



Public Service (Subsection 24(1)—Australian Fisheries Management Authority Non-SES Employees) Amendment Determination 2023/01

I, Mr Wez Norris, Chief Executive Officer, Australian Fisheries Management Authority, make the following determination.

Dated 07 March 2023

A handwritten signature in black ink, appearing to read 'W. Norris', is written over a faint circular stamp or watermark.

Mr Wez Norris
Chief Executive Officer, Australian Fisheries Management Authority

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1 Name

This determination is the *Public Service (Subsection 24(1)—Australian Fisheries Management Authority Non-SES Employees) Amendment Determination 2023/01*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Australian Fisheries Management Authority Non-SES Employees) Determination 2022/01

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00%, with effect on Friday, 23 June 2023.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) At Sea Allowance, Land Based Operations Allowance, Community Language Allowance, Restriction Allowance and On-call Allowance are adjusted by the same percentage as salaries, with effect on Friday, 23 June 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 has effect.
- (6) This section and Schedule 2 have effect despite section 8 and Schedule 1.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances on Friday, 23 June 2023

Note: See section 9.

1 Salary

On Friday, 23 June 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(1) of this determination.

Salary on Friday, 23 June 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on Friday, 23 June 2023
1	APS 1.1	\$47,439	\$48,862
2	APS 1.2	\$51,411	\$52,953
3	APS 1.3	\$55,402	\$57,064

Salary on Friday, 23 June 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on Friday, 23 June 2023
4	APS 2.1	\$59,396	\$61,178
5	APS 2.2	\$61,394	\$63,236
6	APS 2.3	\$63,396	\$65,298
7	APS 3.1	\$65,016	\$66,966
8	APS 3.2	\$67,837	\$69,872
9	APS 3.3	\$70,661	\$72,781
10	APS 4.1	\$73,480	\$75,684
11	APS 4.2	\$76,303	\$78,592
12	APS 4.3	\$78,562	\$80,919
13	APS 5.1	\$80,981	\$83,410
14	APS 5.2	\$85,770	\$88,343
15	APS 6.1	\$90,556	\$93,273
16	APS 6.2	\$95,351	\$98,212
17	APS 6.3	\$100,139	\$103,143
18	EL 1.1	\$111,397	\$114,739
19	EL 1.2	\$116,451	\$119,945
20	EL 1.3	\$119,740	\$123,332
21	EL 1.4	\$123,812	\$127,526
22	EL 2.1	\$130,692	\$134,613
23	EL 2.2	\$138,315	\$142,464
24	EL 2.3	\$145,453	\$149,817
25	EL 2.4	\$152,367	\$156,938

Note: The APS 1.1 pay point in column 2 has been adjusted to align with the Australian Public Service Award minimum rate on 1 July 2022.

Graduates Salary on Friday, 23 June 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on Friday, 23 June 2023
Commencement	APS 3.1	\$65,016	\$66,966
Six months service	APS 3.2	\$67,837	\$69,872
Completion of graduate program	APS 4.1	\$73,480	\$75,684

Schedule 1 Amendments

Trainees Salary on Friday, 23 June 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on Friday, 23 June 2023
Commencement	APS 2.1	\$59,396	\$61,178
Six months service	APS 2.2	\$61,394	\$63,236
Completion of program	APS 3.1	\$65,016	\$66,966

Observers (Daily Rate) Salary on Friday, 23 June 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this schedule	Column 3 Salary amount applicable on Friday, 23 June 2023
1	APS 1.1	\$218.11	\$224.65
2	APS 1.2	\$236.53	\$243.63
3	APS 1.3	\$254.88	\$262.53
4	APS 2.1	\$273.28	\$281.48
5	APS 2.2	\$282.46	\$290.93
6	APS 2.3	\$291.67	\$300.42
7	APS 3.1	\$299.11	\$308.08
8	APS 3.2	\$312.11	\$321.47
9	APS 3.3	\$325.08	\$334.83
10	APS 4.1	\$338.05	\$348.19
11	APS 4.2	\$351.04	\$361.57
12	APS 4.3	\$361.44	\$372.28

2 Allowances

On Friday, 23 June 2023, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(3) of this determination.

Allowances on Friday, 23 June 2023			
Item	Column 1 Allowance	Column 2 Rate of allowance applicable before commencement of this schedule	Column 3 Rate of allowance applicable on Friday, 23 June 2023
1	At Sea Allowance – Observers	\$262.31	\$270.18
2	At Sea Allowance – Fisheries Officers	\$245.98	\$253.36
3	At Sea Allowance – Office Based Staff	\$143.76	\$148.07
4	Land Base Allowance	\$183.84	\$189.36
5	On Call Allowance	\$2.58	\$2.66
6	Restriction Allowance – Shift Workers (daily rate)	\$33.97	\$34.99
7	Restriction Allowance – (daily rate)		
	- Monday to Friday, excluding public holidays	\$56.66	\$58.36
	- Saturday and Sunday, excluding public holidays	\$115.06	\$118.51
	- Public holidays	\$171.71	\$176.86
8	Community Language Allowance		
	Level 1 – (i) Passes the National Accreditation Authority for Translators and Interpreters (NAATI) Language Aide Test; or (ii) Recognised level of competency to deliver client services languages for which NAATI does not test	\$1,128	\$1162
	Level 2 – (i) Paraprofessional interpreter and higher; or (ii) Recognised tertiary qualification in interpreting; or (iii) Recognised level of competency to deliver	\$2,622	\$2701

Schedule 1 Amendments

Allowances on Friday, 23 June 2023			
Item	Column 1 Allowance	Column 2 Rate of allowance applicable before commencement of this schedule	Column 3 Rate of allowance applicable on Friday, 23 June 2023
	client services in ATSI languages		
