 2009–10.

During 2009, a cost-benefit analysis was completed comparing options for implementing individual transferable quota in the fishery. The analysis investigated potential individual transferable quota management options for Tiger Prawns, Banana Prawns and a combination of both. In August 2009, the AFMA Commission gave consideration to the outcomes of the analysis and agreed to implement a system of individual transferable quotas for both Banana Prawns and Tiger Prawns. The decision was made based on the best option for pursuing AFMA's legislative objectives in the fishery.

In June 2010, the AFMA Commission agreed to a recommendation made by an Independent Allocation Advisory Panel to translate current gear units to quota units based on a one for one translation. To implement output controls, an amendment to the Northern Prawn Fishery Management Plan 1995 is required. Drafting of this amendment has commenced. AFMA is working closely with stakeholders to develop the most cost-effective and practical system for quota. It is expected that the fishery will be operating under output controls by January 2012.

This is a provisional catch rate. Final reconciliation of logbook data against season landing returns was not yet completed at time of publishing.

During 2009–10, the three-year co-management trial in the Northern Prawn Fishery continued and has progressed well. The trial, which entered its second phase during 2009–10, has the Northern Prawn Fishery Industry Pty Ltd taking on greater responsibility for managing catch, effort and observer information, as well as managing the crew-member observer program. Under the trial, Northern Prawn Fishery Industry Pty Ltd is also responsible for making recommendations directly to AFMA on commercial and operational matters in the fishery. This role has traditionally been undertaken by the Northern Prawn Management Advisory Committee (NORMAC) which has redirected its focus to higher level policy and strategic matters for the fishery. The trial has proved to be an effective way for industry to become more involved in the day-to-day management of the fishery, and will continue during 2010–11.



Tiger Prawns are one of the key species targeted in the Northern Prawn Fishery in Australia's northern waters. The Northern Prawn Fishery is one of Australia's most valuable fisheries. *Photo – Keryn O'Regan*

NORTH WEST SLOPE AND WESTERN DEEPWATER TRAWL FISHERIES

Major species:

- North West Slope Trawl Fishery Scampi and Deepwater Prawns
- Western Deepwater Trawl Fishery White-tailed Bugs, Deepwater Velvet Bugs and Deepwater Flathead

Estimated catch (2008–09):

- North West Slope Trawl Fishery 37 tonnes
- Western Deepwater Trawl Fishery 53 tonnes

Gross value of production (2008-09):

- North West Slope Trawl Fishery Not available
- Western Deepwater Trawl Fishery Not available

DEVELOPMENTS IN 2009-10

- there are seven fishing permits in the North West Slope Trawl Fishery and 11 permits in the Western Deepwater Trawl Fishery. The fisheries were managed in accordance with a statement of management arrangements and permit conditions
- discussions continued between the Commonwealth and the Western Australian Government over amendments to the Offshore Constitutional Settlement. The amendments are to correct errors in the boundary of the fisheries. AFMA reinstated a partial area closure in the northern region of the North West Slope Trawl Fishery while negotiations concerning the boundary continued
- a 12 month formal review of the Western Trawl Fisheries Harvest Strategy Policy has

commenced; the finalisation of the review is pending further Offshore Constitutional Settlement negotiations with the Western Australian Government. There has been limited effort in the fisheries during 2009–10 resulting in catches being well within the harvest strategy triggers. The harvest strategy is a tool to maintain key commercial stocks at ecologically sustainable levels and within this context, maximise the economic returns to the fishing industry.



Crew aboard a North West Slope Trawl Fishery vessel sorting Scampi. *Photo – Gavin Kewan*

SOUTHERN AND EASTERN SCALEFISH AND SHARK FISHERY

Major species:

- Great Australian Bight Trawl Fishery Deepwater Flathead and Bight Redfish
- Gillnet Hook and Trap Fishery Gummy Shark, Pink Ling and Blue Eye Trevalla
- South East Trawl Fishery Blue Grenadier, Silver Warehou and Tiger Flathead
- Victorian Inshore Trawl Fishery School Whiting and Tiger Flathead
- East Coast Deepwater Trawl Fishery Alfonsino

Estimated catch (2008–09):

- South East Trawl Fishery: 15 449 tonnes
- Great Australian Bight Trawl Fishery: 2505 tonnes
- Gillnet Hook and Trap Fishery: 4509 tonnes
- East Coast Deepwater Trawl Fishery: NA
- Victorian Inshore Trawl Fishery: 146 tonnes

Gross value of production (2008–09):

| South East Trawl | |
|---|----------------|
| Fishery: | \$55.9 million |
| Great Australian Bight Trawl Fishery: | \$9 million |
| Gillnet Hook and Trap Fishery: | \$30.6 million |
| East Coast Deepwater Trawl Fishery: | Not available |
| Victorian Inshore Trawl Fishery: | Not available |

DEVELOPMENTS IN 2009–10

- AFMA developed and implemented a management strategy to reduce interactions between Australian Sea Lions and gillnetting operations in the Southern and Eastern Scalefish and Shark Fishery in South Australia. The strategy, which came into effect on 30 June 2010, was developed after extensive consultation with the fishing industry, conservation agencies, and marine mammal experts. The strategy aims to significantly reduce the impact of fishing on Australian Sea Lions and to enable the recovery of this protected species
- AFMA developed and implemented the Upper-Slope Dogfish Management Strategy with the broad objective to reduce the ecological risk of fishing on Harrison's, Southern and Endeavour dogfishes and Greeneye Spurdog to maintain the viability of populations in the wild. The strategy applies to all Commonwealth fisheries in which the species are found; however, the management focus is on the Southern and Eastern Scalefish and Shark Fishery. The strategy has been developed in consultation with industry, scientific experts, Commonwealth Scientific and Industrial Research Organisation, Bureau of Rural Sciences and the Department of the Environment, Water, Heritage and the Arts

AFMA has implemented individual vessel Seabird Management Plans that outline requirements to reduce or avoid seabird interactions in the trawl sector, while providing for continued safe and costeffective commercial fishing AFMA commissioned a study to design statistically robust observer coverage to monitor interactions with high risk species and all threatened, endangered, protected species. The revised sampling design was implemented on 1 July 2010.

REPORT AGAINST MANAGEMENT PLAN

The Southern and Eastern Scalefish and Shark Fishery Management Plan was determined in 2003. Quota statutory fishing rights for scalefish quota species came into effect on 1 January 2005. A harvest strategy framework was implemented in 2005 and used to recommend total allowable catch limits for all scalefish species in 2006 and all quota species in 2007 and 2008.

Measures to give effect to the Ministerial Direction issued to AFMA, under Section 91 of the *Fisheries Administration Act 1991*, have been implemented since 2006. Relevant Commission decisions relating to measures to implement the Direction and the *Southern and Eastern Scalefish and Shark Fishery Management Plan* include:

- spatial closures to ensure future sustainability of Orange Roughy and Deepwater sharks
- spatial closures to ensure future sustainability of Gulper Sharks in three separate areas of the fishery
- spatial closures in the gillnet sector to protect nursery areas of School and Gummy Shark and increase protection for the stock
- spatial closures to rebuild the Pink Ling stock in the area east of Bass Strait
- development of individual vessel management plans to reduce seabird interactions in the trawl sector.

Total allowable catch limits for the fishing season commencing 1 May 2010 increased or remained the same for the following species:

 Alfonsino, Blue Grenadier, Blue Warehou, Deepwater Shark basket (Western), Deepwater Shark basket (Eastern), Gemfish (East), Gummy Shark, Jackass Morwong, John Dory, Mirror Dory, Orange Roughy (Eastern), Orange Roughy (Southern), Orange Roughy (Western), Orange Roughy (Cascade), Smooth Oreo (Cascade), Smooth Oreo (Other), Oreo basket, Pink Ling, Royal Red Prawn, Silver Trevally.

Total allowable catch limits for the fishing season commencing 1 May 2010 reduced for the following species:

 Bight Redfish, Blue Eye Trevalla, Deepwater Flathead, Elephantfish, Flathead, Gemfish (western), Ocean Perch, Redfish, Ribaldo, Saw Shark, School Shark, School Whiting, Silver Warehou.



Mixed catch in the Southern and Eastern Scalefish and Shark Fishery. This fishery is varied with a number of different methods and target species. *Photo – AFMA*

BASS STRAIT CENTRAL ZONE SCALLOP FISHERY

Major species: Commercial Scallops

Estimated catch (2008–09): 594 tonnes*

Gross value of production (2008–09): \$1.2 million*

*This fishery was closed until 31 May 2009

DEVELOPMENTS IN 2009-10

- fishery-wide surveys were used to assess the status of stocks in the fishery on an annual basis, following the closure of the fishery between 20 December 2005 and 31 May 2009
- based on survey results showing stock rebuilding, commercial fishing recommenced on 1 June 2009 with a total allowable catch of 2650 tonnes (including a research catch allowance of 150 tonnes) for Commercial Scallops and 100 tonnes for Doughboy Scallops determined for the 2009 fishing season
- amendments were made to the Bass Strait Central Zone Scallop Fishery Management Plan 2002 to enable the application of the Harvest Strategy. This included removing the minimum shell length and extending the season length by an additional month
- following a successful 2009 fishing season and ongoing research demonstrating that stocks levels were increasing, the 2010 fishing season commenced on 1 April 2010. The total allowable catch was set at 3150 tonnes (including a research catch allowance of 150 tonnes) for Commercial Scallops and 100 tonnes for Doughboy Scallops.

REPORT AGAINST MANAGEMENT PLAN

The Bass Strait Central Zone Scallop Fishery continued to be managed under the arrangements in the *Bass Strait Central Zone Scallop Fishery Management Plan 2002* during 2009–10. The 2009 season was the first application of the Harvest Strategy for the fishery. The Harvest Strategy is a detailed spatial management system which keeps the fishery closed unless surveys indicate that decision rules relating to biomass, shell length, discard rate and fishing area have been met.

The 2009 fishing season was generally considered successful, yielding 2404 tonnes (96 per cent) of the 2500 tonne of the Commercial Scallop total allowable catch and 121 tonnes of the 150 tonne Commercial Scallop research catch allowance also landed. No Doughboy Scallops were landed as a market for this species is yet to be developed.

The provisions in the *Bass Strait Central Zone Scallop Fishery Management Plan 2002* were amended for the start of the 2010 season to better allow the application of the decision rules contained in the Bass Strait Central Zone Scallop Fishery Harvest Strategy. The amendments extended the fishing season and removed the minimum shell length of 90mm. The implementation of the Harvest Strategy made these older input controls redundant and they were removed to promote greater economic efficiency in the fishery. Based on results of the assessment and application of the Harvest Strategy decision rules and the *Bass Strait Central Zone Scallop Fishery Management Plan 2002*, the total allowable catch for Commercial Scallops was increased from 2650 tonnes in 2009 to 3150 tonnes in 2010 (including a research catch allowance of 150 tonnes in both seasons). The total allowable catch for Doughboy Scallops remained at 100 tonnes.



Scallops taken in the Bass Strait Central Zone Scallop Fishery. Photo – AFMA

SOUTHERN SQUID JIG FISHERY

Major species: Arrow Squid

Estimated catch (2008–09): 307 tonnes

Gross value of production (2008–09): Not available

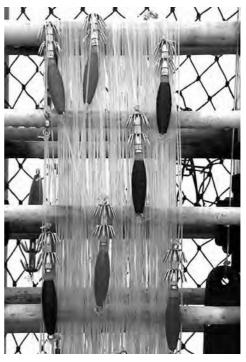
DEVELOPMENTS IN 2009-10

- activity in the fishery remained low due to competition from cheaper imported squid product
- the Fisheries Research and Development Corporation funded a research project designed to assist the profitability of operators in the Southern Squid Jig Fishery. During the 2010 fishing season, a consulting firm will work with AFMA and industry members in the Southern Squid Jig Fishery to develop a range of practical options to increase profitability and efficiency across the sector.

REPORT AGAINST MANAGEMENT PLAN

The Southern Squid Jig Fishery continued to be managed under the arrangements in the *Southern Squid Jig Fishery Management Plan* 2005 during 2009–10.

The provisions in this management plan were supplemented for the 2009 season by the application of the decision rules contained in the Southern Squid Jig Fishery Harvest Strategy. Based on the Harvest Strategy and the provisions of the *Southern Squid Jig Fishery Management Plan 2005*, the total allowable effort limit for the 2009 season was set at 590 standard squid jigging machines. This was reduced to 580 standard squid jigging machines in 2010 after Southern Squid Jig Fishery gear statutory fishing rights were voluntarily surrendered by some operators during the 2009 season.



Squid jigging equipment on a Southern Squid Jig Fishery vessel in Portland, Vic. *Photo – Matt Daniel*

SMALL PELAGIC FISHERY

Major species: Australian Sardine, Jack Mackerel, Blue Mackerel and Redbait.

Estimated catch (2008-09): 4039 tonnes

Gross value of production (2008–09): Not available

DEVELOPMENTS IN 2009-10

- after extensive consultation with stakeholders, the Small Pelagic Fishery Management Plan was determined on 2 November 2009 and accepted by the Minister on 30 December 2009. The Plan provides for the allocation of Statutory Fishing Rights in respect of the target species – Australian Sardine, Blue Mackerel, Jack Mackerel and Redbait
- the Fisheries Management (Small Pelagic Fishery) Regulations 2010, which prescribe particulars to be included on the Statutory Fishing Rights, are now in force
- AFMA published the provisional grant of Statutory Fishing Rights in May 2010.
 A number of appeals were received by the Statutory Fishing Rights Allocation Review Panel in relation to the provisional grant.
 The final grant of Statutory Fishing Rights will commence once the appeals are resolved
- the fishery has been granted export approval under Part 13A of the Environment Protection and Biodiversity Conservation Act 1999 until 2 November 2014.

A number of assessments and reports which allow effective management of the fishery have been finalised and implemented during 2009–10, including:

- the Small Pelagic Fishery Bycatch and Discard Work Plan
- a revision of the Small Pelagic Fishery Harvest Strategy, and
- Ecological risk management reports for midwater trawl and purse seine fishing methods.



A Small Pelagic Fishery purse seining vessel. Photo – Brad Milic

EASTERN TUNA AND BILLFISH FISHERY

Major species: Albacore Tuna, Bigeye Tuna, Broadbill Swordfish, Striped Marlin and Yellowfin Tuna

Estimated catch 2008-09: 6399.5 tonnes

Gross value of production 2008–09: \$38.9 million

DEVELOPMENTS IN 2009-10

- Iongline and minor line Statutory Fishing Rights were granted in August 2009, under the Eastern Tuna and Billfish Fishery Management Plan 2005
- the management plan transitional arrangements ceased on 31 October 2009 and the management plan was fully implemented on 1 November 2009 when longline and minor line Statutory Fishing Rights came into effect
- the first total allowable effort was set for the Eastern Tuna and Billfish Fishery longline sector at 12 million hooks for a 16 month season (equivalent to 9 million hooks for 12 months)
- an amendment to the Eastern Tuna and Billfish Fishery Management Plan was determined by the AFMA Commission in June 2010 to simplify the effort management system pending the introduction of individual transferable quotas
- an Independent Allocation Advisory Panel provided advice on the most appropriate formula for the translation of longline and minor line Statutory Fishing Rights to quota Statutory Fishing Rights

- the AFMA Commission agreed to the formula for the translation of longline and minor line Statutory Fishing Rights to quota Statutory Fishing Rights in October 2009
- Tropical Tuna Management Advisory Committee was formed and held its first meeting in August 2009. This committee combines the previously existing Eastern Tuna and Billfish Fishery, Western Tuna and Billfish Fishery and the Skipjack Tuna Fishery management advisory committees.
- a Turtle Mitigation Strategy for the Eastern Tuna and Billfish Fishery was accepted by the Western and Central Pacific Fisheries Commission.

REPORT AGAINST MANAGEMENT PLAN

The Eastern Tuna and Billfish Fishery continued to be managed under the transitional arrangements of the *Eastern Tuna and Billfish Fishery Management Plan* until 31 October 2009. These provisions limited the number of vessels that could fish in the fishery and the area each vessel could fish in. Longline and minor line Statutory Fishing Rights were granted in August 2009.

The Eastern Tuna and Billfish Fishery was managed under the full provisions of the management plan from 1 November 2009 when the first fishing season commenced. The first fishing season under the effort system will run for 16 months until 28 February 2011. Two Temporary Orders were made to simplify the effort management system in the Eastern Tuna and Billfish Fishery and a management plan amendment to the same effect was made by the AFMA Commission in June 2010.

In line with the decision rules of the Eastern Tuna and Billfish Fishery Harvest Strategy, the total allowable effort limit for the fishing season (1 November 2009 – 28 February 2011) was set at 12 million hooks for the 16 month season.

During May to November each year, AFMA implements core and buffer zones in the Eastern Tuna and Billfish Fishery to ensure that any Southern Bluefin Tuna caught is covered by quota. To enter the core and buffer zones, operators must hold a certain amount of Southern Bluefin Tuna quota and have a certain level of observer coverage. The



Yellowfin Tuna is a key target species for the Eastern Tuna and Billfish Fishery. This Yellowfin Tuna is on sale at the Sydney Fish Market. A chunk is cut out near the tail to demonstrate the quality of the flesh to prospective buyers. This is an example of the high quality, premium product that Australia's fisheries produce. Photo - Matt Daniel

SOUTHERN BLUEFIN TUNA FISHERY

Major species: Southern Bluefin Tuna

Estimated catch 2008–09: 506 tonnes

Gross value of production 2008–09: \$45.3 million

DEVELOPMENTS IN 2009-10

- at its sixteenth annual meeting in October 2009, the Commission for the Conservation of Southern Bluefin Tuna agreed to a reduction in the global total allowable catch to rebuild the stock. Australia's annual national catch allocation was set at 4015 tonnes for the next two years. The AFMA Commission met on 30 October 2009 and agreed to set a single total allowable catch of 8030 tonnes for the next two years, of which a maximum of 5265 tonnes could be taken in the first 12 months. This decision was made to give as much flexibility as possible to industry to adjust to the reduced total allowable catch
- on 1 January 2010, AFMA implemented the Commission for the Conservation of Southern Bluefin Tuna Catch Documentation Scheme which requires all legally caught fish to be individually tagged. The scheme is designed to reduce the global illegal take of Southern Bluefin Tuna
- the Southern Bluefin Tuna Fishery is currently in the process of Wildlife Trade Operation reaccreditation. The final decision is expected to be made in late August 2010. The previous Southern Bluefin Tuna Wildlife Trade Operation accreditation expired on 25 June 2010

and as a result, the Southern Bluefin Tuna was placed on the List of Exempt Native Species until 25 August 2010

- the Southern Bluefin Tuna Fishery was nominated for listing as a Conservation Dependent species under the *Environmental Protection and Biodiversity Conservation Act 1999*. The Department of the Environment, Water, Heritage and the Arts Threatened Species Scientific Committee has considered all the relevant information and has made a recommendation to the Minister for Conservation for his decision. The final decision is expected to be made in August 2010
- on 17 March 2010, industry conducted a live release of fish, which was undertaken in accordance with trial provisions of the Southern Bluefin Tuna Management Plan. A full report can be found on AFMA's website.

REPORT AGAINST MANAGEMENT PLAN

Southern Bluefish Tuna is the only species covered by the *Southern Bluefin Tuna Fishery Management Plan 1995* and globally the species is considered overfished. Recent outcomes from the Commission for the Conservation of Southern Bluefin Tuna include a reduced global total allowable catch to rebuild the stock. In January 2010 AFMA commenced the process to amend the plan to:

- remove the prescribed procedures for undertaking a verified count, and
- extend the restricted overcatch provisions by three years.

The amendments are required to allow the flexibility to use new monitoring technologies such as stereo video and to allow the continuation of the AFMA agreed trial to allow a single end of season release of live fish to reduce the risk of exceeding Australia's national catch allocation.



A Southern Bluefin Tuna is brought onboard from a seacage in the waters off Port Lincoln, SA. Southern Bluefin Tuna are taken by purse seine as juveniles and transferred to seacages where they are grown out before being harvested and transported to buyers within Australia and overseas. *Photo – Peter Witheridge*

SKIPJACK TUNA FISHERY

Major species: Skipjack Tuna

Estimated catch 2008–09: 885 tonnes

Gross value of production 2008–09: Not available

DEVELOPMENTS IN 2009-10

- effort has remained low in the Skipjack Tuna Fishery in 2009–10 primarily due to low value of product, the high costs of fishing and the highly variable nature of the stock
- the main processor of Skipjack Tuna, the Port Lincoln Cannery, was closed in May 2010
- from August 2009, the Tropical Tuna Management Advisory Committee (TTMAC) has provided management advice for the Skipjack Tuna Fishery in addition to the Eastern and Western Tuna and Billfish fisheries.



Fishing vessel the Apollo operates in the Skipjack Tuna Fishery.

WESTERN TUNA AND BILLFISH FISHERY

Major species: Broadbill Swordfish, Bigeye Tuna, Striped Marlin, Yellowfin Tuna

Estimated catch 2008–09: 290.7 tonnes

Gross value of production 2008–09: Not available

DEVELOPMENTS IN 2009-10

- the fishery has continued to operate at low levels of effort compared to the early 2000s due to economic conditions; however, effort has increased slightly during 2009–10 compared to 2008–09
- all legal challenges to the allocation of Statutory Fishing Rights under the Western Tuna and Billfish Fishery Management Plan were resolved in late 2009. AFMA has completed the process to grant Statutory Fishing Rights in May 2010 and these came into effect on 1 July 2010 with the management plan fully implemented and the fishery now managed under a quota system.

REPORT AGAINST MANAGEMENT PLAN

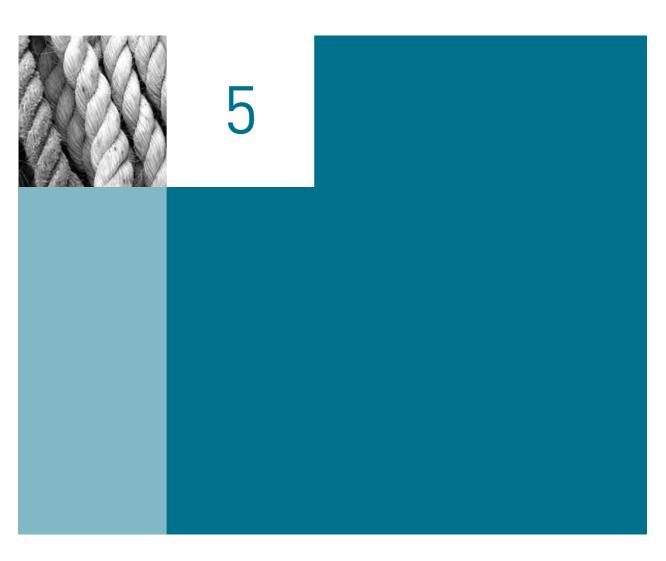
The Western Tuna and Billfish Fishery continued to be managed under the transitional arrangements of the *Western Tuna and Billfish Fishery Management Plan* during 2009–10. These provisions limited the number of vessels that can fish in the fishery and the area each vessel can fish within. The Federal Court handed down a decision on the allocation of Statutory Fishing Rights in the Western Tuna and Billfish Fishery on 21 December 2009 and AFMA commenced the process of granting Statutory Fishing Rights in the Western Tuna and Billfish Fishery in early 2010. The *Western Tuna and Billfish Fishery Management Plan* was fully implemented on 1 July 2010 and the fishery will now be managed through a quota system. AFMA has specified the season dates within the fishery Regulations, with the first fishing season running for 19 months commencing on 1 July 2010 and extending until 31 January 2012. All subsequent fishing seasons will commence annually on 1 February and run until 31 January. AFMA has also set the total allowable commercial catch for this extended season in line with the Western Tuna and Billfish Fishery Harvest Strategy. Total allowable commercial catches will apply to the major target species, specified in the table below:

| Quota species | Total allowable commercial catches (tonnes) 1 July 2010 – 31 Jan 2012 |
|---------------------|--|
| Bigeye Tuna | 3150 |
| Yellowfin Tuna | 7900 |
| Broadbill Swordfish | 4750 |
| Striped Marlin | 250 |



Broadbill Swordfish are a key target species in the Western Tuna and Billfish Fishery. *Photo – Rick Allison*

FINANCIAL STATEMENTS







INDEPENDENT AUDITOR'S REPORT

To the Minister for Agriculture, Fisheries and Forestry

Scope

I have audited the accompanying financial statements of the Australian Fisheries Management Authority for the year ended 30 June 2010, which comprise: a Statement by the Chief Executive and Chief Finance Officer; Statement of Comprehensive Income; Balance Sheet; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments; Schedule of Asset Additions, Schedule of Administered Items and Notes to and forming part of the Financial Statements, including a Summary of Significant Accounting Policies.

The Responsibility of the Chief Executive for the Financial Statements

The Australian Fisheries Management Authority's Chief Executive is responsible for the preparation and fair presentation of the financial statements in accordance with the Finance Minister's Orders made under the Financial Management and Accountability Act 1997, including the Australian Accounting Standards (which include the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Australian Fisheries Management Authority's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Fisheries Management Authority's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Australian Fisheries Management Authority's Chief Executive, as well as evaluating the overall presentation of the financial statements.

GPO Box 707 CANBERRA ACT 2601 19 National Gircuit BARTON ACT Phone (02) 6203 7300 Fax (02) 6203 7777 I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting the audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the financial statements of the Australian Fisheries Management Authority:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the Financial Management and Accountability Act 1997, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian Fisheries Management Authority's financial position as at 30 June 2010 and its financial performance and cash flows for the year then ended.

Australian National Audit Office

Peter Kerr A/ Executive Director Delegate of the Auditor-General Canberra

10 September 2010

AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY FINANCIAL STATEMENTS for the year ended 30 June 2010

STATEMENT BY THE CHIEF EXECUTIVE AND CHIEF FINANCE OFFICER

In our opinion, the attached financial statements for the year ended 30 June 2010 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Financial Management and Accountability Act 1997*, as amended.

Glenn Hurry Chief Executive September 2010

David Perrott Chief Finance Officer

10 September 2010

AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY STATEMENT OF COMPREHENSIVE INCOME In the same wild 20 from 2010

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AUSTRALIAN EISIDHOES MANAGAMENT AUTHORUTY BALANCE SHEET ar ar Melane 2010

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AFMA Annual Report 09|10

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AUSTRALIAN EISHERIES MANAGRMENT AUTHORITY CASLET.OW STATEMENT

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AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the source outlide 10-frate 2010

Index to the Notes of the Financial Statenutats

AUSTRALIAN RESERVED'S MANAGEAUNT AUTHORITY NOTES TO AND FORMENCE PART OF THE RINANCIAL STATEMENTS To do not under 10 December 2010.

Note I: Summary of Significant Accounting Policies

1.1 Objectives of ARMA

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4.2 Mards of Preparation of the Financial Statement

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- * Feature: Minister's Orders or FMOs) for repering periods unding on or after 1 July 2009, and
- 8 Australian Accounting Standards and Incerestations issued by the Australian Accounting Standards Board (AASB) that moly-for the reproduct particle.

The transmit systematic have been prepared on an accual basis and in according with the matrical and convention, except for certain assess and habitities at fair value. Except where stated, no allowance whose for the effect of changing arises on the results or the financial position.

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1.3 Significant Accounting Judgements and Estimates

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AUSTRALIAN FISHERIFS MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS In the neuronal of the International State

1.4 New Australian Accounting Stundards

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Eurore Australian Accounting Standard Requirements

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1.5 Revenue

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Resources Reactived State of Charge

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1.6 Gains

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AUSTRALIAN PISHCILLS MANAGEMENT AUTRORITY NOTES TO AND FORMING PART OF THE UNANCIAL STATEMENTS

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1.5 Transactions with the Government as Owner

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1.8 Jumpley et Denelits

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Provision: is made for separation and exclutionary benefit payments: AFMA recognities a provision for termination when a num developed a detailed firmul plan for the terminations and has informed those employees affected that terminations that the ferminations

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AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS to the measured 40 loss 4000

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6.9 Laters

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Where we need is acquired by meanined a fleared basis of a complex capitalized of solice the fact where of the basis preparity or if leaves the present value of remaining here payments at the incorption of the commutant datability is a cognited of the same line and for the same around.

The duction rate used to the interest rate implicit in the losse. It could users are anostical user the period of the large Losse providents are allocated between the attoing a component and the interest expanse.

Operating here payments are expressed on a straight-line havin which is represented which he pattern of buildin derivatifrom the line of a colu-

LAR Confa-

Cash and each equivalents includes each no bend, each held som sensiders, deneard deposits in bank accounts with an original maturity of 2 from the effect that are smallly convertable so known announced each and subject to insightham risk of champet in solute. Cash is one opticed at no nominal entrumt.

1.11 Ununcint Assets

AFMA classifies the financial instead as leash and card equivalence and 'receivable

The chaot notion depends on the native and purpose of the financial assets and 1. Constrained of the time of out of the constraint of the time of out of the constraint.

to much assets are recognized and derecognized apointmale date

hife my basent Method

The enactive internal method is inmethod of calculating the anomised cost of adjuncted asset and an allocating metros income aver the relevant period. The effortive internal rate in the rate that exactly discount command hume-stati through the oundered life of the financial asset, or where appropriate a shorter period.

titicane in recognised on an effective interest rate basis except for trianeout overs that are recognised to can value forwigh modifier less

Receivedies

Trade receivables and opport exitinable due have front or docriminable payments that we not quote in an orte e market are classified in the effective intervalles are measured at generical cost using the effective interval method less impairment. Interval is teachinged by applying the affective intervalues

Important of Emanated Society

Employed assessing assessment or implantion of the and in each opporting-period.

* Engineering assersy held an annertised cost = -1 there is objective evolution that an interating in loss has been meanined to receivables or radia to many my investments held at annertised cost, the annertised cost

1.12 Unitorial Liabilities

Franzial lidelifies are chosefied as either francial tabilities far far value through prefit or loss' or other francial lidelifies.

Figurear high littles are reorganized and development upon trade date

Pettomaini Linbelines at Juie Value Theory, Profit on Loss

Financial habilities as for which dreamly profil or loss are initially measured or for value. Subsequent for value, adjustments are recognized to profil or loss. The net gain or loss recognised in profil or loss incorporates any indexid profil on the financial liability.

AUSTRALIAN PISHERIER MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE PINANCIAL STATEMENTS

The support date the sources

stores contraction and compare

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The efforces sum or engined is a method of entantialing the annotated work of a Linnarda Lapidity and of inflocating transforexpense over this relevant period. The efforctive internation incode the rate that differences are mined frame such payments. Householde expected the formation the office, on, where arguing times a denser period.

Supplier and other presidence recognized as another to see A all dimension recognized to the event that the product actives there have been received and interpretion of having been dissolved).

1.1.1 Contingent Liabilities and Confingent Assets

Contingent hiterities and contingent casets are not recognised in the manage sheet but are represent to the televities sheet out as set of a faithful or asset or represent to the televities should be appeared to the set of a faithful or asset are represented to asset or finitely in orspect of which the annual contingent hashes are disclosed or the estimate as where are fact as when we have a presented to an order of a faithful or asset or represented to an area of a set of a

1.14 Acquisition of Assets

Assess are recented as even an asymption except as cause below. The core of acquisition includes the hor value of assets transferred in exchange and itabilition underraken. Promoted asono are contaily measured at their for value pilot increasion costs where approximate

costs anguned a role cost, or ten normans consideration, are initially recognized as posts and forome at marchine some at die dates of acquisitors (nation contexture roles and a consequence of rusting training of administrative as consideration), for dariante case, asserts are initially accognized as contributions by owners article anomatical which they were recognized in the manaform agains of occounts lamanificably provides by does restrictioned.

1.15 Property, Plant and Topipmen

Avan Rocognition Propiolog

Prochases of property, plant and segmentar are non-optical unitially at cost in the bilance above, except for parchises cristing lass than \$5,000, which are exponded in the year of acquisition other item where they force part of a grapp (if which is there which item significant in that).

The initial cost of an association includes as estimate of the cost of discumuling and personant the density and reasoning the story or solution of a story of a story of the story of the

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Part values for each class of another determined as shown that we

• Clowering initial recognition is cost, projectly plant and equipment are carried in the value devicement, accommitted department in recognition and increasing in market with softeness for encoded that the carrying proceeds of access increase that the carrying proceeds of access increase that the form the posterior access that the recognition access increase the resolution of the posterior access that the recognition access the resolution of the recognition access the recognition access the resolution of the recognition access the resolution of the recognition access the recognitive acc

Revaluation adjustments are made on values basis - stop revaluation increment in crafthal to optify inder the beading of used revolution reserve except to the extent that it reverses a previous revolution theorement of the many most class that was previously recognized in the surplicit deficit. Revaluation decrements for a class of assess matrices ended directly inder surplicabilities except to the extent that they means a previous revaliation overment for that class.

Any accumulated depresention as nother evaluation date to climinated against the grows corrying amount of the associated for associated to the revalued amount.

AUSTRALIAN USIDUUS MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATIMENTS

Depresiation

Depreciable property, plant and equipment assets are structure off to their symmatic resolutiof values over their estimation award how to AUMA awarg to all eases, the straight-fire overlead of depretations.

Depreciations rates (useful troos), radiabal values and methods are reviewed as each reporting date and necessary

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The representative arrowing of an user to the implementation where we could no action the volue in one a volue in one to the present volue of the bintum cash (lowe expected to be derived from the user). Where the istime economic benefit of all taset is not preminity dependent on the same is all fifty to generate that an each (lower, and the assert would be restanded). AFMA were depresed of the name, its white in use is reason to be its deprecised replacement cost.

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An num of perparts a plant and equipment is development upon disputation when no home. In our practime heref its are expected from its ractor disposal.

1.16 Intangibles

AFMA's internations comprise provides of internally developed software for internatives. These reservoirs carried at cost less accountered amentisquing and a community interview reactions.

Software is approximation a straight dime back wyer to anticipated metrif life. The useful lines of APMAN's software and 3 to 7 years (2008-09, 246.5 years).

The change to medial (the rot APMA's obtaine has been reflementan the amortana or expense for the 2010) year. Comparative rightees have not been restated.

All software under sette average for indications of information of a 19 general to

1:17 Taxaton

AUMA is grown from all forms of raxation except bringer is profits. Tay (1977) and the Goods and Services Var (1977).

Recenters expension assets and liabilities are merger vehicles of CIST exception

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5.09 Reparting of Administered Activities

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AUSTRALIAN FINIERIES MANAGEMENT AUTRORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS.

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Note 2: Events After the Reporting Period

These have been no significant subsequent events that have the point station regulation by affect the original structure and financial activities of AFMA.

AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FENANCIAL STATEMENTS

for the year order of third 2011

| Note 3: Expenses | |
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AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENT

| Note 3: Expenses (continued) | |
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| Note 4: Lucome | |
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| Note 43: Sale of Guods and Rendering of Services | |
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AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FENANCIAL STATEMENTS

for the year orden 50 time 2010

| Pone 4: Income (continue) | |
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REVENUE FROM GOVERNMENT

Note 41% Research from Government

¹ APMA became a presenteed Agency subject to the PMA Act from 1 July 2008. Due to the tuning of legislative changes, APMA continued to receive most of its appropriation via the Portfolio Department (the Department of Agriculture, Fiftherie cand Forestry (for the 2008/09 Financial year).

Special approgramms comprise amounts deposited to Consolidated Revenue for AFMA's levies and Reaming charges that were credited to use ADMA Special Account in accordance with 494C of the Fisheries administration (c) (49).

| Note 5: Financial Assets | |
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AOSTRALIAN FISHERIEN MANAGEMENT AITHORPTY NOTES TO AND FORMING PART OF THE UNANCIAL STATEMENTS

| Note 5: Financial Assets (continued) | |
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Note in Non-Financial Arrets (continued)

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Note 6E: Analysis of Intrimibility

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AUSTRALIAN EINHARDS MANAGAUENT AUTHORITY NOTES TO AND FORMERS, PART OF THE FENANCIAL STATEMENTS

Note 6: Non-Emancial Assets (continued)

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112 AFMA Annual Report 09|10

AUSTRALIAN FISHERIES MANAGEMENT AUTHORFTY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

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| Note 7: Payables | |
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| Note 8: Provisions | |
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More than 12 months

Total employee provisions

Chapter Six Financial Statements

AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the pear order 30 June 2010

Note 9: Restructuring

Note 9A: Departmentol Restructuring

There were no restructives in 2000-10.

On 1 July 2008: APMA begame a presented Agency under the Financial Management and Accountability Act 7967: Prior is this July, AFMA was a Statutory Authority subject to the Communication Authorities and Comparing Act 1997. As a result of this change, some adjustments were made to assets previously recognized by AFMA.

The changes comprised the transfer of the commendal office building maintained on Threaday Island to the Department of Finance and Dangalacion and the exclusionation of antoints held for construction of thegal foreign finding vessel disposit (arithms from Departmental to Administered.

in ringiset of functions recordinglished, the following assets and fulfilling work transferred by-

Other Fullmain Limpocta Comprise

- establishment of the Al/MA Special Account and APMA Services to Other Batilies and Trust Monies-Special Account;
- reclassification of expenditure for caretaking and disposal of (llegal forcigi) lishing vessels from Departmental to Administered.

AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTUS TO AND FORMING PART OF THE FINANCIAL STATEMENT

| Note 10: Cash Flow Reconciliation | |
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Note 11: Contingent Liabilities and Assets

APMA has no quantifiable contruged habilities and assets:

Unquantitable Contingencies

AIDIA is responsible for the caretaking and disposal of appreliended foreign fishing vessels on behalf of the Commonwealth – Dese octivities aspess. APMA to significant security, environmental and other toks that evaluation be quantified.

Significant Remote Contingencies

ADMA has indemnified current and former Directory. Commissionles and stall of the organization for namers around from or in connection with people being detailed in extrane of private contested by the *Flather ex Monogement Act* 1991. ATMA could fers the fidelihood of costs being annured in relation to these indemnifies to be remitted. AUST RALIAN FUSHERIES MANAGEMENT AUTHORITY NUTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 12. Senior Eccentive Rommoration

Note 12A: Actual Regimeration Paul to Sentry Executives

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AUSTRALIAN PEOPLERS MANAGEMENTAL DIORUM. NOTES TO AND PORMING PART OF THE FINANCIAL STATEME.

Note 12: Senior Executive Remuneration (continued)

Note 126: Summe Prochasses for Section Contribution

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AUSTRALIAN FISHERIPS MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FONANCIAL STATEMENTS

| Note 14: Financial Instruments | |
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Note 140: Fair Value of Viniment Instruments

Note 14D; Credit Rich

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AUSTRAGAN USBERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS in the time of the transmission of the statement of the statement

Note 14: Financial Instruments (continued)

Credit quality of financial instruments not past due or individually determined as impaired

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Note Offic Liquidity Risk

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APMA has no derivative financial link title in both the current and prior year.

Note 140: Markot Risk

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AUSTRALIO FRANKLIS WANAGEMENT ATTIONITY Yous to the Schedule at Administered them Note 15: Income Administered on Behalf of Governme

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Note 16: Expenses Administered on Behalf of Government

| Note 17: Assets Administered on Behalf of Government | |
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| Note 17: Assets Administered on Behalf of Government | |
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Note 17: Assets Administered on Behalf of Government (continued)

TABLE A (Cont'd) - Reconciliation of the Optiming and Classing Balances of Deoperty, Plant and Equipment (2008-00)

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Note 19: Administered Reconciliation Table

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Note 20: Administered Contingent Assets and Liabilities

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Note 21: Administered Financial Instruments

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Note 2110 Crowt Rish

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AUSTRALIAN FISHERIES MANAGEMENT AUTHORITY NOTES TO AND FORMING PART OF THE FINANCIAL STATICMENTS

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APPENDICES



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APPENDIX 1: CIVIL LITIGATION OUTCOMES

| Matter | Fishery | Outcome/Status |
|---|--|----------------|
| HIGH COURT OF AUSTRALIA | | |
| Muslimin v The Queen [2010] HCA 7 | N/A | Upheld |
| SUPREME COURT | | |
| Kerrawang Pty Ltd t/as Barefoot Marine v Australian Fisheries Management Authority | N/A | Settled |
| FEDERAL COURT | | |
| Kennedy v Australian Fisheries Management Authority [2009] FCA 1485 | Western Tuna and Billfish Fishery | Dismissed |
| Australian Fisheries Management Authority v Gilmore [2009] FCA 1369 | Southern and Eastern Scalefish and Shark Fishery | Upheld |
| STATUTORY FISHING RIGHTS ALLOCATION REVIEW PANEL | | |
| YGO Eden Pty Ltd v Australian Fisheries Management Authority SPF2010/01-01 | Small Pelagic Fishery | Ongoing |
| Denis Brown v Australian Fisheries Management Authority SPF2010/02-01 | Small Pelagic Fishery | Ongoing |
| Harry K Mitchelson v Australian Fisheries Management Authority SPF2010/03-01 | Small Pelagic Fishery | Ongoing |

Significant matters

1. Muslimin v The Queen

Mr Muslimin was charged with an offence under section 101(2) of the *Fisheries Management Act 1991* whereby it was alleged that, in April 2008, the Appellant was in charge of a foreign vessel equipped for fishing for sedentary organisms with nets, traps or other equipment in the waters where, by treaty, Australia had jurisdiction over the seabed and Indonesia the water column.

Mr Muslimin was found guilty at trial, which was upheld on appeal on 29 April 2009 to the Northern Territory Court of Criminal Appeal. Mr Muslimin subsequently sought special leave to appeal to the High Court of Australia, which was granted on 1 October 2009.

On 10 March 2010, the High Court unanimously upheld the appeal, quashing the conviction. The Court found that on a matter of statutory construction, the application of section 101 of the Fisheries Management Act 1991 could not extend to a "state of affairs" of merely being "equipped for fishing" in waters above Australia's continental shelf but outside its Exclusive Economic Zone. Only the act of fishing for sedentary species itself could be an offence extending to such an area.

2. Kerrawang Pty Ltd trading as Barefoot Marine v Australian Fisheries Management Authority

Following the non-renewal of a contract for vessel caretaking in early 2006, AFMA was served in November 2008 with the Plaintiff's statement of claim relating to various belatedly rendered invoices arising between 2004 and 2007. The claim from Barefoot was \$1 543 377.36 plus interest. AFMA accepted and paid some of those invoices (totalling \$253 858.08), denied liability for some other invoices (totalling \$722 690.00) and paid into Court a compromised sum to meet a third group of invoices and the interest claimed.

At a mediation of the dispute in May 2009 involving AFMA Legal Services, Australian Government Solicitor Darwin and senior AFMA officers, a compromise offer exceeding the subsequent payment into Court was rejected. The matter then progressed through preparation towards a hearing in the Northern Territory Supreme Court. Immediately prior to the commencement of a proceeding in Darwin on 2 March 2010, the Plaintiff accepted AFMA's June 2009 payment into Court of \$571 268.67 including interest only to June 2009. An Order was made to this effect.

The total amount paid to the Plaintiff, including all interest, was \$924 483.29. AFMA also paid to the Plaintiff a negotiated costs amount of \$31 500.00. Through careful analysis of historical invoices the settled amount was about \$1.0 million less than claimed.

3. Kennedy v Australian Fisheries Management Authority

Mr Kennedy appealed the decision of the Statutory Fishing Rights Allocation Review Panel on his application for review of the Statutory Fishing Rights allocation in the Western Tuna and Billfish Fishery to the Federal Court. The hearing commenced on 14 and 15 April 2009 but was not completed and was relisted for 28 and 29 May 2009. Numerous amendments to the Appellant's applications contributed to a costs order in favour of AFMA.

The Federal Court dismissed the appeal, finding that the Panel's failure to provide adequate reasons for its decision did not give rise to an error of law which justified a reviewing Court setting aside the Panel's decision. The Court was also very critical of the Panel who had delayed significantly in handing down its decision. Costs were awarded in AFMA's favour.

4. Australian Fisheries Management Authority v Gilmore

On 16 January 2009, AFMA appealed to the Federal Court regarding the Statutory Fishing Rights Allocation Review Panel decision to grant Mr Gilmore and several other fishers more shark statutory fishing rights than they had been provisionally granted by AFMA. The allocation was under the *Southern and Eastern Scalefish and Shark Fishery Management Plan 2003.*

A hearing was held in Adelaide on 18 and 19 June 2009. On 24 November 2009 the Federal Court upheld AFMA's appeal by agreeing that the Panel is only required to apply the provisions of a management plan and it has no power to go behind those provisions, eg to depart from a formula prescribed in the plan. AFMA did not seek costs.

APPENDIX 2: MINISTERIAL DIRECTION IMPLEMENTATION

Progress against actions required by the Ministerial Direction as at 30 June 2010

In December 2005, the then Minister for Fisheries, Forestry and Conservation issued a formal Direction to AFMA. The aim of this Direction was to initiate key actions to ensure the sustainability of fish stocks and secure the future of the Australian fishing industry. As part of the Direction, AFMA is required to report on the impact of the Direction on the operations of AFMA.

| Component of the Direction | Specified Timeframe | Progress/Proposed Action |
|--|-------------------------|--|
| 1. Take a more strategic, science- based approach to setting total allowable catch and/or effort levels in Commonwealth fisheries, consistent with the Commonwealth Harvest Strategy Policy. | 1 January 2008 | Thirteen harvest strategies covering 11 fisheries have been developed and implemented under the Harvest Strategy Policy. |
| 2. The total allowable catch for the Bass Strait Central Zone Scallop Fishery be set at zero for 2006-08. | Effective 1 May 2006 | The total allowable catch was set at zero for 2006–08. A significant stock rebuild occurred under the zero total allowable catch and a new harvest strategy for the fishery was implemented in 2009. Based on the application of the new harvest strategy the total allowable catch was set to 2,500 tonnes and 3,000 tonnes for the 2009 and 2010 fishing seasons respectively. |

Component of the Direction

Specified <u>Tim</u>eframe

3. Implement the government policy of managing Commonwealth fisheries using output controls in the form of individual transferable quotas.

Where quota or effort based Statutory Fishing Rights have been granted, determine whether boat permits and/or boat Statutory Fishing Rights are an impediment to autonomous adjustment or to efficient management. Implementation of individual transferable quotas where appropriate by 2010; determine whether boat Statutory Fishing Rights could be phased out by 2010 if appropriate.

Progress/Proposed Action

AFMA is continuing to implement the government's policy of managing Commonwealth fisheries using individual transferable quotas. Currently the Southern and Eastern Scalefish and Shark, Bass Strait Central Zone Scallop, Heard Island and McDonald Island, Macquarie Island and Southern Bluefin Tuna fisheries have individual transferable guotas implemented. AFMA is currently moving three fisheries, the Small Pelagics, Eastern Tuna and Billfish and the Northern Prawn fisheries to individual transferable quotas. The Western Tuna and Billfish Fishery will move to individual transferable quotas from July 1 2010. AFMA expects to introduce individual transferable quotas in the Small Pelagics and Eastern Tuna and Billfish fisheries in the next 12 months, although this time frame is subject to any legal proceedings arising from the allocation of statutory fishing rights. Individual transferable quotas are expected to be implemented in the Northern Prawn Fishery in 2011–12 once management plan amendments have taken place.

Once this is achieved, all major Commonwealth fisheries will be managed using individual transferable quotas.

In 2008 the then AFMA Board approved recommendations set out in an independent report that quota or effort based Statutory Fishing Rights should remain and are generally not an impediment to autonomous adjustment or efficient management.

| Component of the Direction | Specified Timeframe | Progress/Proposed Action |
|--|------------------------|---|
| 4. Minimise incentives for discarding of quota species and manage the broader environmental impacts of fishing including minimising interactions with threatened or otherwise protected species. | Not specified | A review of Commonwealth quota management system arrangements has commenced and will explicitly consider management arrangements for discarding. This review will be completed in 2010–11. |
| | | The principles for minimising discards and managing the environmental impacts of fishing are contained in AFMA's <i>Program for Addressing</i> <i>Bycatch and Discarding in Commonwealth</i> <i>Fisheries: an Implementation Strategy</i> , finalised in February 2008. |
| | | Fishery-specific Bycatch and Discard Workplans have been implemented in the Eastern and Western Tuna and Billfish fisheries, Great Australian Bight, Western Deepwater and North West Slope Trawl fisheries, Northern Prawn, Gillnet Hook and Trap, South East Trawl, Scallop Fishery, Small Pelagic and Coral Sea fisheries. |
| 5. Enhance monitoring of fishing activity, for example through increased use of vessel monitoring systems with daily reporting, and on-board cameras. | Not specified | Ninety-six per cent of Commonwealth vessels (331 out of 345) had fully functional Vessel Monitoring System units as at 30 June 2010. The remaining vessels had systems fitted but non-functional at the time of assessment. |
| | | On-board cameras are being trialled in the Eastern Tuna and Billfish Fishery and Northern Prawn Fishery. The results will be used to complete a cost-benefit analysis of this effectiveness of technology across a range of fisheries for multiple purposes. |
| | | Specific observer programmes are operating in 12 fisheries; Southern Bluefin Tuna, Southern and Eastern Scalefish and Shark, Northern Prawn, Small Pelagic, Heard Island and McDonald Islands, Macquarie Island, Eastern Tuna and Billfish, Western Tuna and Billfish, Coral Sea, Western Deepwater Trawl, North West Slope, and Bass Strait Central Zone Scallop. |
| 6. Establish a system of fishery independent surveys. | Not specified | Fishery independent surveys have been developed and implemented in most major fisheries, including the Southern and Eastern Scalefish and Shark, Eastern Tuna and Billfish, Northern Prawn Fishery, Bass Strait Central Zone Scallop, Heard and McDonald Islands, Macquarie Island, and Southern Bluefin Tuna. |

| Component of the Direction | Specified Timeframe | Progress/Proposed Action |
|---|------------------------|---|
| 7. Identify and implement any required spatial closures in fisheries and coordinate closures with agencies implementing Marine Protected Areas. | Not specified | Spatial closures are now in place in a number of Commonwealth fisheries and spatial management is being used to reduce the number of high risk species identified in the ecological risk assessments. AFMA commissioned CSIRO to develop a methodology to assess the effectiveness of various spatial management tools for fisheries management purposes. The final report from the project was received in November 2009 and that project is now complete. AFMA has an engagement strategy for its involvement with the Marine Bioregional Planning process being carried out by the Department of the Environment, Water, Heritage and the Arts. The Marine Bioregional Planning process includes the identification of marine reserves to be included in Australia's National Representative System of Marine Protected Areas. AFMA also holds membership on the National Marine Protected Area Working Group and works closely with the Department of the Environment, Water, staff on an ad hoc basis for particular issues. The Fisheries Management Amendment Regulation 2010 No. 1 was introduced on 12 February 2010, which further enhances AFMA's ability to monitor and enforce closures. |

| Component of the Direction | Specified Timeframe | Progress/Proposed Action |
|---|---|---|
| 8. Strengthen advice to the Commission by engaging high- level expertise in economics and science. | Not specified | A Senior Economist was appointed to AFMA in 2007 to provide high level advice to AFMA, the Commission, and management advisory committees on the pursuit of maximum economic yield and incorporating economic objectives into day-to-day fisheries management. |
| | | A contact list of economic and biological experts from domestic and international research agencies and academic institutions has been established that can be called upon to provide the Commission with additional advice on key decisions, on a case by case basis. AFMA has also, under its Memorandum of Understanding with CSIRO, set aside funds to provide scientific advice on key issues at the request of the Board. The memorandum expires on 30 June 2010 and AFMA is negotiating a new agreement with CSIRO. |
| | | AFMA is in the process of negotiating a Memorandum of Understanding with the Australian Bureau of Agricultural and Resource Economics and the Bureau of Rural Sciences. Under memorandum, these agencies will provide expert scientific and economic advice and mapping services to AFMA on request. This Memorandum of Understanding will be formalised in early 2010–11. |
| 9. Reporting to the Minister on how AFMA is implementing the direction. | May 2006 Nov 2006 May 2007 June 2008 | All reports were submitted on time. The requirements of the Ministerial Direction have been incorporated into the key strategies to be pursued by AFMA. These are outlined in AFMA's corporate planning and accountability documents such as the Corporate Plan 2009-14 and the Annual Operational Plan 2009–10. AFMA reports annually on its progress against both of these documents in the annual report. |

APPENDIX 3: COMMISSION AND EXECUTIVE COMMITTEES

COMMISSION

Current Commissioners were appointed by our Minister on 1 March 2009, for five-year terms.



The Hon Michael Egan, FAICD – Chairman

Company Director, Chancellor of Macquarie University, Chairman of the Australia Day Council of NSW, Chairman of the Centenary Institute of Cancer Medicine and Chairman of the Newcastle Coal Infrastructure Group Pty Ltd. He was previously Treasurer of New South Wales, Minister of State Development and Leader of the Government in the Legislative Council.



Prof Glenn Hurry – Chief Executive Officer

Glenn has had a long and successful career in the Australian Public Service. In addition to expertise in public sector administration, Glenn has an extensive knowledge of Australian fisheries through his senior roles in the Department of Agriculture, Fisheries and Forestry, in AFMA and in the regional fisheries commissions. Glenn is known internationally for his pursuit of responsible fisheries management and Australia's interests in international fisheries management organisations.



Mr Richard Stevens, OAM – Deputy Chairman

Richard has a BEcon, is a Director of the Fisheries Research and Development Corporation, Director of the Queensland Rural Adjustment Authority and chair/ member of a number of State and Territory fisheries committees. Richard's expertise covers natural resource management, fishing industry operations and economics.



Mr Ian Cartwright

lan has an MSc (Economics), is Chair of the Tasmanian Fisheries Research Advisory Board and Chair of various fisheries committees. Ian's expertise covers commercial fishing, fisheries science, natural resource management, economics and business management.



Dr John Glaister

Currently Chief Scientist at Laing O'Rourke, an international infrastructure, building, rail and excellence in engineering company, and previously Deputy Director General of the Queensland Department of Transport, Chief Executive, Ministry of Fisheries, New Zealand, Deputy Director-General, Queensland Department of State Development and Innovation and Director-General, New South Wales Fisheries.



Ms Jenny Goddard

Economist and previously Deputy Secretary, Department of the Prime Minister and Cabinet. Jenny held a number of senior roles within the Department, and prior to that in the Department of the Treasury. She is now the inaugural Chair of the Australian Solar Institute Limited, a Director of the Grains Research and Development Corporation and an economics and public policy consultant.



Ms Elizabeth Montano

Former private sector financial services lawyer and Chief Executive in the Commonwealth,

Elizabeth is currently a Member of the Council (Board) of the Australian Institute of Marine Science, and their Audit Committee, a Member of the Audit Committee of the Customs and Border Protection Service and Principal of a consultancy business working in governance, business strategy, risk and audit. She holds the qualifications of BA, LLB and FAICD.



Ms Denise North

Denise has a BEc and MBA and is a Fellow of the Australian Institute of Company Directors and the Australian Institute of Management. She is Chairman of Streetwize Communications Ltd and of the Council of International House, University of Sydney. Denise has held diverse senior executive and consulting roles across a range of sectors, and is currently Chief Executive of the Insolvency Practitioners Association. Denise's expertise covers economics and business management, including corporate and business strategy development and organisational change.



Prof Keith Sainsbury

Keith is Director of SainSolutions, Professor of Marine Systems Science (University of Tasmania), a Director of the Fisheries Research and Development Corporation and Vice-Chair of the Board of the Marine Stewardship Council. Keith's internationally recognised expertise covers fisheries science, natural resource management and marine ecology.

| Commissioner | Commission | Research Committee | Environment Committee | Audit and Risk Committee |
|--|------------|-----------------------|--------------------------|-----------------------------|
| The Hon Michael Egan FAICD (Chairman) | 5 (9)* | | | |
| Prof Glenn Hurry (CEO) | 8 (9) | O (2) | 1 (2) | |
| Mr Ian Cartwright | 8 (9) | 2 (2) | 2 (2) | |
| Dr John Glaister | 9 (9) | 1 (1) | | |
| Ms Jennifer Goddard | 8 (9) | | 2 (2) | |
| Ms Elizabeth Montano | 9 (9) | | | 4 (4) |
| Ms Denise North | 8 (9) | | | 5 (5) |
| Prof Keith Sainsbury | 8 (9) | 2 (2) | 1 (2) | |
| Mr Richard Stevens, OAM (Deputy Chair) | 9 (9) | | | 1 (1) |

AFMA COMMISSIONERS – ATTENDANCE AT COMMISSION MEETINGS

() number of meetings the commissioner was eligible to attend within their term of office * Mr Egan was unable to attend four meetings due to illness.

EXECUTIVE

Role and function

The Executive is AFMA's senior management team responsible to the Chief Executive Officer for the effective operation and performance of the agency.

Membership

Prof Glenn Hurry – CEO

Dr James Findlay – Executive Manager, Fisheries Management Branch

Mr Paul Murphy – General Manager, Operations

Mr Mark Farrell – Chief Information Officer

Mr John Bridge – General Manager, Corporate Governance Branch

Mr Peter Witheridge – Executive Secretary

Mr David Perrott – Chief Finance Officer

Mr Dave Galeano – Senior Economist

AUDIT AND RISK COMMITTEE

Role and function

The Audit and Risk Committee was established under the *Financial Management and Accountability Act 1997* by the Chief Executive Officer and met five times during the financial year. The main items considered by the Committee during the year were:

- the Committee's charter, membership and relationship to the Commission
- review of the 2008–09 financial statements and certificate of compliance
- review of the internal audit program and internal audit reports risk management arrangements and the fraud control plan
- financial reporting arrangements under the Financial Management and Accountability Act 1997
- review of the Chief Executive Instructions
- financial management information system improvements
- the risk management framework and Business Continuity Management Plan, and
- external accountability.

Membership

The Committee comprises at least one commissioner, an AFMA senior executive member and at least one independent member. The members during the reporting period were:

- Ms Denise North Chair (Commissioner)
- Mr Richard Stevens (Commissioner) until September 2009
- Ms Elizabeth Montano (Commissioner) from October 2009
- Mr John Bridge (executive)
- Mr Brian Macdonald (independent)
- Ms Jenny Morison (independent)

A number of observers and advisers also attended meetings during the year, including the Chief Executive Officer, the Chief Finance Officer and audit representatives from Ernst & Young (internal audit providers), Price Waterhouse Coopers (contracted external auditors) and the Australian National Audit Office.

The AFMA Finance Section provides secretariat support for the Audit and Risk Committee.

RESEARCH COMMITTEE

Role and function

The Research Committee advises the AFMA Commission and the AFMA Chief Executive Officer on the strategic directions, priorities and funding for research relevant to meeting AFMA's information needs and objectives.

Membership

In 2009–10, the Committee was comprised of the following members:

- Mr Ian Cartwright Chair (Commissioner)
- Prof Keith Sainsbury Commissioner
- Dr John Glaister Commissioner
- Prof Glenn Hurry Chief Executive Officer
- Dr James Findlay Executive Manager, Fisheries Management Branch
- Ms Sally McCarthy/Ms Natalie Couchman
- Secretary to the Committee

Permanent Advisors

Senior Manager, Environment and Research – Dr David Alden/Ms Selina Stoute

Manager Research – Dr Dave Alden/Ms Mandy Goodspeed

The Committee was also comprised of the following invited advisors:

Department of Agriculture, Fisheries and Forestry representative

Fisheries Research and Development Corporation representative

AFMA Senior Economist.

The Commonwealth Fisheries Association Chief Executive Officer became an observer to the Committee from November 2008.

AFMA Research Section provided secretariat services to the Committee.

ENVIRONMENT COMMITTEE

Role and function

The AFMA Environment Committee provides advice to AFMA on strategies to address environmental issues, including ecologically sustainable development, the precautionary principle and minimising the impact on nontarget species.

In 2009–10 the Environment Committee:

- identified potential research gaps and provided advice on research scopes which relate to environmental issues or provide a cross fishery benefit
- monitored progress on:
 - Ecologically Sustainable Development (ESD) / Ecosystem Based Fisheries Management (EBFM)
 - Bycatch and Discard Program
 - Marine Bioregional Planning, and
 - climate change.

The AFMA Environment Committee met twice during 2009-2010. The thirtieth meeting was held on 21 September 2009 and the thirty-first meeting was held on 30 March 2010.

Membership

In 2009–10, the Committee comprised the following members:

- Professor Keith Sainsbury (Chair), Mr Ian Cartwright, Ms Jenny Goddard and Professor Glenn Hurry (AFMA CEO) – AFMA Commissioners
- Mr Glenn Sant (TRAFFIC International)
- Mr Chris Melham / Mr Alan Crosthwaite (Commonwealth Fisheries Association)
- Mr Nigel Routh (Department of the Environment, Water, Heritage and the Arts)
- Mr Roland Pittar (Department Agriculture Fisheries and Forestry)
- Dr James Findlay AFMA's Executive Manager, Fisheries Management Branch

The membership of the Environment Committee was extended in 2008–09 to include a Commonwealth Fisheries Association representative (Mr Chris Melham). Mr Melham was an apology for the thirtieth meeting and was replaced by Mr Allan Crosthwaite before the thirty-first meeting.

The Committee also comprised the following advisors:

- AFMA Senior Environment and Research Manager
- AFMA Manager, Environmental Assessments
- AFMA Manager, Ecological Risk.

The AFMA environment section provided the secretariat services for the Committee.

INFORMATION AND COMMUNICATIONS TECHNOLOGY GOVERNANCE COMMITTEE

The purpose of the Information and Communications Technology Governance Committee is to strengthen and enhance information and communications technology governance by advising and providing guidance on:

- strategic alignment of IT with business objectives and directions
- value delivery concentrating on optimising expenses and proving the value of information and communications technology
- risk management ensuring the safeguarding of information and communications technology assets through disaster recovery plans and business continuity plans
- resource management optimising information and communications technology infrastructure
- performance management tracking delivery and monitoring IT services.

The Committee's role is to advise on the strategic direction for the future of information and communications technology within AFMA. The combined business knowledge and strategic sense of the members of the Information and Communications Technology Governance Committee will contribute to an information and communications technology environment that appropriately supports business processes and effectively promotes business outcomes.

Membership

The Committee's membership comprises the Chief Executive Officer (as Chair), and all General Managers. There are another four members who represent senior management, significant business areas, and the Darwin and Thursday Island offices. The membership of the Committee is reviewed annually.

MANAGEMENT ADVISORY COMMITTEE (MAC) MEETINGS AND MEMBERSHIPS

TROPICAL TUNA MANAGEMENT ADVISORY COMMITTEE - TTMAC

Membership

Mr Bill Nagle – Chair

Mr Trent Timmiss –/AFMA Member

Dr Campbell Davies – Research Member

Mr Terry Romaro – Industry Member

Mr Geoff Binns – Industry Member

Mr Paul Williams - Industry Member

Mr Gary Heilmann – Industry Member

Mr Cathal Farrell – Industry Invited Participant

Ms Erica Starling – Industry Invited Participant

Mr Brian Jeffriess – Industry Invited Participant

Mr Peter Trott – Environment/Conservation Member

Mr Bill Edwards – Recreational/Charter Fishing Member

Mr Len Olyott – Recreational/Charter Invited Participant

Dr Brigid Kerrigan – State Government Invited Participant

Meetings

TTMAC was formed as a new MAC in July 2009 to provide management advice on the Eastern Tuna and Billfish, Western Tuna and

Billfish and Skipjack Tuna Fisheries. TTMAC met twice during 2009–10.

During the year TTMAC provided advice on the level of the total allowable effort set for the Eastern Tuna and Billfish Fishery, the first time a total allowable effort has been set for the fishery. TTMAC also provided advice on the level of total allowable commercial catches for the Western Tuna and Billfish Fishery, the first time total allowable commercial catch has been set for that fishery.

TTMAC also considered draft management plan amendments for the Eastern Tuna and Billfish Fishery necessary to implement quota management in the fishery, simplified management arrangements for the Skipjack Tuna Fishery and ecological risk management plans for the Western Tuna and Billfish Fishery and Skipjack Tuna Fisheries. A MAC liaison officer was also appointed to facilitate communication between TTMAC and the fishing industry.

GREAT AUSTRALIAN BIGHT TRAWL MANAGEMENT ADVISORY COMMITTEE -GABMAC

Membership

Mr Barry Windle – Chair Mr Steve Auld – AFMA Member Dr Ian Knuckey – Research Member Vacant – Environment/Conservation Member Mr Jim Raptis – Industry Member Mr Jeff Moore – Industry Member

Mr Semi Skoljarev – Industry Member

Ms Marcia Valente – Industry Member

Mr Sean Sloan/Ms Alice Fistr – State Government Member

Meetings

GABMAC held one meeting during 2009–10, as scheduled.

The MAC supported the Great Australian Bight Industry Association's proposed changes to mandatory gear restrictions in the Great Australian Bight Trawl Sector in order to improve bycatch mitigation.

Other issues that were discussed included further revision of the decision rules for Deepwater Flathead and Bight Redfish, AFMA's draft information disclosure policy, and the MAC regionalisation review and future of GABMAC/GABRAG.

NORTHERN PRAWN MANAGEMENT ADVISORY COMMITTEE - NORMAC

Membership

Mr Stuart Richey (AM) – Chair Ms Melissa Brown – AFMA Member Dr Cathy Dichmont – Research Member Mr David Carter – Industry Member Mr Ronald Earle –Industry Member Mr Norman Peovitis – Industry Member Mr George Raptis – Industry Member Mr Gregory Albert – Industry Member Mr Eddie Hegerl – Environment/Conservation Member Mr Eddie Jebreen – State Government Invited Participant

Meetings

NORMAC met twice during 2009–10, as scheduled.

The first meeting was in Brisbane on 23–24 July 2009 to discuss a report by Sustainable Environment Group on the results of a costbenefit analysis on individual transferable quota options for the fishery. Options for both Tiger Prawns and Banana Prawns were considered as part of the analysis. The final report concluded that there were some economic benefits from an individual transferable quota management system for the fishery. Although the MAC was unable to put forward a unanimous position on a preferred quota model, the MAC had extensive discussion and the various views were considered by the AFMA Commission in reaching a decision to move to output controls in the form of an individual transferable quota system.

NORMAC met again in Brisbane on 18–19 February 2010 to consider the operational details of the proposed quota system, which is scheduled to be implemented in the fishery from 2012.

While some industry members have clearly stated their disagreement with the decision to implement output controls in the fishery, all MAC members will be invited to provide further input into the final quota system during July 2010.

SOUTHERN BLUEFIN TUNA MANAGEMENT ADVISORY COMMITTEE – SBTMAC

Membership

Mr Peter Neville – Chair

Ms Trysh Stone – AFMA Member

Dr Gavin Begg – Research Member

Mr Glenn Sant – Environment/Conservation Member Mr Greg Honeychurch – Industry Member (Farm Sector)

Mr Michael Thomas – Industry Member (Farm Sector)

Mr Andrew Wilkinson – Industry Member (Farm Sector)

Mr Mario Valcic – Industry Member (Farm Sector)

Mr Terry Romaro – Industry Invited Participant

Mr John Brooker – Recreational/Charter Invited Participant

Mr Martin Smallridge – State Government Invited Participant

The SBTMAC met once during 2009–10, as scheduled. Key domestic management outcomes of the meeting included:

- recommending that the Observer Working Group be reconvened to oversee the future direction of issues associated with operational aspects of the purse seine observer program
- considering the processes for the consideration of the nomination of Southern Bluefin Tuna as conservation dependent species and the reconsideration of the Wildlife Trade Operation approvals granted under the Environmental Protection and Biodiversity Conservation Act 1999
- endorsing the proposal to use a temporary order to change the season length to two years and allow AFMA to determine the total allowable catch to be 8030 tonnes for two years, and
- considering a proposal from industry to change the date of the Australian quota year to earlier in the calendar year to maximise the value of the fishery.

BASS STRAIT CENTRAL ZONE SCALLOP FISHERY MANAGEMENT ADVISORY COMMITTEE - SCALLOPMAC

Membership

Mr Glenn Hurry/Mr John Pollock - Chair

Mr Shane Gaddes – AFMA Member

Mr Richard Martin – Research Member

Mr Jon Bryan – Environment/Conservation Member

Mr Jim Anastos – Industry Member

Mr Allan Barnett - Industry Member

Mr John Hammond – Industry Member

Mr Tom Mellas –Industry Member

Mr David Jarvis (Tas) – State Government Invited Participant

Ms Melissa Schubert (Vic) – State Government Invited Participant

Meetings

ScallopMAC held three meetings during 2009–10; two meetings were scheduled; however, an additional meeting was required to amend the areas within the fishery open to commercial fishing.

Key issues were an assessment of the effectiveness of voluntary arrangements and industry performance against these arrangements, a formal process and guidelines for reviewing the placement of boundaries of area/s open to commercial fishing within a given fishing season and a process to allow exploratory fishing in closed areas of the fishery.

SOUTH EAST MANAGEMENT ADVISORY COMMITTEE -SEMAC

Membership

Mr Steve McCormack – Chair

Ms Beth Gibson – AFMA Member

Dr Jeremy Prince – Research Member

Dr Ian Knuckey – Research Invited Participant

Mr Simon Boag – Industry Member

Mr Will Mure - Industry Member

Mr Theophilos Toumazos – Industry Member

Mr Shane Dugins – Industry Member

Mr Tony Lavalle – Industry Member

Mr Anthony Ciconte – Industry Invited Participant

Ms Anissa Lawrence – Environment/ Conservation Member

Mr Malcolm Poole – Recreational/Charter Invited Participant

Mr Andrew Sullivan – State Government Invited Participant

Meetings

SEMAC held three meetings during 2009–10, as scheduled.

The key issues discussed were the draft Upper-Slope Dogfish Management Strategy, total allowable catch setting rules for the 2010–11 fishing year, management arrangements to mitigate fishing impacts on Australian Sea Lions, NSW Offshore Constitutional Settlement Developments changes, Trawl Gear Direction and bioregional marine planning impacts.

SUB-ANTARCTIC FISHERIES MANAGEMENT ADVISORY COMMITTEE - SOUTHMAC

Membership

Mr Bill Nagle – Chair

Mr Peter Neave – AFMA Member

Mr Jon Bryan –Environment/Conservation Member

Ms Gillian Slocum – Australian Antarctic Division (AAD) Member

Mr Martin Exel – Industry Member

Mr Les Scott – Industry Member

Prof Malcolm Haddon – Research Member

Meetings

The SouthMAC met once in 2009–10, as scheduled.

SouthMAC discussed the outcomes from the twenty-eighth meeting of the Commission for the Conservation of Antarctic Marine Living Resources including recommendations on the total allowable catch for Patagonian Toothfish and Mackerel Icefish in the Heard Island and McDonald Islands Fishery.

SouthMAC supported extending the Macquarie Island Toothfish Fishery longline trial for a fourth year. The MAC also supported increasing the maximum number of vessels allowed to operate in the Heard Island and McDonald Islands Fishery from three to five (only three of which can be trawlers) by way of an amendment to the *Heard and McDonald Island Fishery Management Plan 2002.* Other issues discussed were the ecological risk management reports for the Antarctic fisheries and the 2009–10 budgets.

SMALL PELAGIC FISHERY MANAGEMENT ADVISORY COMMITTEE - SPFMAC

Membership

Mr Steve McCormack – Chair

Mr Phil Domaschenz – AFMA Member

Mr Jon Bryan –Environment/Conservation Member

Mr Denis Brown – Industry Member

Mr Michael Thomas – Industry Member

Mr Terry Romaro – Industry Member

Mr Gerry Geen – Industry Invited Participant

Dr Gavin Begg – Research Member

Mr Graham Pike – Recreational/Charter Member

Mr Brett Cleary – Recreational/Charter Invited Participant

Ms Michelle Besley – State Government Member

Meetings

The SPFMAC held two meetings during 2009–10, as scheduled.

The key issues discussed included a report on the Small Pelagic Fishery Management Strategy Evaluation, Harvest Strategy Review, Research Plan, Draft Bycatch and Discard Workplan, observer coverage and the determination of total allowable catch for each species for the 2010–11 fishing season.

SOUTHERN SQUID JIG MANAGEMENT ADVISORY COMMITTEE - SQUIDMAC

Membership

Mr Duncan Leadbitter – Chair

Mr Shane Gaddes – AFMA Member

Dr Mark Norman – Environment/ Conservation Member

Mr Paul Anastasopoulos – Industry Member

Mr Peter Barwick – Industry Member

Mr Lisle Elleway – Industry Member

Mr Andrew Watts - Industry Member

Dr Lianos Triantafillos – Research Member

Mr David Molloy – State Government Invited Participant

Ms Frances Seaborn – State Government Invited Participant

Meetings

The SquidMAC held one meeting during 2009–10, as scheduled.

The MAC discussed the potential impacts of the South-West and South-East marine bioregional planning process, management options for the fishery and the amalgamation of SquidMAC into South East Management Advisory Committee (SEMAC). The MAC also recommended the total allowable effort for the fishery and noted that a review of the Harvest Strategy is scheduled during 2010.

APPENDIX 5: FREEDOM OF INFORMATION STATEMENT

This statement is published in accordance with Section 8 of the *Freedom of Information Act 1982.*

For the 2009–10 financial year AFMA received one request for information.

STRUCTURE, FUNCTIONS AND DECISION MAKING POWERS OF AFMA

The structure and functions of AFMA can be found on pages 37–39

AFMA decisions are made under the Fisheries Management Act 1991, Fisheries Administration Act 1991, and plans of management for those Commonwealth fisheries managed by AFMA. In some cases, AFMA's decision-making processes also include consideration of primary and subordinate legislations on matters relating to the imposition of levies.

Decisions made by AFMA include:

- the granting and transfer of fishing concessions, which include statutory fishing rights, fishing permits, foreign fishing boat licences and scientific permits
- the suspension and cancellation of fishing concessions, and
- the determination of levies payable.

AFMA also holds delegations in relation to specific powers and functions on behalf of the Minister and the Torres Strait Protected Zone Joint Authority under the *Torres Strait Fisheries Act 1984.*

ARRANGEMENTS FOR EXTERNAL PARTICIPATION

AFMA's legislation and policies provide for consultation with the fishing industry, other stakeholders and the general community in developing fisheries management arrangements for Commonwealth fisheries.

The consultation process includes the consideration of views from:

- management advisory committees
- fishery assessment groups
- commercial fishing industry
- state government/territory agencies responsible for fisheries management
- environmental organisations
- recreational fishing interests
- Aboriginal peoples and Torres Strait Islanders, and
- others whose interests may be affected by, or whose views may usefully contribute to, effective fisheries management.

In the making of plans of management and the allocation of Statutory Fishing Rights, the legislation requires public notice to be given of the availability of a draft plan or intention to grant Statutory Fishing Rights, and inviting public comment.

In other cases where major decisions are to be made, those directly affected are informed individually and are invited to comment. Where appropriate and if required, public meetings are held. Notice of those meetings is published in the Commonwealth Gazette, newspapers and AFMA's newsletter to industry, AFMA Update.

CATEGORIES OF DOCUMENTS IN THE POSSESSION OF AFMA

Specific Files: AFMA keeps specific files in the names of particular persons, names of particular boats or particular subjects.

General Files: Subjects include management, information technology, human resources, finance and legal. Files may contain correspondence and minutes, reports and submissions, computer printouts, briefing papers, pleadings and legally privileged information.

Mailing Lists: Mailing lists are held for sending information to AFMA's clients.

Databases: AFMA maintains a number of databases for purposes associated with its specified functions.

Registers: A register is kept of fishing rights holders in specified managed fisheries.

Maintenance of a register is mandatory in those fisheries for which a statutory management plan is in force. Included are a register of permit holders and a high seas register, both of which are public registers.

Series of documents as published on the AFMA website are free of charge from AFMA (or subject to postage):

- media releases
- AFMA Update and levy newsletters, bulletins and public information papers
- statutory management plans
- management arrangement booklets and informational booklets
- directions and determinations made under statutory management plans
- discussion papers on proposed management arrangements
- strategic assessments
- bycatch action plans

- environmental updates
- public fisheries research reports
- logbook data summaries
- principles and policy guidelines for the application of vessel monitoring systems
- maps

Copies of registers are available for purchase from AFMA.

FACILITIES FOR ACCESS TO DOCUMENTS

Once AFMA has notified an applicant in writing that access to a document or other material has been granted, and following payment of any appropriate fees, the Authority will either mail the material to the applicant or the applicant can peruse the material at AFMA's headquarters at:

6th Floor 73 Northbourne Avenue CANBERRA ACT 2610

Special arrangements may be made where access to original material is required interstate.

ACCESSING DOCUMENTS

Requests for access to documents may be made to:

Attention: Freedom of Information Officer Australian Fisheries Management Authority Box 7051 Canberra Business Centre CANBERRA ACT 2610

Ph: 1300 723 621 or (02) 6225 5555 Fax: (02) 6225 5500

APPENDIX 6: COMMONWEALTH DISABILITY STRATEGY

The Commonwealth Disability Strategy provides a framework to assist Australian Government departments and agencies to meet their obligations under the *Disability Discrimination Act 1992*. Australian Government organisations are required to report annually on their performance in implementing the strategy. The Commonwealth Disability Strategy is based on and reports against five categories of the core roles of government: policy advisor, regulator, purchaser, provider and employer. AFMA's roles primarily fall into the categories of regulator, purchaser and employer. Reporting on the employer role is completed through the Australian Public Service Commission's State of the Service Report and is not included here.

THE REGULATOR ROLE

| Performance Indicator | Current level of performance 2009 - 2010 |
|---|---|
| Publicly available information on regulations and quasi- regulations is available in accessible formats for people with disabilities. | All of AFMA's regulations and supplementary material, for example Directions, Determinations, logbooks are published through the ComLaw website and available in accessible format (HTML). AFMA provides this information through links to ComLaw from its website. No requests were received for information in accessible electronic formats in 2009–10. AFMA does not currently provide information in non electronic accessible format, and no requests to do so have been received. |
| Publicly available regulatory compliance reporting is available in accessible formats for people with disabilities. | AFMA publishes compliance information via the Annual Report, which is provided in PDF and RTF formats on the AFMA website. |

THE PURCHASER ROLE

| Performance Indicator | Current level of performance 2009 - 2010 |
|--|---|
| Publicly available information on agreed purchasing specifications are available in accessible formats for people with disabilities. | Core publicly available information on purchasing specifications is provided in accessible electronic formats (HTML) on the AFMA website and contact details are provided in case any supplementary documentation is required in an accessible format. There were no requests for provision of supplementary information in accessible format in 2009–10. Purchasing specifications are also uploaded to the Austender website. AFMA does not currently provide information in non-electronic accessible format, and no requests to do so have been received. |
| Processes for purchasing goods or services with a direct impact on the lives of people with disabilities are developed in consultation with people with disabilities. | Few processes for purchasing goods or services directly impact on the lives of people with disabilities. AFMA therefore does not routinely develop purchasing processes in consultation with people with disabilities, although would do so should the situation arise. |
| Purchasing specifications and contract requirements for the purchase of goods and services are consistent with the requirements of the Disability Discrimination Act 1992. | AFMA's purchasing specifications and contract requirements for the purchase of goods and services are not inconsistent with the <i>Disability Discrimination Act 1992</i> . |
| Publicly available performance reporting against the purchase contract specifications requested in accessible formats for people with disabilities is provided. | AFMA's index of contracts is published on the AFMA website in PDF format only. AFMA does not currently provide information in non- electronic accessible format, and no requests to do so have been received. |
| Complaints/grievance mechanisms, including access to external mechanisms, in place to address concerns raised about provider's performance. | AFMA has an established internal mechanism for complaints and grievances, and issues with providers may be raised here. AFMA's Client Service Charter is available in accessible format (HTML) on the AFMA website. This outlines the procedures for making a complaint. External mechanisms, such as the Commonwealth Ombudsman, are also available. |

APPENDIX 7: ECOLOGICALLY SUSTAINABLE DEVELOPMENT AND ENVIRONMENTAL PERFORMANCE

LEGISLATION ACCORDING WITH ECOLOGICALLY SUSTAINABLE DEVELOPMENT PRINCIPLES

AFMA's implementation of the ecological component of ecologically sustainable development is based on ecosystem elements relating to target and byproduct species bycatch, threatened, endangered, protected species, and community and habitat interactions.

To support and implement an ecologically sustainable development approach in its fisheries, AFMA commissioned ecological risk assessments for each Commonwealth fishery. Ecological risk assessments involve a number of methodologies including comprehensive qualitative and quantitative analyses. This approach screens out low risk activities focusing on species at greater potential risk within Commonwealth fisheries.

The results of these risk assessments for each fishery are consolidated into a priority list upon which an ecological risk management strategy is focused. A detailed ecological risk management strategy for each AFMAmanaged fishery has been prepared, clearly identifying how each species or group of species will be managed.

Key management policy initiatives include:

- the harvest strategy policy and guidelines
- the Australian Sea Lion Management Strategy
- the Upper-Slope Dogfish Management Strategy

- a bycatch and discard program, and
- the Chondrichthyan Guide for Fisheries Managers.

To date, all AFMA-managed fisheries, other than the Commonwealth trawl sector of the South East Scalefish and Shark Fishery, have completed and published their ecological risk management reports. The number of species remaining at high risk across all Commonwealth fisheries is 108, 1.3 per cent of all species assessed, and it is expected that this will continue to reduce as the ERM reports are implemented.

OUTCOME CONTRIBUTING TO ECOLOGICALLY SUSTAINABLE DEVELOPMENT

AFMA's outcomes are directed at Commonwealth fisheries being both ecologically sustainable and economically efficient.

This approach reflects AFMA's commitment to pursuing management of Commonwealth fisheries in accordance with its legislative objectives and in partnership with others who also have an interest in sustainable management.

EFFECT OF ACTIONS ON THE ENVIRONMENT

All AFMA-managed fisheries are currently accredited under three parts of the *Environment Protection and Biodiversity Conservation Act 1999*.

Part 10 of the Act requires that all Commonwealth and Torres Strait fisheries must be strategically assessed before a management plan is determined (section 148) or, where a determination is made that a management plan is not required for a Commonwealth fishery (section 149). If a management plan is amended or replaced, or management arrangements change significantly in a fishery without a management plan, then a further assessment is required (section 152). If a management plan remains unchanged, no further strategic assessment is required.

Part 13 of the Act defines a number of offences in relation to listed threatened species and ecological communities, but provides for accreditation of management plans or regimes (sections 208A, 222A, 245, 265). The effect of accreditation is that certain actions are not offences if they are carried out in accordance with those management plans or regimes. There is no requirement to remake the accreditation decisions unless the management plans or regimes change. Part 13A of the Act covers the international movement of wildlife specimens. It provides for controls over the movement of regulated native specimens that are not on the list of exempt native specimens. Currently product from all assessed Commonwealth and Torres Strait fisheries are on the list of exempt native specimens, although some are subject to the condition that the listing applies only while a wildlife trade operation is in force.

ACTIONS TO MINIMISE IMPACT ON ENVIRONMENT

The development of the various elements of ecological risk management is designed to minimise the impact of fisheries on the environment.

Species identified as high risk after the application of the various ecological risk assessment methods are combined with any identified protected species to form the priority list on which AFMA focuses its ecological risk management efforts.



Turtle Excluder Devices, such as these being used in the Northern Prawn Fishery, allow turtles and other non-target species, including threatened, endangered and protected species, to escape trawl nets. Minimising the impacts of fisheries on the marine ecosystem is one of AFMA's key legislated objectives and an important part of ensuring AFMA meets its obligations under the *Environment Protection and Biodiversity Conservation Act 1999*. *Photo – AFMA*

Risk management strategies addressing species identified as at medium or low risk will be implemented at a later date.

Research has been commissioned to extend the ecological risk assessment methodology to habitats and communities. Extension to cumulative impacts has been identified as a priority for future research.

AFMA purchases a proportion (currently 10 per cent) of green electricity as part of the Commonwealth energy contract and has seven vehicles which are part of the Greenfleet program.

AFMA uses 90 per cent recycled paper in printers, copiers and fax machines.

AFMA's premises at 73 Northbourne Avenue have an overall four-star energy rating and include zoned air-conditioning and lighting and automatic light dimming in response to daylight sensors.

During 2009–10 AFMA's environment committee, Greenfish, continued its work making small changes around the office that can have important impacts in reducing AFMA's environmental footprint. Greenfish members also attend inter Departmental meetings on such issues where AFMA's building management can not.

MECHANISMS FOR REVIEWING

A number of elements exist for reviewing the effect of fishing on the environment. AFMA will conduct regular reassessments of each ecological risk assessment for Commonwealth fisheries as part of AFMA's ecological risk management framework. AFMA also regularly reviews the other elements of the ecological risk management framework, for example the Bycatch and Discard Workplans are formally reviewed every two years.

AFMA is also subject to reassessment of all its fisheries under Part 13A of the *Environmental Protection and Biodiversity Conservation Act 1999*. Fisheries granted exemptions are reassessed every five years. Fisheries granted wildlife trade operations are reassessed prior to the wildlife trade operations' expiry.

APPENDIX 8: CONSULTANCY SERVICES

SELECTION AND ENGAGEMENT OF CONSULTANTS

Most of the consultancy services engaged during 2009–10 were for fisheries research purposes. The selection and engagement of research consultants was primarily select tender process or direct sourcing. For select tender processes, AFMA approached the market and invited interested participants to submit a proposal. Proposals were assessed by the Commonwealth Fisheries Research Advisory Body, an external panel of experts from several organisations who assessed each proposal and made recommendations to AFMA. In direct source or select tender processes for research projects, AFMA selected service providers with specialist areas of expertise or prior experience.

During the year we entered into 37 consultancy contracts, valued at \$8 039 121.78, where specialised or professional skills were not available internally or where we identified a need for independent research or assessment.

| Consultant Name | Description | Contract Price | Selection Process (1) | Justification (2) |
|--|---|-------------------|--------------------------|----------------------|
| Fisheries Research and Development Corporation | Population biology of tuna in the Australian region | \$55 000.00 | Direct | С |
| CSIRO Division of Fisheries | Assessment of high seas benthic impacts | \$110 000.00 | Direct | С |
| SMS Management & Technology | Engagement of IT consultant | \$16 500.00 | Direct | С |
| CSIRO Division of Fisheries | Refined fishery stock assessment | \$256 620.37 | Direct | С |
| CSIRO Division of Fisheries | Fishery stock assessment for 2010 | \$633 174.30 | Direct | С |
| Readify Pty Limited | Software consulting services | \$48 000.00 | Direct | С |
| IPP Consulting Pty Ltd | Provision of security assessment review | \$34 100.00 | Direct | А |
| STRATSEC.NET Pty Ltd | Computer consulting services | \$12 248.50 | Direct | С |
| Australian Risk Services Australasia | Occupational health and safety risk assessment | \$27 665.00 | Select | С |
| CSIRO Division of Fisheries | Provision of expert advice for fishery | \$66 000.00 | Direct | С |

CONSULTANCY SERVICES LET DURING 2009-10 OF \$10 000 OR MORE

| Consultant Name | Description | Contract Price | Selection Process (1) | Justification (2) |
|--|--|-------------------|--------------------------|----------------------|
| CSIRO Division of Fisheries | Stock assessment and advice for fishery | \$77 701.80 | Direct | С |
| The University of Tasmania | Scientific survey of commercial scallops | \$16 700.00 | Direct | С |
| RPV Consultants Pty Ltd | Engagement of consultant for telecommunications review | \$24 052.16 | Select | С |
| Stokes.net.nz Ltd | Development of guidelines for fishery | \$10 000.00 | Direct | С |
| J & J Baker & Associates Pty Ltd | Amending of fisheries management plan | \$44 000.00 | Direct | В |
| Department of Agriculture, Fisheries & Forestry | Southern Bluefin Tuna aerial survey of the Great Australia Bight | \$273 048.05 | Direct | С |
| CSIRO Division of Fisheries | Research project for recovery of fish population in Torres Strait | \$109 450.00 | Direct | С |
| CSIRO Division of Fisheries | Research project stock assessment for Torres Strait Rock Lobster Fishery | \$282 318.30 | Direct | С |
| IPP Consulting Pty Ltd | Security and physical risk review | \$54 890.00 | Select | А |
| Ms Sevaly Sen | Engagement of panel member for the Independent Allocation Advisory Panel | \$39 600.00 | Select | С |
| J & J Baker & Associates Pty Ltd | Drafting services for fishery management plan | \$40 000.00 | Direct | В |
| CSIRO Division of Fisheries | Southern Bluefin Tuna habitat preference reports | \$25 677.30 | Direct | С |
| Mr Anthony De Fries | Engagement of panel member for The Independent Allocation Advisory Panel | \$16 500.00 | Select | С |
| Mr F Drenkhahn | Engagement of panel member for The Independent Allocation Advisory Panel | \$19 800.00 | Select | С |
| Commonwealth Fisheries Association | Liaison/advisory services with fishing industry | \$33 000.00 | Direct | С |
| Austral Fisheries Pty Ltd | Industry research survey for fisheries | \$1 851 300.00 | Direct | С |
| Australian Antarctic Division | Research of Toothfish in commercial fisheries | \$135 245.00 | Direct | С |
| Department of Primary Industries and Fisheries QLD | Torres Strait Prawn Fishery research and reporting | \$30 000.00 | Direct | С |

| Consultant Name | Description | Contract Price | Selection Process (1) | Justification (2) |
|---|--|-------------------|--------------------------|----------------------|
| Fisheries Research and Development Corporation | Fishery independent surveys | \$1 376 322.20 | Direct | С |
| CSIRO Division of Fisheries | Advisory services agreement | \$22 000.00 | Direct | С |
| CSIRO Division of Fisheries | Designing information requirements for management of Commonwealth Fisheries | \$353 811.70 | Direct | С |
| CSIRO Division of Fisheries | Northern Prawn Resource Assessment Group Assessments 2009/10 | \$199 425.60 | Direct | С |
| Ernst & Young | Internal audit and contractor services | \$52 321.50 | Direct | С |
| Fish Ageing Services Pty Ltd | Fish ageing and length frequency services in Southern and Eastern Scalefish and Shark Fishery | \$1 175 800.00 | Open | С |
| Fisheries Research and Development Corporation | Mapping the distribution and movement of Gulper Sharks | \$24 200.00 | Direct | С |
| WW Fisheries Pty Ltd | Size monitoring program for Eastern Tuna & Billfish Fishery | \$165 000.00 | Direct | С |
| Archipelago Marine Research Ltd | Electronic monitoring project in the Eastern Tuna and Billfish Fishery | \$327 650.00 | Direct | С |
| TOTAL | | \$8 039 121.78 | | |

1) Explanation of selection process terms drawn from the Commonwealth Procurement Guidelines (January 2005):

Open Tender: A procurement procedure in which a request for tender is published inviting all businesses that satisfy the conditions for participation to submit tenders. Public tenders are sought from the marketplace using national and major metropolitan newspaper advertising and the Australian Government AusTender internet site.

Select Tender: A procurement procedure in which the procuring agency selects which potential suppliers are invited to submit tenders. Tenders are invited from a short list of competent suppliers.

Direct Sourcing: A form of restricted tendering, available only under certain defined circumstances, with a single potential supplier or suppliers being invited to bid because of their unique expertise and/or their special ability to supply the goods and/or services sought.

Panel: An arrangement under which a number of suppliers, usually selected through a single procurement process, may each supply property or services to an agency as specified in the panel arrangements. Tenders are sought from suppliers that have pre-qualified on the agency panels to supply to the government. This category includes standing offers and supplier panels where the consultant offers to supply goods and services for a pre-determined length of time, usually at a pre-arranged price.

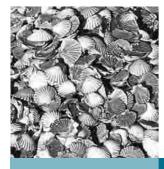
2) Justification for decision to use consultancy:

A – skills currently unavailable within agency

B - need for specialised or professional skills

C - need for independent research or assessment

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GLOSSARY

Annual appropriation

The amount of public monies authorised by parliament for expenditure from the Consolidated Revenue Fund for a particular year.

Australian Fishing Zone

Waters adjacent to Australia and its external territories (excluding Torres Strait and the Antarctic territories) which extend from defined baselines to 200 nautical mile zones of other nations. Within the Australian Fishing Zone, Australia exercises jurisdiction over all fishing by Australian and foreign boats.

bilateral agreement

A government to government agreement between Australia and another nation allowing vessels of that nation to fish in the Australian Fishing Zone.

bycatch

In its broadest sense, all living and non-living material (except for the target species) that is caught while fishing, including byproduct, discards and that part of the catch which does not reach the deck but is affected by interactions with the fishing gear. For the purposes of the Commonwealth bycatch policy, bycatch is defined more narrowly as discards and that part of the catch which does not reach the deck but is affected by interactions with the fishing gear.

byproduct

Any part of the catch that is kept or sold by the fisher but is not the target species.

demersal trawl

Trawl gear designed to work on or near the sea bed, used to take demersal species of fish and prawns.

discard

Any part of the catch returned to the sea, whether dead or alive.

fishing capacity

The amount of fishing effort that a fishing boat, or a fleet of fishing boats, could exert if used to its full potential.

fishing concession

A statutory fishing right, or a fishing permit, or a foreign fishing boat licence granted under the provisions of the *Fisheries Management Act 1991*.

fishing permit

A type of fishing concession granted under section 32 of the *Fisheries Management Act 1991* to a person, authorising the use of a specified Australian boat by that person, or a person acting on that person's behalf, for fishing in a specified area of the Australian Fishing Zone or a specified fishery for specified species, using specified equipment.

fully fished

A term used to describe a fish stock for which current catches are close to sustainable levels, so that any increase in fishing may lead to overfishing.

incidental catch

Any part of the catch that is not the target species, including bycatch and byproduct.

individual transferable quotas

Individual portions of a total allowable catch—units of quota—that allow the holder to catch that portion of the total allowable catch each season. The weight value of the individual transferable quotas changes in proportion to changes in the total allowable catch set for a species each season. Individual transferable quotas are fully tradeable and can be sold or leased to other fishers.

input controls

Restrictions placed on the amount of effort put into a fishery, for example by restricting types and size of fishing gear and boats and the amount of fishing time.

limited entry

Management arrangements restricting the number of operators allowed to fish in a particular fishery. New operators may only gain access to the fishery by purchasing an existing right.

longline fishing

A method of fishing that can be either surface-set (pelagic) or bottom-set (demersal) line fishing. Both methods use a mainline attached to branch lines, with each branch line fitted with one or more baited hooks or artificial lures.

memorandum of understanding (MoU) box

The area of the Australian Fishing Zone where traditional fishing by Indonesian nationals is permitted.

mid-water trawling

A form of trawling in which the net is off the sea bottom at all times. Such nets have large mouths and are used for targeting pelagic and semi-pelagic fish schools.

non-target species

See incidental catch.

Offshore Constitutional Settlement

An agreement between one or more states and the Australian Government giving individual or joint jurisdiction for a particular fishery that is in both coastal waters and the Australian Fishing Zone. When no Offshore Constitutional Settlement agreement has been reached, the fishery remains under the jurisdiction of the state out to three nautical miles, and of the Australian Government from three nautical miles to 200 nautical miles.

output controls

Restrictions imposed on the quantity of fish that can be taken from a fishery within a specified period of time. This can be by either a competitive total allowable catch or a total allowable catch allocated to participants as individual transferable quotas.

overfished

A term used to describe a fish stock for which levels of fishing or catches are excessive, or that still reflects the effects of earlier excessive fishing. In the former case, yields may be higher in the long term if the fishing level is reduced in the short term. A classification of 'overfished' may continue after fishing levels are reduced while the stock rebuilds to a desired level or until it is acceptable to resume fishing.

pelagic fish

Fish that are normally caught at or near the sea surface or in the water column.

pelagic longlining

A fishing method that targets pelagic fish species. A pelagic longline involves a mainline attached to branch lines, with each branch line fitted with one or more baited hooks or artificial lures. A pelagic longline is set so that the mainline, branch lines and hooks are suspended above the seabed by floats at the sea surface.

precautionary principle

A principle asserting that a degree of scientific uncertainty should not be used as a reason for postponing measures to prevent environmental degradation in situations where there are threats of serious or irreversible environmental damage.

quota management

A method of management based on output controls that allocates the total allowable catch among eligible operators as shares in the annual total allowable catch.

Statutory Fishing Rights

Rights granted under section 21 of the *Fisheries Management Act 1991*. The nature of statutory fishing rights in a fishery is detailed in the plan of management that creates those rights. A statutory fishing right may be a right to use a boat, a unit of fishing gear or a quantity of catch, or other rights as identified in the management plan.

strategic assessment reports

Reports that consider the impacts of a fishery on target, byproduct and bycatch species and the broader marine environment. They are required by the *Environment Protection and Biodiversity Conservation Act* 1999.

sustainable yield

The maximum catch that can be taken from a fishery over an indefinite period without causing the stocks to be depleted.

target species

The species being sought by fishers.

Torres Strait Protected Zone Joint Authority

An authority comprising the Commonwealth Minister for Agriculture, Fisheries and Forestry (Chairperson), the Queensland Minister for Primary Industries and Fisheries and the Chair of the Torres Strait Regional Authority. The authority is responsible for monitoring the condition of the jointly managed fisheries and for the formulation of policies and plans for their management.

Torres Strait Treaty

The treaty between Australia and Papua New Guinea concerned with sovereignty, management and maritime boundaries in the area between the two countries and the protection of the way of life and livelihood of traditional inhabitants and the marine environment.

total allowable catch

The amount of fish of a particular species that can be taken from a fishery in a prescribed period. Total allowable catches are set for fish species managed either through individual transferable quotas or through competitive total allowable catches.

uncertain

A term used to describe a fish stock whose status is unknown because there is inadequate or inappropriate information to form a reliable assessment. The species may be underfished, fully fished or overfished.

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